Approval of the following items:

- Consent items:
  - Check Disbursements and Financial Resolutions dated December 18, 2014
  - Monthly Treasurer’s Report
  - Monthly Financials
  - Personnel Recommendations, including New Hires, Resignations and Leave of Absence
  - Gifts from Carolyn Kalina to the OPRFHS Theatre Department, full WWII man’s military uniform, including hat and overcoat, and two handmade embroidered gold pillows; from Jill Goldstein to the OPRFHS Theatre Department, 1 queen character dress & cape, 2 medieval dresses, 1 Native American costume, and 2 knight’s costumes; and from Thomas McGuckin a Lenovo Image Pad Laptop Computer to the OPRFHS Environmental/Biology Club; and from Paul Hamer Jr. a 2000 Camry for the Auto Shop.

- Transfer of Operations & Maintenance Fund to Capital Projects

- Construction Bids

- Tremco Roofing Contract

- Valor Asbestos Contract

- Summer School Dates and Salaries for FY 2015

- Policies for First Reading:
  - Policy 2:140, Communications to and From the Board
  - Policy 2:140-E, Exhibit – Guidance for Board Member Communications, including Email Use
  - Policy 4:110, Transportation
  - Policy 4:120, Food Services
  - Policy 4:150, Facility Management and Building Programs
  - Policy 5:10, Equal Employment Opportunity and Minority Recruitment
  - Policy 5:220, Substitute Teachers
  - Policy 5:250, Leaves of Absence
  - Policy 6:20, School Year Calendar and Day
  - Policy 6:110, Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentive Program
  - Policy 6:300, Graduation Requirements
  - Policy 7:50, School Admissions and Student Transfers To and From Non District Schools
  - Policy 7:100, Health an Eye Examinations; Immunizations; and Exclusion of Students

- Open and Closed Session Minutes of November 20, 2014 and a declaration that the closed session audiotapes of May 2013 be destroyed

- Adopt a 2014 tax levy in the amount of $54,700,807


- A change in the regular January Board of Education Meeting Date to January 29, 2015

- 2015-16 School Calendar and acceptance of the 2016-17 School Calendar
Reports

Dr. Isoye reported that 1) More than two hundred seniors—or roughly 25% of the class of 2015—have been named 2015-2016 State Scholars for outstanding academic achievement. To qualify, students had to perform in the top half of their high school class at the end of junior year and/or score in the 95th percentile on the ACT or SAT; 2) Former head wrestling coach Mike Powell, who has been chosen as a 2015 inductee to the National Wrestling Hall of Fame; 3) Several students took top honors in the Illinois Music Educators Association competition for original composition. First place awards went to Evan Thompson for jazz improvisation and Reiny Rolock for keyboard solo. Stephanie Carlin won second in vocal ensemble, and Reiny Rolock took third in instrumental-solo to chamber ensemble. 4) 12 students have been chosen to perform at the IMEA’s All-State Festival. Thousands of high school musicians auditioned, with only the top 5% advancing to the all-state level. Kudos to Gabe Girson, Anna Holden, Sage Pope, Rory Schrobilgen, Thomas Barlow, David Messina, Fiona Ryan, Mathias Pergams, Jacob Schaider, Mary Martin, Max Lazarus, and Evan Thompson; and 5) OPRF has been awarded $20,000 in money for students to study abroad next summer! The award comes from the Council on International Educational Exchange, and freshmen, sophomores, and juniors are eligible to apply for experiences in 13 different countries.

A public hearing was held on the Tax Levy. Updates were given on the Swimming Pool Site Committee and the History Division. A debrief of the student discipline retreat was held on December 6. Strategic Plan Implementation Chairs presented.

Reports from Citizens’ Council, Huskie Boosters’ Club and APPLAUSE were imbedded in the agenda.

Personnel

New Hires

Kevin Campbell, Physical Education Teacher, effective 12/10/14
Louise Brueggermann, Librarian, effective 2014-15 school year
Robert Zumullanen, Construction Supervisor, effective 12/19/14
Apollo Smith, Custodian, effective 11/17/14

Student Workers, Educational Technology

Nadia Smith
Mark von Ebers
Jacob Marcus

Bradley Houha
Max Gugel-Dawson
Peter Bosco

Resignation

David Gilmer, Spoken Word Aide, English, effective 01/09/15

Leave of Absence

Amber Hooper, Library, extended to second semester of the 2014-15 school year

The next regular Board of Education Meeting will be
Thursday, December 18, 2014
6:30 p.m. closed session & 7:30 p.m. open session
Board Room