

# Seabrook School District Seabrook, New Hampshire Warrant 2024

To the inhabitants of the School District of the Town of Seabrook in the County of Rockingham in the State of New Hampshire qualified to vote in school district affairs are hereby notified and warned that the two sessions of the Annual School District Meeting will be held as follows:

**First Session of Annual Meeting (Deliberative Session):**

Date: Monday, February 5, 2024

Time: 7:00PM

Location: Seabrook Middle School Gymnasium

Details: To explain, discuss, debate and possibly amend the following warrant articles

**SNOW DATE (Deliberative Session):**

Date: Wednesday, February 7, 2024

Time: 7:00PM

Location: Seabrook Middle School Gymnasium

**Second Session of Annual Meeting (Official Ballot Voting)**

Date: Tuesday, March 12, 2024

Time: 7:00AM – 7:00PM

Location: Seabrook Recreation Center

**Article 01 Operating Budget**

Shall the School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$17,980,496? Should this article be defeated, the default budget shall be \$17,661,175 which is the same as last year, with certain adjustments required by previous action of the School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant articles. (Should this article be approved, it is estimated it will constitute \$5.1727 per thousand of the tax rate.)

The School Board and the Budget Committee recommend this article.

Yes       No

**Article 02 Seacoast Educational Support Personnel Association Collective Bargaining Agreement**

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Seabrook School Board and the Seacoast Educational Support Personnel Association for the following increases and reductions in salaries and benefits at the current staffing levels:

Year	Estimated Salary Increase	Estimated Benefits Increase	TOTAL Estimated Costs
2024-25	\$91,442	\$ 7,984	\$99,426
2025-26	\$88,606	\$ 7,399	\$96,005
2026-27	\$45,105	\$50,300	\$95,405
2023-24	\$44,264	\$42,871	\$87,135

and further to raise and appropriate the sum of \$99,426 for the 2024-25 school year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels in accordance with the current collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet Cooperative School District (which includes Hampton voters.)

(Should this article be approved, it is estimated it will constitute \$0.0286 per thousand of the tax rate.)

Yes       No

## Seabrook School District Warrant - Page 2

**Article 03 Social Worker**

To see if the School District will vote to raise and appropriate the sum of \$154,796 for the salary and benefits for Social Worker to serve the Seabrook School District. (Majority vote required). The School Board and the Budget Committee do not recommend this article.  
(Should this article be approved, it is estimated it will constitute \$0.0445 per thousand of the tax rate.)

Yes       No

**Article 04 Roof Replacement**

To see if the School District will vote to raise and appropriate the sum of \$379,995 to replace the roof on the Seabrook Middle School? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or June 30, 2027, whichever is earlier. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.) (Should this article be approved, it is estimated it will constitute \$0.1093 per thousand of the tax rate.)

Yes       No

**Article 05 Petition Article – Child Benefit Services**

To see if the School District will vote to raise and appropriate the sum of \$16,762 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook School District and attending Sacred Heart School located in Hampton, New Hampshire. CITIZEN'S PETITION by 25 or more registered voters of the Town of Seabrook. (Majority vote required.) The School Board does not recommend this article. The Budget Committee recommends this article. (Should this article be approved, it is estimated it will constitute \$0.0048 per thousand of the tax rate.)

Yes       No

**Article 06 Withdrawal from SAU #21**

Shall the School District, in accordance with RSA 194-C:2, approve the creation of a planning committee to conduct an analysis of the educational and fiscal benefit and cost of being part of the School Administrative Unit (SAU) #21 and the advisability of establishing a new school administrative unit, in accordance with this chapter, its organization, operation and control? The planning committee will consist of: 1) two school board members; 2) one budget committee member; 3) four public members representing the community at large appointed by the school district moderator; and 4) the Superintendent who will be a nonvoting member. The committee will serve without pay for a term ending no later than the 2025 School District meeting at which time it will submit its findings and recommendations which the community will vote upon at the March 2025 ballot vote. The School Board recommends this article. (Majority vote required.)

Yes       No

**Article 07 Other**

To transact any other business that may legally come before this meeting.

**SESSION II: (BALLOTING) MEET AT THE SEABROOK RECREATION CENTER, SEABROOK, NEW HAMPSHIRE ON TUESDAY, THE TWELFTH OF MARCH, 2024 AT 7:00 A.M. IN THE MORNING TO ELECT, BY OFFICIAL BALLOT, OFFICERS OF THE SCHOOL DISTRICT AND TO VOTE, BY OFFICIAL BALLOT, ON WARRANT ARTICLES FROM THE FIRST SESSION.**

1. Voting for school district officers consists of choosing:  
Two School Board Member for the ensuing three years.
2. Voting for warrant articles 1 through 6 more fully set forth under Session I above and as any of said articles may have been amended as a result of the first session.

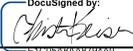
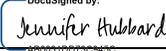
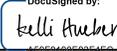
Polls will not close before 7:00 P.M.

I certify and attest that on _____ I posted a true and attested copy of the within Warrant at the places of meetings, and like copies at Seabrook Town Office, being public places in said District.		
Printed Name	Position	Signature
Nancy D. Tuttle	Finance Manager	<div style="border: 1px solid black; padding: 2px; display: inline-block;"> <small>DocuSigned by:</small>    <small>BA2BA5EBF0EF408...</small> </div>

## Seabrook School District Warrant - Page 3

### CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Given under our hands, _____ Governing Body Certifications		
Name	Position	Signature
Christine Keiser	School Board Chair	<small>DocuSigned by:</small>  <small>E1C05826XU794RU...</small>
Jennifer Hubbard	School Board Member	<small>DocuSigned by:</small>  <small>X000510273C843C...</small>
Kelli Hueber	School Board Member	<small>DocuSigned by:</small>  <small>X60F9180E00F4E6...</small>
Patrick Knott	School Board Member	
Michele Perkins	School Board Member	