

LEAD SCHOOL SAFETY GUARDIAN SUPPLEMENT

This supplement is for an armed School Safety Guardian. There shall be no law enforcement authority except to the extent necessary to prevent or abate an active assailant incident on school property.

Required Qualifications:

- ❖ Hold and maintain a current Florida issued Guardian certification.
- ❖ Be currently employed as a School Safety Guardian with the Hernando County School District.
 - Demonstrate leadership skills in the form of communication, problem solving security vulnerabilities, adaptability, and coaching.
- ❖ Hold a valid Florida driver's license.
 - Be 21 years or older.
 - Have the physical and mental ability to assess and respond to an emergency or potentially dangerous situation.
 - Demonstrate exemplary knowledge of standard security procedures and best practices and ability to share knowledge with others.
- ❖ Must be able to successfully complete, on at least an annual basis, ongoing training, weapon inspection, and firearm qualification at an acceptable performance level.
- ❖ Have First Aid and CPR/AED certification.
 - Be willing to work a flexible schedule including reporting to various school/district sites, after hours, weekends and night events as needed/assigned.
- ❖ A State of Florida concealed weapons permit under F.S. 790.06 must be maintained throughout employment in this position.
- ❖ Must be able to successfully complete ongoing training requirements, including firearms proficiency, at an acceptable performance level.
- ❖ **These qualifications must be maintained for continued employment in this position. Failure to meet these requirements may constitute grounds for termination of employment.**

Desired Qualifications:

- Associate degree or Bachelor's degree is preferred.
- Minimum of two (2) years in successful leadership or staff supervision experience.
- Ability to establish and maintain collaborative working relationships with all stakeholders.
- Ability to work independently and cooperatively in a team.

Performance Responsibilities:

- Provide feedback and support for school safety guardians as needed.
- Ensure and verify that all School Guardians are conducting perimeter, door, and inner school checks to ensure premises are secure.
- Make recommendations to ensure safety of students, staff, and the public.
- Communicate safety and or security policies and procedures to staff, parents, students, and visitors for the purpose of providing necessary information and ensuring understanding of the potential consequences of a violation.
- Monitor students within a variety of school environments (i.e. hallways, grounds, cafeteria, parking lots, restrooms) for the purpose of ensuring the safety and welfare of students and staff, when assigned.
- Participate in security risk assessment meetings with school and district administration and local law enforcement/fire safety agencies.
- Refer observations and incidents (i.e. altercations, suspicious activities, inappropriate behavior, violation or rules) to the appropriate instructional or administrative personnel.
- Utilize and monitor surveillance technology.

- Assist school administration with threat assessments as appropriate.
- Communicate effectively and work collaboratively with administrators and law enforcement personnel.
- Review incident reports from School Safety Guardians for thoroughness and accuracy.
- Debrief incident reports with School Guardian as needed.
- Provide support in school and district emergency situations and participate in school emergency drills.
- Interact professionally with all law enforcement/fire rescue with the ability to calmly assess solutions and/or implement processes during critical events.
- Coordinate security personnel for school and/or district functions as needed which may include after school and extra-curricular activities.
- Perform other duties as assigned by the Director of Safe Schools and/or designee.

Physical Demands:

Exerting up to 100 pounds of force occasionally and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force regularly or as needed to move objects. Employees in this position work in a safe and secure work environment that may periodically have unpredicted requirements or demands.

Terms of Employment:

The position is a term of one (1) year. The lead guardian may re-apply for any subsequent year desired. The Superintendent of Schools may terminate or reassign supplement at any time.

Salary:

Payment is \$3,984 for fiscal

Board Approved: 05/28/24