



Memo from Superintendent,
John Stratton

In The Loop

NOTABLE & ENCOURAGING / Lower Covid-19 infections

Covid infections among students and staff have fallen significantly in recent weeks. From our district 'Covid Dashboard', data shows student infections fell from 62 cases in the week of September 27th to 11 cases last week. Staff cases also dropped from 20 to 1 case reported last week.

BONUS & SALARY UPDATE / Status Report

Bonuses

- **August 2021 - Governor's Bonus:** Classroom teachers (who were employed last year) received a bonus check from the Governor.
- **In negotiation- School District's Premium Bonus:** To acknowledge the tremendous effort of **all** staff during 2020-21, district leaders are in negotiations with both HCTA and HUSW to offer a \$1,000 *Premium Bonus* (using coronavirus relief funds) to all staff who were with the district last year but did **NOT** receive the governor's bonus.

Salaries

Using funds from the referendum approved last November, district leaders and both unions are currently in negotiations to determine the amount of salary increase for ALL staff.



SCHOOL SAFETY / Guardians are planned for high schools

From the district's [media release](#): At its Oct 12th meeting, the Hernando School Board unanimously voted to approve Resolution R22-004, establishing a school guardian program. "When you consider a campus of 50 or 60 acres, having two trained individuals helping to secure the school is certainly a better ratio," said the district's Director of Safe Schools, Jill Renihan. "The more good guys, the better."

SUPPLY CHAIN CONCERNS / Patience is needed

The challenges affecting most industries due to the break in the global supply chain are impacting the school district in many ways. From paper materials used in meal service to computer processors for technologies and common parts for repair or maintenance are in short supply. Staff are working hard to keep projects and routines on track. When you encounter delays or changes to typical procedures, please be patient. They are most likely due to supply chain limitations or labor shortages. Thank you.