



Pathways to careers in healthcare

Begin your career in an entry level position and take advantage of:

- **Tuition reimbursement**
 - \$5,250 per year for full-time employees
 - \$2,125 per year for part-time employees
- **Healthcare, Dental, Vision**
- **Flexibility around school schedules**
- **Corporate savings programs with local and national partners**

Entry level positions

Patient Transporter

- High school diploma or GED required.
- Strong interpersonal and customer service skills required.
- Able to work in a fast-paced environment.
- enrolled in healthcare courses preferred
- Ability to perform work that requires frequent standing, bending, reaching, squatting, kneeling, moving, lifting of patients and/or equipment up to 50 lbs.
- Current BLS through the American Heart Association is required.

Monitor Tech

- High School Graduate or equivalent.
- BLS Healthcare Provider.
- Completion of Basic EKG/Arrhythmia course. Demonstrated ability to interpret cardiac rhythms and arrhythmias.
- Working knowledge of medical terminology.
- CMT/Cardiac Experience Preferred.
- Customer service abilities including effective listening skills.
- Ability to remain focused and maintain concentration over extended period of time.
- Ability to quickly make decisions to report patient condition with minimal supervision.

Patient Care Tech

- Current BLS Certification from the American Red Cross (HCA chosen provider) OR American Heart Association is required
- CNA not required
- HCA Healthcare will train you through the StarTECH Cohort program

Food and Nutrition Services Assistant

- High school diploma or GED preferred

Environmental Services Assistant

- High school diploma or GED preferred.

Patient Safety Attendant

- Current BLS (Basic Life Support) required on all clinical nursing units. De-escalation training - Required completion within 90 days of position start date. CPI (Crisis Prevention Intervention) training may be required based on assignment.

Nursing

- Job outlook: 9% increase from 2020 to 2030
- Salary range: \$53,410-\$116,230 (\$25.68-\$55.88 per hour)*
- Education requirement: Associate degree
- How long is the program? About two years
- Complete the state exam and obtain state licensure

Occupational Therapy Assistants (OTA)

- Job outlook: 36% increase from 2020-2030
- Average salary: \$57,330-\$122,670 (\$27.56-\$58.98 per hour)
- Education requirement: Associate degree
- Two-year program
- Obtain an associate degree from an accredited occupational therapy program
- Pass the National Board for Certification in Occupational Therapy (NBCOT) exam to become a certified OTA

Pharmacists

- Pay range: \$76,840-\$164,590 (\$36.94-\$79.13 per hour)*
- Complete Pharmacy Technician Certification (as soon as 9 months)
- Complete the Pharmacy Technician Certification Examination® (PTCE®) or the Exam for the Certification of Pharmacy Technicians (ExCPT).

Pharmacy Tech

- Pay range: \$33,206-\$41,087* (\$15.96-\$19.75 per hour)*
- Complete Pharmacy Technician Certification (as soon as 9 months)
- Complete the Pharmacy Technician Certification Examination® (PTCE®) or the Exam for the Certification of Pharmacy Technicians (ExCPT).

Phlebotomist

- Pay range: \$31,282 and \$38,786 (\$15.04-\$18.65 per hour)*
- Attend a Florida State Accredited Phlebotomy Training program

Physical Therapist Assistant (PTA)

- Job outlook: 35% increase from 2020-2030
- Average salary: \$20,500-\$40,580 (\$9.86-\$19.51 per hour)*
- Education requirement: Associate degree
- How long is the program? Less than two years (typically 20 months)

Radiology Technologists

- Average salary: \$52,880-\$104,210 (\$25.42-\$50.10 per hour)*
- Earn a diploma, certificate, or degree in radiography, radiation therapy, or other modality.
- Pass the ARRT or JRCNMT exam.
- Apply for your license.
- Pursue ARRT certification, if desired. Certification by the ARRT is a separate process from the licensure exam, which can add to your professional credentials.
- Complete continuing education.

Respiratory Therapist

- Pay range: \$45,940-\$89,170 (\$22.09-\$42.87 per hour)*
- Complete an approved Respiratory Therapist degree program
- Take the Certified Respiratory Therapist (CRT) Examination
- Complete required training: Prevention of Medical Errors
- Apply for a Florida license

*Source: Bureau of Labor Statistics



Careers inside the hospital

Why work in the hospital setting?

- Make a difference in the lives of others, every day.
- Job stability
- Flexible work options in a 24/7 setting
- Competitive salaries and benefits
- Be part of a team
- Variance in your day- No two patients are the same
- Dynamic learning environment
- Additional growth opportunities

Careers inside the hospital

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|--------------------------|-------------------------------|---------------------------------|
| • Administration | • Lab Administration | • Patient Transporters |
| • Anesthesia | • Laundry & Linen | • Pharmacy |
| • Cardiac Admin | • Mammography | • Pharmacy Residency |
| • Cardiac Cath Lab | • Materials Management | • Pharmacy Tech Trainee Program |
| • Cardiac Imaging | • Medical Education | • Phlebotomy |
| • Cardiac Observation | • Medical Staff | • Physical Therapy |
| • Cardiac Rehab | • MRI | • Plant Operations |
| • Case Management | • Nuclear Medicine | • Quality Management |
| • Cat Scan | • Nursing Administration | • Radiology |
| • Communications | • Nursing | • Resp Therapy |
| • Community Education | ◦ Cardiac | • Sitter |
| • Courier Service | ◦ ICU Critical Care | • Spd-Sterile Processing Dept |
| • CPOE | ◦ Labor and Delivery | • Special Procedures |
| • CVOR | ◦ Mother and Baby | • Speech Therapy |
| • EKG | ◦ Neuro/Tele | • Surgery |
| • Emergency Room | ◦ NICU | • Surgical First Assists |
| • Employee Health | ◦ Orthopedic and Spine | • Surgical Services Holding |
| • Endoscopy | ◦ Pediatrics | • Telemetry |
| • Environmental Services | ◦ Progressive Care | • Telemetry Monitoring |
| • Equipment | ◦ PICC Team | • Ultrasound |
| • Fiscal Services | ◦ Telemetry | • Vascular Lab |
| • Food Services | • Occupational Therapy | • Wound Care |
| • Human Resources | • PACU - Post Anesthesia Care | |
| • Infection Prevention | | |