I. Call to Order and Roll Call

II. Public Comments

(Please limit public comments concerning matters within the jurisdiction of the Board of Education to 3 minutes. This section is not intended to be a dialogue with the Board of Education.)

III. Board Annual Self Reflection
   A. Welcome and Purpose Statement
   B. Context for Work
   C. Meeting Objectives
   D. Evaluating our Board/Superintendent Agreements
      1. Have they worked?
      2. Should they be maintained?
   E. Connecting the Annual Planning Cycle to the Current Strategic Plan
      1. How does the Current Strategic Plan Fit into the Cycle
      2. Connecting the Work and Information Flow to the District/Board Goals

IV. Building Board and Administrative Capacity
   A. Review Committee Structure and Processes
   B. Building a Trust Dividend vs. Creating a Trust Tax
      1. 24 hour – dividend or tax?
      2. What work will committees do?

V. Compressed Annual S.W.O.T discussion
   A. What needs immediate attention over the next 12 months?

VI. Brief Reflections

VII. Evaluate the Time Together

VIII. Closed session for the purpose of discussing the Appointment, Employment and/or Dismissal of Personnel and Collective Bargaining and/or Negotiations

IX. Approval of Personnel Recommendations, including New Hires and Change of Title

X. Approval of Superintendent Contract

XI. Approval of Youth Interventionist Contract
XII. Adjournment

John Phelan