North Hampton School District
North Hampton, New Hampshire
Warrant
2023

To the inhabitants of the School District of the Town of North Hampton in the County of Rockingham in the State of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):
Date: Tuesday, February 7, 2023
Time: 7:00PM
Location: North Hampton School Gymnasium
Details: To explain, discuss, debate and possibly amend the following warrant articles

SNOW DATE (Deliberative Session):
Date: Wednesday, February 8, 2023
Time: 7:00PM
Location: North Hampton School Gymnasium

Second Session of Annual Meeting (Official Ballot Voting)
Date: Tuesday, March 14, 2023
Time: 8:00AM – 7:00PM
Location: North Hampton School Gymnasium
Details:

Article 01 Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $9,773,661? Should this article be defeated, the default budget shall be $9,689,510 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)
NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles.
Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0

Article 02 Seacoast Education Association Collective Bargaining Agreement
To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the North Hampton School Board and the Seacoast Education Association for the following increases and reductions in salaries and benefits at the current staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase</th>
<th>Estimated Health/ Dental Insurance Costs</th>
<th>Estimated Salary Driven Benefits Increase</th>
<th>TOTAL Estimated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-24</td>
<td>$197,247</td>
<td>$2,256</td>
<td>$54,855</td>
<td>$255,357</td>
</tr>
<tr>
<td>2024-25</td>
<td>$156,565</td>
<td>$600</td>
<td>$43,322</td>
<td>$200,487</td>
</tr>
<tr>
<td>2025-26</td>
<td>$136,798</td>
<td>$600</td>
<td>$37,852</td>
<td>$175,250</td>
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<tr>
<td>2026-27</td>
<td>$137,725</td>
<td>$600</td>
<td>$38,109</td>
<td>$176,434</td>
</tr>
</tbody>
</table>

and further to raise and appropriate the sum of $255,357 for the 2023-24 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)
Recommended by the School Board: 5-0; Recommended by the Budget Committee: 6-2
NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters).

☑ Yes ☐ No
Article 03  School Resource Officer
To see if the School District will vote to raise and appropriate the sum of $115,000 for the purpose of providing a School Resource Officer to serve the North Hampton School. (Majority vote required) Recommended by the School Board: 4-0; Recommended by the Budget Committee: 7-2

Article 04  Long Term Maintenance
To see if the School District will vote to raise and appropriate the sum of $75,000 to carry out long term maintenance work in the North Hampton School building and grounds. Anticipated projects include, but are not limited to: replacement of gym exterior doors and repairs to rubber playground surface. This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the projects are completed or June 30, 2026, whichever is earlier. (Majority vote required.) Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0

Article 05  Building Maintenance Expendable Trust
To see if the School District will vote to raise and appropriate $50,000 to be added to the existing Building Maintenance Expendable Trust Fund, with up to $50,000 to be funded from the June 30, 2023 unassigned fund balance available for transfer on July 1, 2023. No additional amount to be raised from taxation. (Majority vote required.) Recommended by the School Board: 3-0; Recommended by the Budget Committee: 9-0

Article 06  Discontinue Technology Expendable Trust
To see if the School District will vote to discontinue the Technology Expendable Trust Fund created in 2014. Said funds, with accumulated interest to date of withdrawal, are to be transferred to the district's general fund. (Majority vote required.) Recommended by the School Board: 3-0; Recommended by the Budget Committee: 8-0

Article 07  Other
To transact any other business that may legally come before this meeting.

SESSION II: (BALLOTTING) MEET AT THE NORTH HAMPTON SCHOOL GYMNASIUM, NORTH HAMPTON, NEW HAMPSHIRE ON TUESDAY, THE FOURTEENTH OF MARCH, 2023 AT 8:00 A.M. IN THE MORNING, TO ELECT BY OFFICIAL BALLOT OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE BY OFFICIAL BALLOT ON WARRANT ARTICLES FROM THE FIRST SESSION.

1. Voting for school district officers consists of choosing:
   One School Board Member for the ensuing three years.

2. Voting for warrant articles 1 through 6 more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.

Polls will not close before 7:00 P.M.

I certify and attest that on __________________________ I posted a true and attested copy of the within Warrant at the place of meeting, and like copies at North Hampton Town Office and North Hampton Town Hall being public places in said District.

<table>
<thead>
<tr>
<th>Printed Name</th>
<th>Position</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nancy D. Tuttle</td>
<td>Finance Manager</td>
<td></td>
</tr>
</tbody>
</table>
CERTIFICATION
Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Signature</th>
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</thead>
<tbody>
<tr>
<td>Danielle Strater</td>
<td>School Board Chair</td>
<td>Danielle Strater</td>
</tr>
<tr>
<td>Katelyn Belanger</td>
<td>School Board Member</td>
<td>Katelyn Belanger</td>
</tr>
<tr>
<td>Lisa Gagalis</td>
<td>School Board Member</td>
<td>Lisa Gagalis</td>
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<tr>
<td>Michael Gendre</td>
<td>School Board Member</td>
<td>Michael Gendre</td>
</tr>
<tr>
<td>Marianne von Jess</td>
<td>School Board Member</td>
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