Our Mission: Inspiring a diverse school community to be passionate and empathetic learners.
Our Vision: Big Hollow School District #38 will be a model of student achievement for elementary school districts across the State of Illinois.

REGULAR BOARD OF EDUCATION MEETING

Monday, September 9, 2019
6:00 p.m. Closed Session
7:00 p.m. Open Session
Big Hollow Middle School Library

Agenda No. 3

Item 1 – Call to Order and Roll Call

Item 2 – Pledge of Allegiance

Item 3 – Motion to move to Closed Session

1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).

2. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).

3. Student disciplinary cases. 5 ILCS 120/2(c)(9).

Item 4 – Resume to Open Session
Item 5 – Conduct Hearing on the 2019-2020 Budget

A motion, second, and vote are required to enter into the budget hearing and the same is required to close the budget hearing prior to adopting the SY 19-20 budget.

Motion to enter Budget Hearing

Exhibit 1 is the updated School District Budget Form which states the estimated revenue and expenses for SY 19-20.

Exhibit 2 Analysis of the fund balances over the past few years
Exhibit 3 Revenue and Expenditure History

Motion to close the Budget Hearing

Item 6 – Added Items/Approval of the Agenda

Recommendation: Approve – Motion Required

Item 7 – Academic Spotlight

Discussion on possible 8th grade trip to Washington D.C.

A group of BHMS teachers would like to organize an optional 8th grade trip to Washington D.C., with this becoming an annual trip for our students. The Board will get initial information and be able to discuss logistical issues that need to be overcome.

Item 8-- Board member “Code of Conduct” review

Item #9: “I will respectfully listen to those who communicate with the Board, seeking to understand their views, while recognizing my responsibility to represent the interests of the entire community.”

Item 9 – Approve Consent Agenda Items

Item 1 Approve the Closed Session Minutes of the August 12, 2019 Board Meeting to remain in closed status
Exhibit 4 Approve the Minutes of the August 12, 2019 Regular Board Meeting
Exhibit 5 Approval of the School Treasurer’s Report for August, 2019
Exhibit 6 Approval of amended School Treasurer’s Report of July, 2019
Exhibit 7 Approval of Bills for August/September, 2019
Exhibit 8 Approval of Activity and Convenience Fund Reports for August, 2019
Exhibit 9 Approval of Payroll for August, 2019
Exhibit 10 Approve the Policy Committee report from August 29, 2019
Exhibit 11  Approve the Finance Committee report from September 3, 2019

Recommendation: Approve – Motion Required

Item 10 – Public Comments

Item 11 – Superintendent’s Report

a. Introduction of new Big Hollow District 38 certified staff members

<table>
<thead>
<tr>
<th>PRIMARY:</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christina Martorano</td>
<td>Primary Social Worker</td>
</tr>
<tr>
<td>Kennedy Vilt</td>
<td>Primary Music Teacher</td>
</tr>
<tr>
<td>Amanda Yablun</td>
<td>PreK Speech Language Pathologist</td>
</tr>
<tr>
<td>Samantha Rusciolelli</td>
<td>Kindergarten Teacher</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ELEMENTARY:</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Madeline Redding</td>
<td>2nd Grade Teacher</td>
</tr>
<tr>
<td>Hayley Vaughn</td>
<td>Elementary SPED Resource Teacher</td>
</tr>
<tr>
<td>Shawna Mieritz</td>
<td>3rd Grade Teacher</td>
</tr>
<tr>
<td>Jennifer Beuckman</td>
<td>3rd Grade Teacher</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>MIDDLE:</th>
<th>Position</th>
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</thead>
<tbody>
<tr>
<td>Dan Knowles</td>
<td>MS Band Teacher</td>
</tr>
<tr>
<td>Deonna Klobe</td>
<td>8th Grade Math Teacher</td>
</tr>
<tr>
<td>Lynn Wingard</td>
<td>8th Grade Math Teacher</td>
</tr>
<tr>
<td>Madeline Ovassapian</td>
<td>MS SPED Teacher</td>
</tr>
<tr>
<td>Sarah Abel</td>
<td>7th Grade ELA Teacher</td>
</tr>
<tr>
<td>Jason Watt</td>
<td>8th Grade SPED Teacher</td>
</tr>
<tr>
<td>Katarina Harr</td>
<td>5th Grade SPED Teacher</td>
</tr>
<tr>
<td>Joseph Cooley</td>
<td>MS School Counselor</td>
</tr>
<tr>
<td>Korinne Manullang</td>
<td>5th-8th Grade Art Teacher</td>
</tr>
<tr>
<td>Ann Connor</td>
<td>6-8 SPED Math</td>
</tr>
<tr>
<td>Steven Ostergaard</td>
<td>5-8 STARS Teacher</td>
</tr>
</tbody>
</table>

