

**Hernando County School Board  
Florida**

FLSA: Non-Exempt, Union

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| <b>Child Development Associate (CDA) Teacher Assistant</b> |
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**Required Qualifications:**

- Child Development Associate (CDA) or Child Development Associate Equivalent (CDAE) credential and completion of the DOE Emergent Literacy Course or equivalent according to Federal guidelines
- Ability to communicate effectively with others in written and oral form, including electronic media, using positive interpersonal skills

**Desired Qualifications:**

- Associate's degree or higher in Early Childhood Education or a related field
- Two (2) years successful experience in an early childhood program
- Ability to cooperatively assist the teacher and support students from diverse cultural, and socioeconomic and educational backgrounds
- Exhibit knowledge of federal and state guidelines related to prekindergarten services
- Ability to effectively use technology

**Performance Responsibilities:**

- Assist the lead with maintaining a safe classroom environment conducive to effective learning
- Assist with duties that require supervision of students.
- Assist the lead in checking student comprehension and/or understanding of concepts
- Assist with implementing educational and instructional goals and objectives consistent with state and district standards
- Assist with implementation of lesson plans for students based on individual needs
- Assemble, adjust, and maintain equipment used in the program (including adaptive equipment)
- Provide assistance, support, and monitoring for individual and/or small groups of students as directed by and under the supervision of the teacher
- Assist students with the learning and development of skills
- Assist students with personal and self-care needs (toileting, diapering, lifting, feeding, etc.)
- Assist the lead with appropriate screenings/progress monitoring of students
- Perform other duties as assigned by the site administrator, program director, supervisor and/or designee

**Physical Demands:**

Exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force regularly or as needed to move objects

**Reports to:**

Reports directly to the site administrator, program director and/or designee

**Evaluation:**

Annual evaluation done by the site administrator and/or designee with input from the Director of Exceptional Student Education and Student Services

**Terms of Employment:**

10-month employment

**Salary:**

Salary based upon approved salary schedule – Noninstructional Level N

**Job Code:**

**55051**

Board Approved: 08/13/2024