Moderator, Paul Kelley, opened the meeting at 7:00 pm to an audience of approximately 44 legal voters. Moderator Kelley led the audience in the Pledge of Allegiance.

Moderator Kelley proceeded with the meeting and read the Seabrook School District Warrant: Business Administrator, Matthew Ferreira showed a Power Point on all articles and the budget.

Article 01  Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling $16,892,885? Should this article be defeated, the default budget shall be $16,832,969 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles. (Should this article be approved, it is estimated it will constitute $4,7104 per thousand of the tax rate.)
The School Board and the Budget Committee recommend this article.

Several voters had questions about the budget as far as the SAZ Program. There were questions about the Special Education Program and the default budget. Mr. Ferreira and Ms. Nadeau answered all questions. There were two motions brought forward:

1. Maria Brown motioned to cut Board Education Account by $1,634.00. Motion did not get a second.

2. Jill Gordon made a motion to add $35,000.00 back into the budget for the Middle School SAZ. Seconed by Angelina Calan. A vote by the voters did not pass. Approximately 5 yes and 39 nos.

Moderator Passed as read

Article 02  Seacoast Education Association Collective Bargaining Agreement
To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Seabrook School Board and the Seacoast Education Association for the following increases and reductions in salaries and benefits at the current staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase</th>
<th>Estimated Health/ Dental Insurance Costs</th>
<th>Estimated Salary Raised Benefits Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>2023-24</td>
<td>$383,581</td>
<td>$4,129</td>
<td>$106,137</td>
</tr>
<tr>
<td>2024-25</td>
<td>$273,778</td>
<td>$1,350</td>
<td>$75,754</td>
</tr>
<tr>
<td>2025-26</td>
<td>$236,131</td>
<td>$1,350</td>
<td>$65,337</td>
</tr>
<tr>
<td>2026-27</td>
<td>$241,052</td>
<td>$1,350</td>
<td>$66,699</td>
</tr>
</tbody>
</table>

and further to raise and appropriate the sum of $493,848 for the 2023-24 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.) The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters
(Should this article be approved, it is estimated it will constitute $0.1377 per thousand of the tax rate.

Moderator passed as read

Article 03 Petition Article – Child Benefit Services
To see if the School District will vote to raise and appropriate the sum of $16,274 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook School District and attending Sacred Heart School located in Hampton, New Hampshire. CITIZEN’S PETITION by 25 or more registered voters of the Town of Seabrook. (Majority vote required.) The School Board does not recommend this article. The Budget Committee recommends this article. (Should this article be approved, it is estimated it will constitute $0.0045 per thousand of the tax rate.)

A voter asked how many Seabrook Students go to Sacred Heart School. Mr. Ferreira stated 15. Asked if and petitioners were in attendance and there were not.

Moderator passed as read

Article 04 Other
To transact any other business that may legally come before this meeting. None

Moderator, Paul Kelley adjourned the meeting at 8:35 pm.

Chuck Brune 2/8/23

School District Clerk