b. Honoring of certified employees who have received tenure beginning in the 2019-2020 school year

We would like to congratulate the following certified employees for achieving tenure status after serving four successful school years here at Big Hollow School District 38:

- Molly Battaglini (Psychologist—Big Hollow Middle School)
- Oksana Poulos (Special Education—Big Hollow Primary School)

c. Monthly Board Policy Review

Exhibit 12 consists of Board Policies 5:140 – 5:185.
d. Approve the recent Board Policy update on 1st reading.

Exhibit 13 consists of IASB PRESS Plus policy revision recommendations from issue number 101.

Recommendation: Approve on 1st reading – Motion Required

e. Partnership with Northwestern Center for Talent Development

Michelle Hetrovicz will discuss with the Board an upcoming partnership with the Northwestern Center for Talent Development. The Board is invited to attend the September 23rd Citizen’s Advisory Council (CAC) meeting, where representatives from Northwestern will facilitate a focus group discussion with our CAC members.

Exhibit 14 is a summary of the program evaluation that will be taking place.

f. Analysis of Enrollment

Exhibit 15 is the Big Hollow School District sixth day enrollment summary from SY 03-04 to SY 19-20.

Exhibit 16 is a classroom enrollment summary for BHSD Primary/Elementary Schools.

Exhibit 17 is a classroom enrollment summary for BHSD Middle School.

g. Energy Cost Analysis

Mr. Gold will share with the Board an energy cost analysis which reflects the energy improvements that have been completed over the last several years.

Exhibit 18 is the energy cost analysis

h. Master Board Member status

According to a recent update provided by the Illinois Association of School Boards, the following Board members have achieved Master Board Member status and will be recognized at the Lake County IASB Fall Dinner/Workshop:

- Tiffany Enters – Level I
- Vivian Kueter – Level II
- Lauren Plescia – Level I

Item 12 – Other Action Items

a. Approve the August Employment Report

Exhibit 19 is the employment report for the month of August.

Recommendation: Approve – Motion Required
b. Adoption of the 2019-2020 Budget

Approval of the 2019-2020 Annual Budget as presented during the budget hearing.

Recommendation: Approve – Motion Required

Item 13 – Resignations Accepted

Accepted a resignation from James Hoffman as School Bus Monitor effective the end of the 2018-2019 school year.

Accepted the resignation from Krista Findley as Food Service Worker effective September 5, 2019.

Item 14 – Informational Items

a. Freedom of Information Act (FOIA) requests
   a. Exhibit 20 is a request that was received on August 28, 2019.

b. Monthly Reports for the Board
   a. Exhibit 21 Administrator Report
   b. Exhibit 22 Meal Program Report

c. Administrator Meeting Agenda
   • Exhibit 23 is the agenda from August 14.
   • Exhibit 24 is the agenda from August 28.

d. The next regularly scheduled Board meeting will take place on Tuesday, October 15, 2019 with closed session beginning at 6:00 p.m.

Item 15 – Motion to move to closed session

For the purpose of appointment, employment, compensation, discipline, performance, dismissal, litigation, negotiations, and property.

Item 16 – Return to Open Session

Item 17 – Take any necessary action following closed session regarding minutes, employment of personnel, resignations, terminations or leaves of absence.

Item 18 – Adjournment

Motion to adjourn.