1. **Call to Order and Roll Call:**
The regular meeting of the Board of Education was called to order at 6:00 p.m. on Monday, July 8, 2019 at the Big Hollow Middle School Library.

   **Roll Call:**
The following members were in attendance: Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen,
The following members were absent: Plescia
The following administration were present: Gold

2. **Pledge of Allegiance:**
The Pledge of Allegiance was recited.

3. **Motion to move to Closed Session:**
   A motion was made by Cernuska and seconded by Enters to move to closed session. Motion carried.

   **Aye:** Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen
   **Nay:** None

4. **Resume to Open Session:**
   Open session began at 6:23 p.m.
The following members were in attendance: Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen,
The following members were absent: Plescia
The following administration were present: Gold, Pittman, Arndt, Janusz, Biancalana, McCulley, Whipple, Hetrovicz

5. **Added Items/Approval of the Agenda:**
   A motion was made by Kueter and seconded by Pedersen to approve the agenda. Motion carried.

   **Aye:** Kueter, Pedersen, Cernuska, Enters, Lyons, Mazur
   **Nay:** None

6. **Board member “Code of Conduct” Review:**
The Board reviewed Item #7: “I will prepare for, attend and actively participate in school board meetings.”
7. **Approve Consent Agenda Items:**
   A motion was made by Enters and seconded by Kueter to approve the consent agenda items. Motion carried.

   Aye: Enters, Kueter, Lyons, Mazur, Pedersen, Cernuska
   Nay: None

8. **Public Comments:**
   There were no public comments.

9. **Superintendent’s Report:**
   a. Monthly Board Policy review
      Sections 5:50-5:90 were reviewed.

   b. Budget update and discussion
      Pre-audited end of year expenditure, revenue, and fund balance summaries were presented and discussed by Mr. Gold.

   c. Update on recent audits completed by the Lake County Regional Office of Education
      Christine Arndt provided an update to the Board on recent audits that have been completed.

   d. 5Essential Survey Results Review
      Mr. Gold shared results from the 2019 Illinois 5Essential Survey that was completed during this past school year. School administrators currently have access to longitudinal results data, including the 2019 survey results.

   e. Welcome back luncheon
      The opening day institute to begin the 2019-2020 school year will be held on Monday, August 19, 2019. The institute will begin at 7:45 a.m. in the Middle School Multi-Purpose Room/Cafeteria. A luncheon provided by the Board of Education in conjunction with the Big Hollow Federation of Teachers will be scheduled.

   f. Review of closed meeting minutes
      As per Board Policy No. 2:220, Mr. Gold is to report to the Board of Education any closed session minutes that have been closed to the public that should be released. Mr. Gold recommended that current closed minutes should remain in closed status.
      A motion was made by Cernuska and seconded by Mazur to keep the current closed minutes in closed status. Motion carried.

      Aye: Cernuska, Mazur, Kueter, Lyons, Pedersen, Enters
      Nay: None

   g. **KIDS Assessment Results**
      The Kindergarten Individual Development Survey (KIDS) is an observational tool designed to help teachers, administrators, families and policymakers better understand the developmental readiness of children entering kindergarten. Lenayn Janusz presented the most recent KIDS assessment results for BHSD.
h. Review of Major Mechanical Equipment Condition Report
Mr. Gold presented a mechanical equipment condition report prepared by our main HVAC contractor, Geoff Foreman.

i. Rt. 12 property sale update
Mr. Gold provided an update on the status of the current sale of the Rt. 12 property.

j. Review of Superintendent evaluation timeline
The following Superintendent evaluation timeline was reviewed:

- **June/July**
  - Superintendent creates goals which support the District goals, including indicators of success. Board approves these Superintendent goals. The Board and Superintendent agree on any additional expectations for which the Superintendent will be held accountable.

- **November**
  - The Board and Superintendent conduct a less-formal semi-annual evaluation to monitor progress to date.

- **January**
  - Superintendent provides the Board with a self-assessment of performance on each of the goals and expectations that had been agreed to.
  - Individual Board members and all Administrators complete the Superintendent evaluation forms. The forms are collected by the Board president.

- **February**
  - The Board meets in closed session to compile the results and complete the summative evaluation document.
  - The Board president meets with the Superintendent to present the final evaluation. A written summary of the evaluation is given to the Superintendent and copy retained by the Board.

- **March**
  - The entire Board meets with the Superintendent so that he or she has the opportunity to hear all points of view.

10. Other Action Items:

a. Approve the June Employment Report
A motion was made by Pedersen and seconded by Enters to approve the June Employment Report.
Motion carried.

Aye: Pedersen, Enters, Lyons, Mazur, Cernuska, Kueter
Nay: None

b. Approve the Consolidated District Plan
In 2019-2020, the Illinois State Board of Education has introduced a new Consolidated District grant application process. Under this new process, a Consolidated District Plan application needs to be developed and approved which includes application information for
the following programs: Title I, Title II, Title III, Title IV, Title V, IDEA, Foster Care Transportation. The Consolidated District Plan was presented.

A motion was made by Enters and seconded by Pedersen to approve the Consolidated District Plan.

Motion carried.

Aye: Enters, Pedersen, Mazur, Cernuska, Kueter, Lyons

Nay: None

c. Approve new health insurance rates as recommended

Mr. Gold reviewed a summary statement for our current partially self-funded plan provided by Cigna along with the new health insurance rates as recommended by the Health Insurance Committee.

A motion was made by Mazur and seconded by Enters to approve renewal with Cigna for Health Insurance and Lincoln National for Dental and Vision Insurance.

Motion carried.

Aye: Mazur, Enters, Pedersen, Cernuska, Kueter, Lyons

Nay: None

11. Resignations Accepted:

• Accepted a resignation from Tracey Nielsen as Middle School Library Clerk effective August 5, 2019.

12. Informational Items:

a. Freedom of Information Act (FOIA) Requests

There were no FOIA requests to report.

b. Meeting Agendas

There were no meeting agendas to exhibit.

c. The next regularly scheduled Board meeting will take place Monday, August 12, 2019 with closed session beginning at 6:00 p.m. and open session beginning immediately after closed session ends.

13. Motion to move to Closed Session:

Not needed.

14. Return to Open Session:

Not needed.

15. Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence:

None
16. **Adjournment:**
   A motion was made by Cernuska and seconded by Enters to adjourn the meeting. 
   Motion carried.

   Aye:  Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen 
   Nay:  None

__________________________________  ______________________________________
Board of Education President        Board of Education Secretary
Big Hollow School District #38      Big Hollow School District #38