Seabrook School District  
Seabrook, New Hampshire  
Warrant  
2020

To the inhabitants of the School District of Town of Seabrook in the County of Rockingham in the State of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):
Date: Monday, February 3, 2020
Time: 7:00PM
Location: Seabrook Middle School Gymnasium
Details: To explain, discuss, debate and possibly amend the following warrant articles.

SNOW DATE (Deliberative Session):
Date: Thursday, February 6, 2020
Time: 7:00PM
Location: Seabrook Middle School Gymnasium

Second Session of Annual Meeting (Official Ballot Voting)
Date: Tuesday, March 10, 2020
Time: 7:00AM – 7:00PM
Location: Seabrook Recreation Center
Details:

Article 01 Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $15,058,049? Should this article be defeated, the default budget shall be $14,967,362, which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.

(Should this article be approved, it is estimated it will constitute $5.5834 per thousand of the tax rate.)

☐ Yes  ☐ No
Article 02  Seacoast Educational Support Personnel Assoc

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Seabrook School Board and the Seacoast Educational Support Personnel Association which calls for the following increases in salaries and benefits at the proposed staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase</th>
<th>Estimated Health Insurance Increase</th>
<th>TOTAL Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-21</td>
<td>$29,086</td>
<td>$0</td>
<td>$29,086</td>
</tr>
<tr>
<td>2021-22</td>
<td>$26,581</td>
<td>$29,745</td>
<td>$56,326</td>
</tr>
<tr>
<td>2022-23</td>
<td>$15,584</td>
<td>$32,719</td>
<td>$48,303</td>
</tr>
<tr>
<td>2023-24</td>
<td>$14,713</td>
<td>$44,617</td>
<td>$59,330</td>
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</tbody>
</table>

and further to raise and appropriate the sum of $29,086 for the 2020-21 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the agreement over those that would be paid at proposed staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this appropriation.

Note: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).
(Should this article be approved, it is estimated it will constitute $0.0107 per thousand of the tax rate.)

☐ Yes  ☐ No

Article 03  Roof Replacement

To see if the School District will vote to raise and appropriate the sum of $135,320 to replace the roof on the Seabrook Elementary School? This is the second phase of a two phase project. This will be a non-lapping appropriation per RSA 32:7, VI and will not lapse until the project is complete or June 30, 2022, whichever is earlier. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)
(Should this article be approved, it is estimated it will constitute $0.0501 per thousand of the tax rate.)

☐ Yes  ☐ No

Article 04  Natural Gas Generator

To see if the School District will vote to raise and appropriate the sum of $30,000 to remove the 1985 diesel generator, transfer switch and diesel tank and replace with a new natural gas generator and switch. The generator will supply power to emergency lights, kitchen freezers and boilers located within the Seabrook Middle and Elementary Schools. This will be a non-lapping appropriation per RSA 32:7, VI and will not lapse until the project is complete or June 30, 2022, whichever is earlier. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)
(Should this article be approved, it is estimated it will constitute $0.0111 per thousand of the tax rate.)

☐ Yes  ☐ No

Article 05  Building Maintenance Expendable Trust

To see if the School District will vote to raise and appropriate up to $75,000 to be added to the existing Building Maintenance Expendable Trust Fund, with such amount to be funded from the June 30, 2020 unassigned fund balance available for transfer on July 1, 2020. No additional amount to be raised from taxation.
The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

☐ Yes  ☐ No
Article 06 Special Education Expendable Trust

To see if the School District will vote to raise and appropriate $50,000 to be added to the existing Special Education Expendable Trust Fund, with up to $50,000 to be funded from the June 30, 2020 unassigned fund balance available for transfer on July 1, 2020. No additional amount to be raised from taxation. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

☐ Yes  ☐ No

Article 07 Petition Article - Child Benefit Services

To see if the School District will vote to raise and appropriate the sum of $18,400 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook School District and attend Sacred Heart School located in Hampton, New Hampshire. CITIZEN’S PETITION by 25 or more registered voters of the Town of Seabrook. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)
(Should this article be approved, it is estimated it will constitute $0.0068 per thousand of the tax rate.)

☐ Yes  ☐ No

Article 08 Other

To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTING) MEET AT THE SEABROOK RECREATION CENTER, SEABROOK, NEW HAMPSHIRE ON TUESDAY, THE TENTH OF MARCH, 2020 AT 7:00 A.M. IN THE MORNING, TO ELECT BY OFFICIAL BALLOT, OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE, BY OFFICIAL BALLOT, ON WARRANT ARTICLES FROM THE FIRST SESSION.

1. Voting for school district officers consists of choosing:
   One School Board Members for the ensuing three years.
   One School District Moderator for the ensuing three years.
   One School District Clerk for the ensuing three years.
   One School District Treasurer for the ensuing three years

2. Voting for warrant articles 1 through 7 as more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.

Polls will not close before 7:00PM.

I certify and attest that on 3/23/20 I posted a true and attested copy of the within Warrant at the place of meeting, and like copies at Seabrook Town Office being a public place in said District.

<table>
<thead>
<tr>
<th>Printed Name</th>
<th>Position</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy D. Tuttle</td>
<td>Finance Manager</td>
<td></td>
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</tbody>
</table>
CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Signature</th>
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<tbody>
<tr>
<td>Jessica Brown</td>
<td>School Board Chair</td>
<td></td>
</tr>
<tr>
<td>Michael Chase</td>
<td>School Board Member</td>
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<tr>
<td>Forrest Carter, Jr</td>
<td>School Board Member</td>
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<tr>
<td>Michael Rabideau</td>
<td>School Board Member</td>
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<tr>
<td>Keith Sanborn</td>
<td>School Board Member</td>
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