

District 200 Board Goals: 2018-19
Approved October 25, 2018

The OPRFHS board is committed to excellence in education for all of our students. The 2018-19 goals reflect the Board's responsibility to communicate the District's purpose through articulating the expected results for the year with the awareness that the administration and staff are charged with developing and implementing the plan to achieve these goals.

1. Monitor goals and activities of Strategic Plan as prioritized by the superintendent, for the 2018-19 school year.
 - The Strategic Plan Advisory Team will provide quarterly updates to the board.
2. Approve a racial equity policy
 - Charge Superintendent to develop procedures utilizing format of Gender Equity Policy and Procedures manual.
3. Monitor effectiveness of hiring policy developed to employ the most highly qualified, creative and student-focused faculty in the region. Updates will be provided to the board on the following outcomes:
 - Procedures identified to improve recruitment and retention of faculty of color.
 - Clarify financial targets for salaries of new faculty.
 - Ensure uniformity of hiring practices across divisions.
4. Develop a Long-term (5-10 year) Financial Framework building on District 200 Policy 4:20.
 - Establish a Community Finance Advisory Committee (Board Committee) comprised of community members, board members and staff.
 - Establish and monitor key metrics for ongoing management of finances.
5. Systemic use of restorative practices to foster a positive school climate.