



RISK, BENEFITS & WELLNESS

New Hire Employee Benefits Effective Date

EMPLOYMENT START DATE RANGE	BENEFITS EFFECTIVE DATE
8/1	10/1
8/2- 9/1	11/1
9/2- 10/1	12/1
10/2- 11/1	1/1
11/2-12/1	2/1
12/2- 1/1	3/1
1/2- 2/1	4/1
2/2- 3/1	5/1
3/2- 4/1	6/1
4/2- 5/1	7/1
5/2- 6/1	8/1
6/2-7/1	9/1
7/2- 7/31	10/1

Benefits begin the first of the month following a 60 day waiting period.

Contact 352-797-7007 with inquiries.