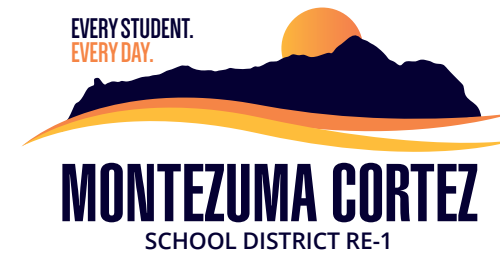


EVERY STUDENT.
EVERY DAY.



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STRATEGIC GOALS, IMPACTS, & RESULTS

2019 ANNUAL REPORT TO THE COMMUNITY

www.cortez.k12.co.us

OUR STRATEGIC PRIORITIES & GOALS

ACADEMIC EXCELLENCE

The district will ensure all students will:

- Have a strong foundation for early learning
- Be able to read, write, and do math on grade level
- Learn in a safe, welcoming, and engaging environment
- Graduate ready for college and career

INSPIRING COMMUNITY ENGAGEMENT

- The district will build relationships with families and community through strong communication and outreach in order to support students' education

BUILDING A STRONG TEAM

- The district will be the #1 rural district in Colorado where people want to work and will attract, develop, and retain highly effective and qualified staff, teachers, and leaders

STUDENT-CENTERED BUDGETING

- The district will maintain a sustainable budget to support academic priorities and staff salaries



EVERY STUDENT.
EVERY DAY.

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I am pleased to share our first annual report with our staff, parents, and community. The goal of these annual reports is to update our community on how the district is performing on our strategic plan goals and priorities. We also provide these reports in order to strengthen our transparency and communication with our parent and community partners. The board adopted a three-year strategic plan in 2018-19 to guide all our work and ensure we are achieving the best results for our students and are being financially responsible with the tax dollars and funding we receive. Our full Strategic Plan along with our annual Citizen's Guide to our Budget is available on our website or you can pick up a hard copy of the plan at our district offices. We have four priorities: Academic Excellence, Inspiring Community Engagement, Building a Strong Team, and Student-Centered Budgeting. This annual report includes our annual progress toward all these goals.

I am proud of the incredible progress that our district has made in meeting our goals. Our high school was named one of the "Top 100 High Schools in Colorado" by U.S. News and World Report and our graduation rate at MCHS is higher than the state average. Our test scores are showing gains across the district in Language Arts and Math including strong growth among some of our struggling student populations. The district also saw improvements in accreditation in the majority of our schools.

We are committed to ensuring that we provide an excellent education to every student, every day. We are excited to see the results of the hard work of our students and teachers reflected in our improved scores and accreditation ratings.

We are committed to strengthening our community partnerships. We welcome your thoughts, feedback, and ideas so please feel free to contact me with any questions or suggestions.

Thank you,
Lori Haukeness, Superintendent

STRATEGIC GOALS, IMPACTS, & RESULTS

2019 ANNUAL REPORT

- EXCEEDED
- MET
- ON TRACK
- NOT ON TRACK/PARTIALLY MET

ACADEMIC EXCELLENCE - GOAL 1

ALL STUDENTS WILL HAVE A STRONG FOUNDATION FOR EARLY LEARNING.

- 🎯 Increase the percentage of students in grades K-2 reading at or above grade level by **10% each year**
 - EXCEEDED / Increased percentage by 20%

ACADEMIC EXCELLENCE - GOAL 2

ALL STUDENTS WILL BE ABLE TO READ, WRITE, AND DO MATH AT GRADE LEVEL.

- 🎯 We will improve the percentage of students scoring at or above grade level in reading and math by **5% per year**
 - ON TRACK / Increased Reading 5% Elementary / 4% Middle School
 - ON TRACK / Increased Math 2% Elementary / 1% Middle School
- 🎯 Our students will demonstrate strong academic growth in reading and math with a growth score of **at least 50MGP**
 - MET / Reading 51 MGP
 - ON TRACK / Math 43 MGP
- 🎯 We will close the achievement gap by ensuring our minority and at-risk students demonstrate strong growth in reading and math of **at least 50MGP**
 - MET / Reading 50 MGP
 - ON TRACK / Math 45 MGP

ACADEMIC EXCELLENCE - GOAL 3

ALL STUDENTS WILL LEARN IN A SAFE, WELCOMING, AND ENGAGING ENVIRONMENT.

- 🎯 Schools will have an average daily attendance rate of **95%**
 - ON TRACK / 91%
- 🎯 **100% of students** will report that they feel school is safe and welcoming.
 - ON TRACK / 84%

ACADEMIC EXCELLENCE - GOAL 4

ALL STUDENTS WILL GRADUATE READY FOR COLLEGE AND CAREER.

- 🎯 Attain and maintain a graduation rate at MCHS of **at least 85%**
 - MET / 86.4%
- 🎯 Reduce drop-out rate at MCHS to **3% by 2021**
 - ON TRACK / 3.4%
- 🎯 Improve graduation and reduce drop-out rate at SWOS
 - PARTIALLY MET / Improved drop-out, not graduation

INSPIRING COMMUNITY ENGAGEMENT - GOAL 5

THE DISTRICT WILL BUILD RELATIONSHIPS WITH FAMILIES AND THE COMMUNITY THROUGH STRONG COMMUNICATION AND OUTREACH IN ORDER TO SUPPORT STUDENTS' EDUCATION.

- 🎯 Increase district communication on a variety of topics
 - ON TRACK / Improved district websites, Facebook communication, and key documents such as the Strategic Plan and Citizen's Guide to the Budget
- 🎯 Increase parent attendance at school and district parent meetings (IPP, PAC, DAC and school PTAs)
 - ON TRACK / Hired a parent liaison at the district and have active PTAs at each school, increased participation in Watch Dog Dads and other parent programs

BUILDING A STRONG TEAM - GOAL 6

THE DISTRICT WILL BECOME THE #1 RURAL DISTRICT WHERE PEOPLE WANT TO WORK AND WILL ATTRACT, DEVELOP, AND RETAIN EFFECTIVE STAFF, TEACHERS, AND LEADERS.

- 🎯 Increase number of applicants by **50% by 2021**
 - Data to be determined - trend data not yet available.
- 🎯 Increase teacher retention by **5% per year**
 - NOT ON TRACK / Teacher turnover increased by 3%
- 🎯 Maintain a teacher satisfaction rate of **90% or greater**
 - ON TRACK / Teacher satisfaction exceeded 90% in 2 out of 5 areas and averaged 86% across all 5 areas surveyed

STUDENT-CENTERED BUDGETING - GOAL 7

THE DISTRICT WILL MAINTAIN A SUSTAINABLE BUDGET THAT WILL SUPPORT STUDENT NEEDS, ACADEMIC PRIORITIES, AND STAFF SALARIES.

- 🎯 Ensure the district is fiscally responsible with tax dollars
 - MET / District maintains a balanced budget and spends less than 3% on administration
- 🎯 Ensure district has sufficient annual budget to meet student and school needs
 - MET / District maintains a balanced budget and spends less than 3% on administration
- 🎯 Develop a sustainable budget to support staff salaries that will attract and retain qualified staff
 - PARTIALLY MET / District has prioritized staff salaries whenever additional revenue has been received, however our salaries remain well below regional, state, and national averages

