

Oak Park and River Forest High School

Building a Five-Year Strategic Plan

The Essential Information

- What is the purpose of a strategic plan?
- What will the plan address?
- How do we get input?
- How is the plan put together?
- Who makes up the steering committee?
- When will this take place?

What is the purpose of a plan?

- To create a five-year roadmap for the future that keeps the District focused on long-term goals and changes
- To seek broad-based input from stakeholders about their goals for the high school
- To build community consensus around and commitment to the final strategic plan

What will the plan address?

- Equity/disparities
- Academic achievement
- School climate, for example:
 - Adult and student interactions
 - Attendance, discipline, SEL
- Organizational health
 - Operations, such as Finance, Human Resources, Building and Grounds
 - Communications

How do we get input?

- Continuous, open, two-way communication
- Regular reports to and feedback from the Board
- Broad stakeholder involvement from:
 - Steering committee
 - Focus groups
 - Surveys
 - Task forces and subcommittees

How is the strategic plan put together?

Broad-based steering committee oversees the process, including:

- Defining the current state
 - Data collection and study
 - Focus groups
 - Surveys
- Defining the preferred state
 - Build the mission, vision, core values, theory of action
 - Determine goals and action plans through task forces
- Assembling the plan
- Implementing the plan through various committees

Who makes up the steering committee?

50-60 members representing community diversity

- Board
- Administration
- Faculty
- Support staff
- Students
- Parents – OPRF and local schools
- Local schools
- Local government
- Business
- Social services
- Philanthropic
- Post-secondary institutions
- Alumni
- Non-parent community members

When will this take place?

Throughout the 2012-2013 school year

- Steering committee – Meets twice a month from September to January, and once a month from February to May
- Task forces – Meet twice a month from January to May
- Board updates – October, November, January, March, and May
- Implementation – July 2013 through June 2018
- Goal-based committee work – Begins summer 2013