1. **Call to Order and Roll Call:**
The regular meeting of the Board of Education was called to order at 6:00 p.m. on Monday, July 13, 2020.

   **Roll Call:**
The following members were in attendance: Enters, Kueter, Lyons, Mazur, Pedersen, Plescia
The following members were absent: Cernuska
The following administration was present: Gold

2. **Motion to move to Closed Session:**
A motion was made by Kueter and seconded by Enters to move to closed session.
Motion carried.

   **Aye:** Enters, Kueter, Lyons, Mazur, Pedersen, Plescia
   **Nay:** None

3. **Resume to Open Session:**
Open session began at 7:08 p.m.
The following members were in attendance: Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen, Plescia
The following members were absent: none
The following administration were present: Gold, McCulley
The following administration attended via zoom: Arndt, Janusz, Biancalana, DeNovo, Hetrovicz, Pittman, Whipple

4. **Pledge of Allegiance:**
The Pledge of Allegiance was recited

5. **Added Items/Approval of the Agenda:**
A motion was made by Pedersen and seconded by Plescia to approve the agenda.
Motion carried.

   **Aye:** All
   **Nay:** None
6. **Board member “Code of Conduct” Review:**
The Board reviewed Item #7: “I will prepare for, attend and actively participate in school board meetings.”

7. **Approve a Resolution Affirming Commitment to Eliminate Racial Injustice**
Kevin Lyons, Board President, read the Resolution Affirming Commitment to Eliminate Racial Injustice. A motion was made by Cernuska and seconded by Mazur to accept this Resolution. Motion carried.

Aye: All
Nay: None

8. **Approve Consent Agenda Items:**
A motion was made by Enters and seconded by Kueter to approve the consent agenda items. Motion carried.

Aye: Kueter, Lyons, Mazur, Pedersen, Plescia, Cernuska, Enters
Nay: None

9. **Public Comments:**
No public comments were received.

10. **Superintendent’s Report:**
   a. Monthly Board Policy review
      Sections 5:70-5:110 were reviewed.
   
   b. Return to School Presentation
      *Mr. Gold shared a powerpoint presentation on return to school options. He shared with the board the results from numerous parent and staff in person meetings, zoom meetings and surveys. During these times they had the opportunity to ask questions and voice their opinions on the return to school options. Mr. Gold explained that the most important part in the return to school is the safety of our students and staff.
      *Three options were presented as return to school options:
         1) Full Remote Learning: students will not attend in person but will be participating in remote learning online using the Big Hollow curriculum
         2) Blended Hybrid: students will attend Big Hollow on site for two days a week and will attend online remote learning 3 days a week
         3) Full Onsite Face to Face Instruction: 100% of students in school every day
      *Option 3 is not a safe return option and therefore is not recommended. Option 1 is available for any parent that chooses to keep their child at home. Option 2 is what Mr. Gold recommended to the board for the start of the 2020-2021 school year.
      *We will be prepared to go to full remote learning at any time should our Government issue a statement moving us back to Phase 3.
Many questions came from the board in regards to class sizes, the option to switch from full online learning to the blended hybrid, how will lunch, transportation and specials be executed. All of these details have not yet been fully decided, however, there are many teams within the district working to have every detail finalized before the first day of student attendance.

c. Budget update and discussion
An exhibit showing the pre-audited end of year expenditure, revenue, and fund balance summaries was presented to the board. Mr. Gold noted that the end of the year balance shows an increase due to the sale of the property on Route 12. He also shared that the revenue was less than anticipated due to the fact that Lake County offered residents the opportunity to pay their annual real estate taxes in 4 installments rather than 2, this difference will be seen in next years numbers.

d. Welcome back luncheon
The opening day institute to begin the 2020-2021 school year will be held on Monday, August 17, 2020. The institute will begin at 7:45 a.m. in the Middle School Multi-Purpose Room/Cafeteria. A luncheon provided by the Board of Education in conjunction with the Big Hollow Federation of Teachers will be scheduled.

e. Review of closed meeting minutes
As per Board Policy No. 2:220, each July and January, Mr. Gold is to report to the Board of Education any closed session minutes that have been closed to the public that should be released. Mr. Gold is recommending that current closed minutes should remain in closed status.

A motion was made by Enters and seconded by Pedersen to keep all closed session minutes in closed status.

Motion carried.

Aye: All
Nay: None

f. Review of Superintendent Evaluation Timeline
The timeline for the superintendent evaluation was reviewed, the board asked Mr. Gold to review his goals.

