

# Observation Tool SD148 Induction/Mentor Program

## Domain 3 Observation Record – to be completed by observer

Name: \_\_\_\_\_ Mentor: \_\_\_\_\_  
Grade Level/Subject Area: \_\_\_\_\_ Date: \_\_\_\_\_  
Lesson Topic: \_\_\_\_\_ Illinois Learning Standard: \_\_\_\_\_  
Focus of observation: \_\_\_\_\_  
Observer: \_\_\_\_\_

### Domain 3: Instruction Component

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#### 3a. Communicating Clearly and Accurately

\*Directions and procedure\*Spoken and written language

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#### 3b. Using Questioning and Discussion Techniques

\*Quality of questions\*Discussion techniques\*Student participation

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#### 3c. Engaging Students in Learning

\*Representation of content\*Activities and assignments\*Grouping of students\*Instructional materials and resources\*Structure and pacing

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#### 3d. Providing Feedback to Students

\*Quality, accurate, substantive, constructive, and specific\*Timeliness

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#### 3e. Demonstrating Flexibility and Responsiveness

\*Lesson adjustment\*Response to students\*Persistence