Summary of Benefits and Coverage: What this <u>Plan</u> Covers & What You Pay For Covered Services Coverage Period: 07/01/2019 – 06/30/2020

HealthTrust: Access Blue New England Coverage for: Individual/Family | Plan Type: HMO

ABSOS25/50/3KDED(07L)-R10/25/40M10/40/70/5K(L)

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.healthtrustnh.org or call 1-800-527-5001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/or call 1-800-870-3122 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<b>\$3,000</b> individual/ <b>\$9,000</b> family.	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Network preventive care, network office visits and prescription drugs are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, out-of-network expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. Access Blue. See <u>www.anthem.com</u> or call 1-800-870-3122 for a list of <u>network providers</u> .	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before

		you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a <u>referral</u> to see a <u>network</u> <u>specialist.</u>	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you visit a health	Primary care visit to treat an injury or illness	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	none
	<u>Specialist</u> visit	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	none
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% coinsurance	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise, deductible applies.
If you have a test	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise, deductible applies.
If you need drugs to	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	There is a limit of a 34 day supply at retail and a 90 day supply at mail
treat your illness or condition  More information about prescription drug coverage is available at 1-888-726-1631 or www.caremark.com	Preferred brand drugs	\$25/prescription (retail) \$40/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	service. Limitations may apply to specific drugs and programs. You pay the <u>network copay</u> when using a
	Non-preferred brand drugs	\$40/prescription (retail) \$70/prescription (mail service), deductible does not apply	Your copay and any balance billing, deductible does not apply.	CVS Caremark participating pharmacy.
	Specialty drugs	No coverage (retail); Prescription copay (mail service), deductible does not apply	Not covered	Specialty drugs are available through preferred mail service only.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.healthtrustnh.org">www.healthtrustnh.org</a>.

Common		What You V	Vill Pay	Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0 copay or 0% coinsurance	Not covered	Services at a Site of Service provider are covered at 100%. Otherwise,
	Physician/surgeon fees	\$0 copay or 0% coinsurance	Not covered	deductible applies. Costs may vary by Site of Service.
If was need	Emergency room care	\$150 copay before deductible, 0% coinsurance after deductible	Covered as In-Network	Copay waived if admitted
If you need immediate medical attention	Emergency medical transportation	0% coinsurance	Covered as In-Network	none
attention	Urgent care	\$75 copay before deductible, 0% coinsurance after deductible	Covered as In-Network	none
If you have a	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	none
hospital stay	Physician/surgeon fees	0% coinsurance	Not covered	none
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit \$25 copay per visit, deductible does not apply Other Outpatient 0% coinsurance	Office Visit Not covered Other Outpatient Not covered	none
	Inpatient services	0% coinsurance	Not covered	none
	Office visits	0% coinsurance	Not covered	none
If you are pregnant	Childbirth/delivery professional services	0% coinsurance	Not covered	Maternity care may include tests and services described elsewhere in the
	Childbirth/delivery facility services	0% coinsurance	Not covered	SBC (i.e. ultrasound.)
	Home health care	0% coinsurance	Not covered	none
If you need help recovering or have	Rehabilitation services	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Coverage for physical, speech and occupational therapy is limited to 60 combined visits per member per year.
other special health needs	Habilitation services	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	All rehabilitation and habilitation visits count towards your rehabilitation limit.
	Skilled nursing care	0% <u>coinsurance</u>	Not covered	Maximum of 100 days per member per year.

 $<sup>^{\</sup>star} \ \text{For more information about limitations and exceptions, see the plan or policy document at } \underline{\mathbf{www.healthtrustnh.org}}.$ 

Common		What You Will Pay		Limitations, Exceptions, &
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice services	No charge	Not covered	none
TC1-11.1 1-	Children's eye exam	No charge	Not covered	Limited to one exam per year.
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	none
dental of eye care	Children's dental check-up	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded			
services.)			
	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private duty nursing</li> </ul>	
Cosmetic surgery	• Long-term care	<ul> <li>Routine foot care unless you have been</li> </ul>	
Dental care (Adult)	<ul> <li>Non-emergency care when traveling outside</li> </ul>	diagnosed with diabetes.	
	the U.S.	<ul> <li>Weight loss programs</li> </ul>	

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (12 visits per year)
- Bariatric surgery
- Chiropractic care (unlimited medically necessary visits)
- Hearing aids (limited to one hearing aid per ear each time a prescription changes)
- Routine eye care (Adult) (limit of one exam every two years)

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.healthtrustnh.org">www.healthtrustnh.org</a>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.ciio.cms.gov">www.ciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.healthCare.gov">Marketplace</a>. For more information about the <a href="https://www.healthCare.gov">Marketplace</a>, visit <a href="https://www.healthCare.gov">www.healthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

## Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.healthtrustnh.org">www.healthtrustnh.org</a>.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3000
Specialist copayment	\$50
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost \$12,840
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In this example, Peg would pay:

Cost Sharing	
Deductibles	\$3000
Copayments	<b>\$</b> 90
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3150

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3000
Specialist copayment	\$50
■ Hospital (facility) coinsurance	0%
Other <u>coinsurance</u>	0%

# This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drug

Durable medical equipment (glucose meter)

Total Example Cost	<b>\$7,460</b>

## In this example, Joe would pay:

Cost Sharing	
Deductibles	\$234
Copayments	\$935
Coinsurance	\$346
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$1570

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$300
Specialist copayment	\$50
■ Hospital (facility) <i>coinsurance</i>	0%
Other coinsurance	0%

# This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,970
Total Example Cost	Ψ1,770

#### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1009
Copayments	\$575
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1624