SAMPLE BALLOT

OFFICIAL BALLOT
ANNUAL SCHOOL ELECTION
SEABROOK, NEW HAMPSHIRE
MARCH 12, 2024

SCHOOL BOARD
THREE YEAR TERM

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on
   the line provided and completely fill in the OVAL.

<table>
<thead>
<tr>
<th>SCHOOL BOARD</th>
<th>VOTE FOR NOT</th>
</tr>
</thead>
<tbody>
<tr>
<td>HAROLD EATON</td>
<td>○</td>
</tr>
<tr>
<td>LACEY LOU FOWLER</td>
<td>○</td>
</tr>
<tr>
<td>PAUL KNOWLES</td>
<td>○</td>
</tr>
<tr>
<td>MARIA Y. BROWN</td>
<td>○</td>
</tr>
</tbody>
</table>

(Write-In) ○

ARTICLES

Article 01 Operating Budget
Shall the School District raise and appropriate as an operating budget, not including appropriations by
special warrant articles and other appropriations voted separately, the amounts set forth on the budget
posted with the warrant or as amended by vote of the first session, for the purposes set forth therein,
totalling $17,980,486? Should this article be defeated, the default budget shall be $17,661,175 which
is the same as last year, with certain adjustments required by previous action of the School District or
by law, or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI,
to take up the issue of a revised operating budget only. (Majority vote required.)

NOTE: Warrant Article #1 (operating budget) does not include appropriations in any other warrant
articles. (Should this article be approved, it is estimated it will constitute $5.1727 per thousand of the
tax rate.)

The School Board and the Budget Committee recommend this article.

Article 02 Seacoast Educational Support Personnel Association Collective Bargaining
Agreement
To see if the School District will vote to approve the cost items included in the collective bargaining
agreement reached between the Seabrook School Board and the Seacoast Educational Support
Personnel Association for the following increases and reductions in salaries and benefits at the current
staffing levels:

<table>
<thead>
<tr>
<th>Year</th>
<th>Estimated Salary Increase</th>
<th>Estimated Benefits Increase</th>
<th>TOTAL Estimated Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>2024-25</td>
<td>$91,442</td>
<td>$ 7,964</td>
<td>$99,426</td>
</tr>
<tr>
<td>2025-26</td>
<td>$88,606</td>
<td>$ 7,399</td>
<td>$96,005</td>
</tr>
<tr>
<td>2026-27</td>
<td>$45,105</td>
<td>$50,300</td>
<td>$95,405</td>
</tr>
<tr>
<td>2027-28</td>
<td>$44,264</td>
<td>$42,871</td>
<td>$87,135</td>
</tr>
</tbody>
</table>

and further to raise and appropriate the sum of $99,426 for the 2024-25 school year, such sum
representing the additional costs attributable to the increase in salaries and benefits required by the
new agreement over those that would be paid at current staffing levels in accordance with the current
collective bargaining agreement. (Majority vote required.)

The School Board and the Budget Committee recommend this article.

NOTE: In order for this article to be adopted, it must be approved by the voters of the school districts
of Hampton Falls, North Hampton, Seabrook, South Hampton and the voters of the Winnacunnet
Cooperative School District (which includes Hampton voters.)

(Should this article be approved, it is estimated it will constitute $0.0280 per thousand of the tax rate.)

VOTE BOTH SIDES OF BALLOT
## ARTICLES CONTINUED

### Article 03 Social Worker

To see if the School District will vote to raise and appropriate the sum of $154,795 for the salary and benefits for Social Worker to serve the Seabrook School District. This article would allow for the continuation of a social worker role which has been in place for three years, paid for with federal ESSER funds which have expired. (Majority vote required). The School Board and the Budget Committee do not recommend this article.

(Should this article be approved, it is estimated it will constitute $0.0445 per thousand of the tax rate.)

**Vote:**
- **YES** ☐
- **NO** ☐

### Article 04 Roof Replacement

To see if the School District will vote to raise and appropriate the sum of $379,995 to replace the roof on the Seabrook Middle School? This will be a non-lapsing appropriation per RSA 32:7, VI and will not lapse until the project is complete or June 30, 2027, whichever is earlier. The School Board and the Budget Committee recommend this appropriation. (Majority vote required.)

(Should this article be approved, it is estimated it will constitute $0.1093 per thousand of the tax rate.)

**Vote:**
- **YES** ☐
- **NO** ☐

### Article 05 Petition Article – Child Benefit Services

To see if the School District will vote to raise and appropriate the sum of $16,762 to provide child benefit services, in accordance with RSA 189:49, for students who are residents of the Seabrook School District and attending Sacred Heart School located in Hampton, New Hampshire. CITIZEN’S PETITION by 25 or more registered voters of the Town of Seabrook. (Majority vote required.) The School Board does not recommend this article. The Budget Committee recommends this article.

(Should this article be approved, it is estimated it will constitute $0.0048 per thousand of the tax rate.)

**Vote:**
- **YES** ☐
- **NO** ☐

### Article 06 Withdrawal from SAU #21

Shall the School District, in accordance with RSA 194-C:2, approve the creation of a planning committee to conduct an analysis of the educational and fiscal benefit and cost of being part of the School Administrative Unit (SAU) #21 and the advisability of establishing a new school administrative unit, in accordance with this chapter, its organization, operation and control? The planning committee will consist of: 1) two school board members; 2) one budget committee member; 3) four public members representing the community at large appointed by the school district moderator; and 4) the Superintendent who will be a nonvoting member. The committee will serve without pay for a term ending no later than the 2025 School District meeting at which time it will submit its findings and recommendations which the community will vote upon at the March 2025 ballot vote.

The School Board recommends this article. (Majority vote required.)

**Vote:**
- **YES** ☐
- **NO** ☐