Position	Level	Placement Hourly	Placement Hourly
Air Condition Mechanic I	V	\$ 19.25	\$ 19.70
Air Condition Mechanic II	W	\$ 19.35	\$ 19.80
Air Condition Mechanic III	Y	\$ 19.55	\$ 20.00
Athletic Turf Maintenance I	Т	\$ 19.15	\$ 19.60
Athletic Turf Maintenance II	V	\$ 19.25	\$ 19.70
Athletic Turf Maintenance III	W	\$ 19.35	\$ 19.80
Attendance Assistant/Service Transporter	N	\$ 18.55	\$ 19.00
Bookkeeper Elem/Mid School	N	\$ 18.55	\$ 19.00
Bookkeeper High School	0	\$ 18.65	\$ 19.10
Bus Attendant	В	\$ 16.95	\$ 17.40
Bus Operator	SBO	\$ 19.80	\$ 20.25
Camera Technician	М	\$ 18.20	\$ 18.65
Carpenter I	V	\$ 19.25	\$ 19.70
Carpenter II	W	\$ 19.35	\$ 19.80
Carpenter III	Х	\$ 19.45	\$ 19.90
Child Development Associate (CDA) Lead	AA	\$ 21.80	\$ 22.25
Child Development Associate (CDA Teacher Assistant	N	\$ 18.55	\$ 19.00
Computer Lab Manager	R	\$ 18.95	\$ 19.40
Data Entry Operator	L	\$ 18.10	\$ 18.55
Dispatcher	М	\$ 18.20	\$ 18.65
Electrician I	V	\$ 19.25	\$ 19.70
Electrician II	W	\$ 19.35	\$ 19.80
Electrician III	Y	\$ 19.55	\$ 20.00
Electronics Technician I	V	\$ 19.25	\$ 19.70
Electronics Technician II	W	\$ 19.35	\$ 19.80
Electronics Technician III	Y	\$ 19.55	\$ 20.00
Environmental Services Technician I	В	\$ 16.95	\$ 17.40
Environmental Services Technician II	E	\$ 17.25	\$ 17.70
Environmental Services Technician III	I	\$ 17.80	\$ 18.25
Fire Alarm Technician	Y	\$ 19.55	\$ 20.00
Food & Nutrition Associate	A	\$ 16.85	\$ 17.30
Food & Nutrition Assistant I	D	\$ 17.15	\$ 17.60
Food & Nutrition Assistant II	Н	\$ 17.45	\$ 17.90
Food & Nutrition Lead Associate	К	\$ 18.00	\$ 18.45
Food and Nutrition Services Leadership Intern	Н	\$17.45	\$17.90
Food and Nutrition Services Lead Training Associate	M	\$18.20	\$18.65
Food & Nutrition Summer Multi-Site Lead Associate/Summer Monitor	Y	\$ 19.55	\$ 20.00
Food & Nutrition Summer Single Site Lead Associate	Р	\$ 18.75	\$ 19.20
Food & Nutrition Summer Associate	E	\$ 17.25	\$ 17.70
Food Service Technician	Y	\$ 19.55	\$ 20.00
General Construction/Heavy Equipment Operator I	V	\$ 19.25	\$ 19.70
General Construction/Heavy Equipment Operator II	W	\$ 19.35	\$ 19.80
General Construction/Heavy Equipment Operator III	X	\$ 19.45	\$ 19.90
Graphics Designer	P	\$ 18.75	\$ 19.20
In School Suspension Monitor	N	\$ 18.55	\$ 19.00
Indoor Air Quality Technician I	Т	\$ 19.15	\$ 19.60
Indoor Air Quality Technician II	V	\$ 19.25	\$ 19.70
Indoor Air Quality Technician III	W	\$ 19.35	\$ 19.80
Irrigation Systems Technician I	V	\$ 19.25	\$ 19.70
Irrigation Systems Technician II	W	\$ 19.35	\$ 19.80
Irrigation Systems Technician III	X	\$ 19.45	\$ 19.90

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Job Coach	E	\$ 17.25	\$ 17.70
Lawn Turf Maintenance I	К	\$ 18.00	\$ 18.45
