

## **2021 Non-Instructional Salary Schedule for Substitutes**

### **NON-INSTRUCTIONAL SUBSTITUTES- hourly rate**

Food & Nutrition Substitute	\$8.65
Bus Operator Substitute	\$9.50
Wellness Substitute	\$9.05
Custodial Substitute	\$8.65
Bus Attendant Substitute	\$8.65
Clinic Substitute	\$8.65
Clerical Substitute	\$8.65

• In the event that a Bargaining Unit Member of HUSW substitutes for an absent teacher, the Bargaining Unit Member shall be paid, while covering for the absent teacher, at their base rate of pay plus \$5.50 for the first complete hour. Time worked beyond one hour will be paid in increments of fifteen (15) minutes (or ¼ hour) based on an hourly rate of their base pay plus \$5.50.

\*\*Effective January 1, 2021 Minimum Wage Rate will increase to \$ 8.65 per hour.

Revised: (rp) 11/16/2020 (rp)