

**IMPORTANT INFORMATION
MEDICAL AND DENTAL INSURANCE
JULY 1, 2020**

TO: FULL TIME, ELIGIBLE EMPLOYEES COVERED UNDER SEA/SAU21 CBA

FROM: SAU # 21 HUMAN RESOURCES DEPT- Charlene Sears and Holly Beane

DATE: April 20,2020

RE: MEDICAL and DENTAL INSURANCE - OPEN ENROLLMENT

Enclosed are the new rates for medical and dental insurance, effective July 1, 2020.

A chart outlining the medical insurance plan options you are eligible for is included in this booklet so that you may compare the different plans, and which will assist you in determining which plan is right for you.

JULY 1, 2020 IS THE GROUP REOPENING AND THE ANNIVERSARY DATE. If you need to adjust your membership or enroll for July 1st, PLEASE COMPLETE ALL ENROLLMENT FORMS BY 6/5/2020. PLEASE NOTE THAT ANYONE ENROLLED IN BLUE CHOICE MUST ENROLL IN A NEW PLAN. You may also, at this time only, change the plan you are currently enrolled in:

- **SEA employees:** you have the choice of THREE(3) medical plans – HMO-ABNE Plan, HMO-ABNE Site of Service 25/30-3K Ded. Plan, with prescription coverage for each plan will be R10/25/40M10/40/70 or Lumenos \$2,500, High Deductible Health Plan with different prescription benefit.
- **You must complete an application form if you wish to change the plan you are currently enrolled in for July 1st.**

MEDICAL INSURANCE OPT-OUT for 2020-2021: If you choose not to enroll in your employer's group medical insurance coverage because you have other coverage, you must complete the "Medical Insurance Opt-Out" form which is available to download at www.sau21.org, Departments, HR, Open Enrollment. The opt-out amount you are eligible for will be paid out over the number of paychecks you receive through-out the school year. **YOU MUST INCLUDE PROOF OF OTHER COVERAGE.**

Please call the Human Resources Office with any questions or concerns regarding your medical and/or dental coverage - we are available to assist you with any questions or concerns you may have. (926-8992, X 109 or 110)

HealthTrustnh.org is also a valuable source for information and forms.

You may reach HealthTrust Enrollee Services @ 1-800-527-5001.