

EMPLOYEE RETENTION (LONGEVITY)  
 HERNANDO EXPERIENCE ONLY  
 SALARY SCHEDULE  
 2013-2014

E X P	Annual LONGEVITY SALARY
0	\$0
1	\$0
2	\$0
3	\$0
4	\$0
5	\$0
6	\$350
7	\$350
8	\$350
9	\$350
10	\$350
11	\$525
12	\$525
13	\$525
14	\$525
15	\$525
16	\$700
17	\$700
18	\$700
19	\$700
20	\$700
21	\$875
22	\$875
23	\$875
24	\$875
25	\$875
26	\$1,138
27	\$1,138
28	\$1,138
29	\$1,138
30	\$1,138
+31	\$1,400

base to be used  
for calculation

\$ 35,000.00

0 to 5	0.00%
6 to 10	1.00%
11 to 15	1.50%
16 to 20	2.00%
21 to 25	2.50%
26 to 30	3.25%
31+	4.00%

Pay for Employee Retention in the District (Longevity) will no longer be available to those employees not already receiving it as of June 6, 2014. All bargaining unit members who were paid longevity during the 13-14 year will continue to earn longevity payments and move through the scale based on years of experience. No additional bargaining unit members will be placed on the longevity scale beyond the 13-14 school year.