ABSENTEE
OFFICIAL BALLOT
ANNUAL SCHOOL DISTRICT
NORTH HAMPTON, NEW HAMPSHIRE
MARCH 10, 2020

SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS
A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ☐
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate’s name on
   the line provided and completely fill in the OVAL.

SCHOOL BOARD MEMBER
Three year term
Vote for not
more than one
NERMINA PETERSON ☐
(Write-in)

SCHOOL BOARD MEMBER
Two year term
Vote for not
more than one
MARTIN TAVITIAN ☐
(Write-in)

ARTICLES

Article 01 Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by special
warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with
the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $9,299,228? Should
this article be defeated, the default budget shall be $9,077,751 which is the same as last year, with certain
adjustments required by previous action of the School District or by law; or the governing body may hold one
special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget
only. (Majority vote required.)

Note: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.
Recommended by the School Board: 5-0; Recommended by the Budget Committee: 9-0

Article 02 Seacoast Educational Support Personnel Assoc
To see if the School District will vote to approve the cost items included in the collective bargaining agreement
reached between the North Hampton School Board and the Seacoast Educational Support Personnel
Association which calls for the following increases in salaries and benefits at the proposed staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase (including Salary Driven Benefits)</th>
<th>Estimated Health Insurance Increase</th>
<th>Estimated Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020-21</td>
<td>$22,098</td>
<td>$0</td>
<td>$22,098</td>
</tr>
<tr>
<td>2021-22</td>
<td>$17,440</td>
<td>$15,264</td>
<td>$32,694</td>
</tr>
<tr>
<td>2022-23</td>
<td>$12,982</td>
<td>$16,779</td>
<td>$25,761</td>
</tr>
<tr>
<td>2023-24</td>
<td>$11,761</td>
<td>$22,880</td>
<td>$34,641</td>
</tr>
</tbody>
</table>

and further to raise and appropriate the sum of $22,098 for the 2020-21 school year, such sum representing the
additional costs attributable to the increase in salaries and benefits required by the new agreement over those
that would be paid at proposed staffing levels in accordance with the current collective bargaining agreement.
(Majority vote required.)

Recommended by the School Board: 4-0; Recommended by the Budget Committee: 9-0

Note: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton
Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School
District (which includes Hampton voters).

Article 03 Long Term Maintenance
To see if the School District will vote to raise and appropriate the sum of $65,000 to carry out long term
maintenance work in the North Hampton School building and grounds? Anticipated projects include, but are not
limited to, resurface the asphalt in front of the school along with the sidewalks and the east side parking lot and
resealing of the exterior brick. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until
the projects are completed or June 30, 2022, whichever is earlier. (Majority vote required.)

Recommended by the School Board: 4-0; Recommended by the Budget Committee: 9-0

Note: YES ☐ NO ☐

Article 04 Special Education Expendable Trust
To see if the School District will raise and appropriate $50,000 to be added to the existing Special Education Expendable Trust Fund, with up to $50,000 to be funded from the June 30, 2020 unassigned fund balance available for transfer on July 1, 2020. No additional amount to be raised from taxation. (Majority vote required.)

Recommended by the School Board: 5-0; Recommended by the Budget Committee: 9-0

Note: YES ☐ NO ☐