Lawn Turf Maintenance II	0	\$ 18.65	\$ 19.10
Lawn Turf Maintenance III	Q	\$ 18.85	\$ 19.30
Lunchroom Aide	А	\$ 16.85	\$ 17.30
Maintenance Equipment Technician I	AA	\$ 21.80	\$ 22.25
Maintenance Equipment Technician II	BB	\$ 23.80	\$ 24.25
Maintenance Equipment Technician III	CC	\$ 25.80	\$ 26.25
Maintenance Helper	D	\$ 17.15	\$ 17.60
Maintenance Vehicle Technician I	AA	\$ 21.80	\$ 22.25
Maintenance Vehicle Technician II	BB	\$ 23.80	\$ 24.25
Maintenance Vehicle Technician III	CC	\$ 25.80	\$ 26.25
Maintenance Warehouse Inventory Specialist I	Р	\$ 18.75	\$ 19.20
Maintenance Warehouse Inventory Specialist II	Q	\$ 18.85	\$ 19.30
Maintenance Warehouse Inventory Specialist III	Υ	\$ 19.55	\$ 20.00
Office Clerk	В	\$ 16.95	\$ 17.40
Painter I	V	\$ 19.25	\$ 19.70
Painter II	W	\$ 19.35	\$ 19.80
Painter III	Х	\$ 19.45	\$ 19.90
Paraprofessional - Clinic	С	\$ 17.05	\$ 17.50
Paraprofessional - Deaf/Hard of Hearing	Н	\$ 17.45	\$ 17.90
Paraprofessional - ESE	Н	\$ 17.45	\$ 17.90
Paraprofessional - Media	E	\$ 17.25	\$ 17.70
Paraprofessional I (as indicated	С	\$ 17.05	\$ 17.50
Paraprofessional II (as indicated	E	\$ 17.25	\$ 17.70
Parent Liaison	R	\$ 18.95	\$ 19.40
Plumber I	V	\$ 19.25	\$ 19.70
Plumber II	W	\$ 19.35	\$ 19.80
Plumber III	Х	\$ 19.45	\$ 19.90
Pre-Kindergarten Assistant	N	\$ 18.55	\$ 19.00
Program Assistant - College & Career Programs	Т	\$ 19.15	\$ 19.60
Property Accounting Specialist	N	\$ 18.55	\$ 19.00
School Health Professional	I	\$ 17.80	\$ 18.25
Secretary I	G	\$ 17.35	\$ 17.80
Secretary II	J	\$ 17.90	\$ 18.35
Secretary III	L	\$ 18.10	\$ 18.55
Semi-Skilled Craftsman	K	\$ 18.00	\$ 18.45
Speech Language Technician	Н	\$ 17.45	\$ 17.90
Spray Technician/Vegetation Control I	Т	\$ 19.15	\$ 19.60
Spray Technician/Vegetation Control II	V	\$ 19.25	\$ 19.70
Support Staff, Springs Coast Environmental Education Center	G	\$ 17.35	\$ 17.80
Teen Parent Head of Nursery	M	\$ 18.20	\$ 18.65
Teen Parent Nursery Assistant	E	\$ 17.25	\$ 17.70
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Telecommunications Technician  Transportation Field Trip Secretary		\$ 19.35	\$ 19.80
Transportation Field Trip Secretary  Transportation Parts/Inventory Control Clark	G	\$ 17.35	\$ 17.80
Transportation Parts/Inventory Control Clerk	M	\$ 18.20	\$ 18.65
Transportation Small Vehicle Operator	N	\$ 18.55	\$ 19.00
Transportation Vehicle Technician I	DD	\$ 27.80	\$ 28.25
Transportation Vehicle Technician II	EE	\$ 29.80	\$ 30.25
Transportation Vehicle Technician III	FF	\$ 31.80	\$ 32.25
Vehicle Technician Assistant	D	\$ 17.15	\$ 17.60
Warehouse - Delivery Worker	D	\$ 17.15	\$ 17.60
Warehouse Inventory Specialist	D	\$ 17.15	\$ 17.60

Board Approved: 11/19/2024 Revised: 06/03/2025