11. Other Action Items:
a. Approve the June Employment Recommendations
The June employment report was exhibited.

A motion was made by Kueter and seconded by Plescia to approve the June employment Report.

Motion carried.

Aye: Mazur, Pedersen, Plescia, Cernuska, Enters, Kueter, Lyons
Nay: None
b. Approve the recommended “Return to School” model (as presented earlier in the Board meeting) and the associated modified school calendar.

An exhibit was presented to the board for approval showing the modified school calendar which will be approved along with each option for returning to school. Calendars for all three learning models (full on-site attendance, blended-hybrid model, full remote learning model) are included in this exhibit. It is recommended that the Board approve each calendar which will allow for the Superintendent to switch between calendars depending on which learning model the District is in at the time. Please note the addition of November 3rd as a non-attendance day, which is now required by the State of Illinois for voting purposes.

A motion was made by Cernuska and seconded by Pedersen to approve the modified school calendar.
Motion carried.

Aye: All
Nay: None

c. Approve new health/dental/vision/life insurance rates as recommended

Exhibits were presented to the board showing an update and the recommendation from Mr. Gold and the Health Insurance Committee as well as a renewal report showing information to support the recommendation for insurance options 2020-2021. An exhibit was also presented providing information regarding new MetLife worksite benefits being offered for purchase by all employees. This new insurance option is 7% less in health and 5% less in dental from our previous plan.

A motion was made by Mazur and seconded by Enters to approve the new health/dental/vision/life insurance.
Motion carried.

Aye: Plescia, Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen
Nay: None

d. Approve the parking lot sealcoating bids are recommended

An exhibit was presented showing the bid results for sealcoating and restriping of all blacktop areas on the Big Hollow School District campus. It is recommended that the Board approve Garelli Pavement Service, Inc. to complete the work, which will be done by August 14, 2020.
A motion was made by Pedersen and seconded by Enters to approve the recommendation of Garelli Pavement to complete the sealcoating and restriping of all blacktop areas on the Big Hollow School District campus.

Motion carried.

Aye: Cernuska, Enters, Kueter, Lyons, Mazur, Pedersen, Plescia
Nay: None

e. Approve the purchase of a snow plow truck
   In an effort to reduce costs and improve snow removal servicing, the BHSD administration is recommending doing all snow removal service using our custodial/maintenance staff. Traditionally, costs for snow removal services are between $15,000 and $25,000 per year. With additional staff hired beginning in the 2020-2021 school year, there is enough personnel to cover the snow removal needs. The purchase of one more snow removal vehicle will assure that parking lots and sidewalks will be cleaned in adequate time each day.

   A quote for a 2009 Dodge Ram to be utilized as a snow removal vehicle was exhibited to the board. If this vehicle is not available upon Board approval, there are other options at or below the cost of this truck.

   A motion was made by Plescia and seconded by Kueter to approve the purchase of a snow plow truck.
   Motion carried.

   Aye: Enters, Kueter, Lyons, Mazur, Pedersen, Plescia, Cernuska
   Nay: None

f. Approve Illinois Association of School Boards dues for 2020-2021
   A summary of the IASB Membership dues for SY 2020-2021 was presented to the board. A motion was made by Plescia and seconded by Kueter to approve payment of the 2020-2021 IASB Membership Dues.
   Motion carried.

   Aye: Kueter, Lyons, Mazur, Pedersen, Plescia, Cernuska, Enters
   Nay: None

12. Resignations Accepted:
   Accepted resignation of Krystine Lange, Title 1 Reading Paraprofessional, effective June 2020.
   Accepted resignation from Deb Coolidge, 4th Grade Teacher, effective July 13, 2020.
   Accepted resignation from Melissa McMillan, Bus Driver, effective August 7, 2020.

13. Informational Items:
a. Freedom of Information Act (FOIA) Requests
   No FOIA requests were received for the month of June.

b. Administrator Meeting Agenda
   The June Administrator meeting agenda was exhibited. No questions/comments.

d. The next regularly scheduled Board Meeting will take place on Monday, August 10, 2020
   with closed session beginning at 6:00 p.m and open session beginning immediately after..

13. Motion to move to Closed Session:
   Not needed

14. Return to Open Session:
   Not needed.

15. Take any necessary action following closed session regarding minutes, employment of personnel,
   resignations, terminations or leaves of absence:
   None

16. Adjournment:
   A motion was made by Enters and seconded by Kueter to adjourn the meeting at 8:26 p.m.
   Motion carried.

   Aye: All
   Nay: None

_________________________________                        __________________________________
Board of Education President                        Board of Education Secretary
Big Hollow School District #38                        Big Hollow School District #38