

Hernando County School Board
Florida

Registered Nurse Health Specialist

Required Qualifications:

- Registered Nurse licensed by the Florida Department of Health
- 3 or more years experience in public health and pediatrics and/or school health preferred.
- Holds valid certification in CPR and First Aid.

Performance Responsibilities:

Provide continuum of care for meeting the staff and student medical and physical needs to include but not limited to:

- Coordinate and ensure compliance of Florida Department of Health of Hernando County policies
- Coordinate and ensure compliance of school board health policies and procedures
- Develops and maintains a district wide atmosphere of wellness conducive to learning and continual improvement
- Collaborate with local health/school authorities when there is an outbreak or potential outbreak of a communicable disease or other identified public health concern that may impact employee/student health and maintain database
- Serve as a resource to school nurses and administrative staff regarding employee and student health concerns
- Collaborates and serves as team member with other professionals in assessing, planning, implementing and evaluating school health activities in all schools
- Review and enhance district health emergency response to include National Incident Management System (NIMS), pandemic planning, crisis response, and health emergency response
- Demonstrates involvement in school, classroom and community activities working toward improved student health and procedures
- Initiates, communicates, and monitors evaluation and measurement system for student health
- Assists students and their families in the resolution of physical, emotional, developmental and educationally related health needs through direct services and utilization of appropriate community resources and referrals
- Analyzes and records student health data and makes referrals
- Provides health related staff development for school personnel to include annual medication administration training and special procedures training
- Attends community health committees regularly
- Maintains and monitors an information system that supports the school health program
- Assists schools in implementing an emergency school plan

Registered Nurse Health Specialist

- Communicate with school administration and student services regarding potential and actual student concerns
- Safeguard student's right to privacy by protecting information of a confidential nature utilizing established Family Educational Rights and Privacy Act (FERPA) and Health Insurance Portability and Accountability Act (HIPAA) guidelines
- Assist in teaching staff implementing health care plans
- Counsel and/or teach to ensure student and staff safety
- Provides supervision to district employed Registered Nurse(s)
- Provides supervision over clinics and all health procedures in conjunction with the Florida Department of Health
- Communicate effectively with all school and district based staff regarding health concerns
- Complete annual state reports in conjunction with Florida Dept. of Health and annual clinic audits
- Provide education and training to staff, students and families
- Annual assessment with the instruction/teaching of the classroom teachers and/or paraprofessionals on the all medical procedures, to include monitoring and evaluation tasks per protocol and task checklist
- Establish monitoring procedures and timeline
- Assure the task delegated is appropriate for the employee performing said task, therefore alleviating liability process by ensuring safety and wellbeing of staff and students
- Continue professional growth by means of educational meetings, workshops, classes and professional requirements
- Assist with Cardiopulmonary Resuscitation and first aid training
- Perform other duties as assigned by the Executive Director of Student Support Programs and/or designee

Physical Demands:

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects

Reports to:

Reports directly to the Director of Student Services and/or designee

Evaluation:

Annual evaluation done by the Director of Student Services and/or designee

Terms of Employment:

190 days/8 hours per day

Salary:

Salary based upon approved salary schedule- Professional/Technical – Level C

Registered Nurse Health Specialist

Job Code:

61320

Board Approved: 08/10/2021