

**IMPORTANT INFORMATION
MEDICAL AND DENTAL INSURANCE
JULY 1, 2020**

TO: FULL TIME-PART TIME (30-34.9 hours/week) ELIGIBLE EMPLOYEES COVERED UNDER SESPA/SAU21 CBA

FROM: SAU # 21 HUMAN RESOURCES DEPT- Charlene Sears & Holly Beane

DATE: April 20, 2020

RE: MEDICAL and DENTAL INSURANCE

Enclosed are the new rates for medical and dental insurance, effective July 1, 2020.

A comparison chart is attached so that you may compare the different plans offered, and this will assist you in determining the right plan for you.

JULY 1, 2020 IS THE GROUP REOPENING AND THE ANNIVERSARY DATE. If you need to adjust your membership or enroll for July 1st, please complete the necessary paper work by June 5, 2020. Changes may be made during the months of June and July, and adjustments will be made accordingly.

You may, at this time only, change the medical plan you are currently enrolled in:

- **SESPA employees: you have the choice of two (2) Anthem medical plans * – HMO-ACCESS BLUE NEW ENGLAND & HMO-ACCESS BLUE NEW ENGLAND SITE OF SERVICE PLAN. A new application is required if you wish to change the plan you are currently enrolled in.**

MEDICAL INSURANCE OPT-OUT for 2020-2021: If you choose not to enroll in your employer's group medical insurance coverage because you have other coverage, you must complete the "Medical Insurance Opt-Out" form which is available to download at www.sau21.org, Departments, HR, Open Enrollment. The opt-out amount you are eligible for will be paid out over the number of paychecks you receive through-out the school year.

Please call the Human Resources Office with any questions or concerns regarding your medical and/or dental coverage. We are available to assist you with any questions or concerns you may have at 926-8992 ext. 109 or 110.

Healthtrustnh.org is also a valuable source for information and forms, or you may contact HealthTrust Enrollee Services at 1-800-527-5001.