

February 2024

Dear J.D. Floyd Families,

Administration and staff at J.D. Floyd school are dedicated to ensuring a safe and secure learning environment for all our students. However, bullying is a serious issue that every school in the nation faces. J.D. Floyd believes in working together with families to combat bullying. Administration and our guidance department is consistently aware of conflicts that arise. We not only take a preventative approach, but we are also proactive in dealing with academic or social challenges that a child may experience.

Bullying is an issue that we take very seriously. If it happens, we have a policy and procedure in place to deal with the situation. Bullying and conflicts are considered two different issues. A conflict deals with a situation in which two or more students have some sort of controversy. Bullying on the other hand, under Hernando County Schools Policy, is defined as:

***“Systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees. It is further defined as unwanted and repeated written, verbal, physical behavior, including any threatening, insulting, or dehumanizing gesture, by a student that is severe or pervasive enough to create an intimidating, hostile, or offensive educational environment; cause discomfort or humiliation; or unreasonably interfere with the individual’s performance or participation.” In other words, it is a repeated act in which a real or perceived imbalance of power over another student extends over time.***

More information regarding Hernando County’s bullying policy can be found at the Hernando County Schools website under Students and Families.

We are committed to student well-being and will continue to dedicate our time and efforts to create a harmonious and productive school environment for our students.

Sincerely,

Guidance Department

Mrs. Giaccone, K-5 School Counselor