Seabrook School District
Seabrook, New Hampshire
Warrant 2023

To the inhabitants of the School District of the Town of Seabrook in the County of Rockingham in the State of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):
Date: Monday, February 6, 2023
Time: 7:00PM
Location: Seabrook Middle School Gymnasium
Details: To explain, discuss, debate and possibly amend the following warrant articles

SNOW DATE (Deliberative Session):
Date: Wednesday, February 8, 2023
Time: 7:00PM
Location: Seabrook Middle School Gymnasium

Second Session of Annual Meeting (Official Ballot Voting)
Date: Tuesday, March 14, 2023
Time: 7:00AM – 7:00PM
Location: Seabrook Recreation Center
Details:

Article 01  Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $16,892,885? Should this article be defeated, the default budget shall be $16,832,969 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles. (Should this article be approved, it is estimated it will constitute $4.7104 per thousand of the tax rate.)

The School Board and the Budget Committee recommend this article.

[ ] Yes  [ ] No

Article 02  Seacoast Education Association Collective Bargaining Agreement
To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Seabrook School Board and the Seacoast Education Association for the following increases and reductions in salaries and benefits at the current staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase</th>
<th>Estimated Health/ Dental Insurance Costs</th>
<th>Estimated Salary Driven Benefits Increase</th>
<th>TOTAL Estimated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-24</td>
<td>$383,581</td>
<td>$4,129</td>
<td>$106,137</td>
<td>$493,848</td>
</tr>
<tr>
<td>2024-25</td>
<td>$273,778</td>
<td>$1,350</td>
<td>$75,754</td>
<td>$350,882</td>
</tr>
<tr>
<td>2025-26</td>
<td>$236,131</td>
<td>$1,350</td>
<td>$65,337</td>
<td>$302,818</td>
</tr>
<tr>
<td>2026-27</td>
<td>$241,052</td>
<td>$1,350</td>
<td>$66,699</td>
<td>$309,101</td>
</tr>
</tbody>
</table>

and further to raise and appropriate the sum of $493,848 for the 2023-24 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters)
(Should this article be approved, it is estimated it will constitute $0.1377 per thousand of the tax rate.)

[ ] Yes  [ ] No
Article 03  Petition Article – Child Benefit Services
To see if the School District will vote to raise and appropriate the sum of $16,274 to provide child
benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook
School District and attending Sacred Heart School located in Hampton, New Hampshire. CITIZEN'S
PETITION by 25 or more registered voters of the Town of Seabrook. (Majority vote required.)
The School Board does not recommend this article. The Budget Committee recommends this article.
(Should this article be approved, it is estimated it will constitute $0.0045 per thousand of the tax rate.)

Article 04  Other
To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTING) MEET AT THE SEABROOK RECREATION CENTER, SEABROOK, NEW
HAMPshire on tuesday, the Fourteenth of March, 2023 at 7:00 A.M. in the morning to elect,
by official ballot, officers of the School District and to vote, by official ballot, on
Warrant Articles from the First Session:

1. Voting for school district officers consists of choosing:
   Two School Board Member for the ensuing three years.
   One School District Clerk for the ensuing three years.
   One School District Moderator for the ensuing three years.
   One School District Treasurer for the ensuing three years.

2. Voting for warrant articles 1 through 3 more fully set forth under Session I above and as any of said articles
   may have been amended as a result of the first session.

Polls will not close before 7:00 P.M.

I certify and attest that on __________________ I posted a true and attested copy of the within Warrant at the
places of meetings, and like copies at Seabrook Town Office, being public places in said District.

<table>
<thead>
<tr>
<th>Printed Name</th>
<th>Position</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy D. Tuttle</td>
<td>Finance Manager</td>
<td></td>
</tr>
</tbody>
</table>

CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my
belief it is true, correct and complete.

Given under our hands, ___________________ Governing Body Certifications

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelli Hueber</td>
<td>School Board Chair</td>
<td></td>
</tr>
<tr>
<td>Forrest Carter, Jr.</td>
<td>School Board Member</td>
<td></td>
</tr>
<tr>
<td>Jennifer Hubbard</td>
<td>School Board Member</td>
<td></td>
</tr>
<tr>
<td>Christina Keiser</td>
<td>School Board Member</td>
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</tr>
<tr>
<td>Patrick Knott</td>
<td>School Board Member</td>
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