



Big Hollow School District 38

Goal #1: Encourage diversity and build a supportive and inclusive Big Hollow community

40%

A: Build partnerships with families and local businesses

0% Establish community outreach positions in each school.

1/2/2019 - 1/2/2020 BHSD Administrators

100% Expand the size of the Citizen's Advisory Council to include up to 75 parents.

11/19/2020 - 11/19/2020 Superintendent

0%

B: Increase student leadership opportunities and student voice

35% Increase student representation on district & building-level committees/task-forces when appropriate

12/1/2020 - 6/1/2021 BHSD Administrators

100% Student-led focus groups discussing the impact of COVID-19 on all aspects of student educational experiences.

11/23/2020 - 1/1/2021 Director of Accountability, Assessment, and Data

100% Student representation on newly developed equity committee at BHMS

10/1/2020 - 1/1/2021 BHMS Administration

0%

C: Expand peer-peer mentoring program

50%

D: Continued focus on welcoming new parents, new students, and new teachers to the Big Hollow School District.

50% New families to BHSD receive a phone call from Mr. Gold after the transition has taken place to discuss how their enrollment process went.


9/1/2020 - 11/19/2020 Superintendent





Big Hollow School District 38

Goal #1: Encourage diversity and build a supportive and inclusive Big Hollow community

50% D: Continued focus on welcoming new parents, new students, and new teachers to the Big Hollow School District.

50%  Assign new families to Big Hollow a "buddy" family to assist with their transition.

 12/8/2020 - 12/8/2020  Principals

0% E: Increase opportunities to recognize academic success for all students



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F: Increase involvement opportunities for families of various cultures to engage in the Big Hollow Community.



African-American Parent Advisory Committee has been established again for 2020-2021. Two parents have volunteered as Co-Chairs and will be, along with a consultant, providing direction for the group in the coming year.

📅 10/1/2020 - 11/19/2020 👤 Superintendent



Bilingual Parent Advisory Council has been established again for the 2020-2021 school year. Three parents have volunteered as BPAC Board Members and will be providing direction for the group over the next few years. They will be planning family and community involvement events, (i.e. Cultural Fair), in addition to providing input into our district's language programs

📅 10/1/2020 - 6/1/2021 👤 Director of Curriculum & Instruction



Have Black History Month planning committees in each building which includes parents and/or students

📅 12/8/2020 - 12/8/2020 👤 Principals



Continuously solicit and gather stakeholder feedback via the facilitation of focus groups, interviews, and/or surveys.

📅 12/8/2020 - 12/8/2020 👤 BHSD Administrators



Launch District Equity Team: This team will consist of building equity members, administrators, & board members.

📅 12/8/2020 - 12/8/2020 👤 Superintendent & Director of Accountability, Assessment, & Data



Big Hollow School District 38

Goal #2: Successfully acquire, integrate and implement technology into supporting student learning

50%

A: Proper planning to ensure both current and future education technology needs are and will be met.

50%



Create and continue to update a technology plan that will reach out three to five years

9/1/2020 - 2/1/2021

Director of Technology

0%



Establish a District technology committee that will meet a minimum of twice per year. The committee will be tasked with providing input into the direction of future technology integration

9/1/2020 - 5/31/2021

Director of Technology

15%

B: Ensure processes are in place for staff/parents/students to receive proper training on how to access and utilize the various technological supports that are available.

0%



Establish a technology training model for staff which will provide support on how to implement best practices of technology integration.

9/1/2020 - 4/1/2021

Director of Technology & Director of C & I

0%



Develop a resource library (video and/or text) online to assist parents and students in how to best utilize the many technology tools that are offered at BHSD.

9/1/2020 - 2/1/2021

Director of Technology

0%

C: Provide a K-8 technology curriculum that is aligned with current standards

0%



Develop curriculum map for technology coursework

11/24/2020 - 11/24/2020

Director of Technology and Director of Curriculum & Instruction



Big Hollow School District 38

Goal #3: Meet the unique educational needs of our student body through transformational teaching and learning

0%

A: Monitor and improve the District's multi-tiered system of support. Expand upon the MTSS framework for the implementation of academic opportunities (intervention, differentiation, enrichment) in the PK-8 setting.

0% Determine instruments to identify grade-level ready learners, and establish decision-making rules for identifying T2 & T3.

11/1/2020 - 3/1/2021

0% Clarify T1 expectations for instruction

10/1/2020 - 3/1/2021

0% Develop a clear method of recording and reporting student progress for all students who are receiving intervention services.

9/1/2020 - 3/1/2021

0% Determine the effectiveness of the interventions being provided.

11/1/2020 - 5/31/2021

0% Utilization of DESSA to inform T1 and T2 delivery, and measure results.

12/8/2020 - 12/8/2020 Director of Student Services, C & I, and Accountability, Assessment, & Data

0% Provide ongoing professional development for the MTSS team-leads on how to facilitate and establish effective team meetings.

12/8/2020 - 12/8/2020 Director of Student Services

0% Provide foundational knowledge for families to understand the MTSS process and purpose.

12/8/2020 - 12/8/2020 Director of Student Services



Big Hollow School District 38

Goal #3: Meet the unique educational needs of our student body through transformational teaching and learning

0%

B. Strengthen learning goals and instructional plans for students who receive services. Implement multiple pathways of research-based strategies for instruction to ensure students succeed.

0% Purchase and Training and usage of GoalBook Toolkit

12/8/2020 - 12/8/2020 Director of Student Services

0% Purchase and Training and usage of GoalBook Pathways

12/8/2020 - 12/8/2020

50%

C. Expand upon district-approved and pedagogically sound instructional decisions and techniques

50% Provide professional development for staff that will strengthen their abilities to meet student needs based on the use of effective teaching strategies, knowledge of students and child development, and knowledge/command of discipline.

10/1/2020 - 6/1/2021 Director of Curriculum & Instruction

0%

D. Launch Kindergarten transitional communication classroom

0% Develop Kindergarten classroom criteria

12/8/2020 - 12/8/2020 Director of Student Services

0% Develop developmentally appropriate curriculum resource

12/8/2020 - 12/8/2020 Director of Student Services



Big Hollow School District 38

Goal #3: Meet the unique educational needs of our student body through transformational teaching and learning



E. Launch district data dashboard

0%



Purchase and develop a district data dashboard reflecting the district-approved assessment instruments



12/8/2020 - 12/8/2020



Director of Accountability, Assessment, and Data



Big Hollow School District 38

Goal #4: Build a cohesive, vertically aligned curriculum that supports teaching and learning.

50%

A: Continue the development of Professional Learning Communities (PLC's) with ALL teams (PreK-8).

70%

B: Meet regularly with grade level and content area PLC's to collaborate on best practices in "Teaching and Learning".

70%

C: Develop a long-term plan for curriculum, instruction and assessment with administration and staff.

0%

Incude administration and staff in the development of a Curriculum Coordinating Council which will be used to gain input and provide feedback on the curriculum, pedagogy, current resource utilization, and resource adoptions

📅 10/1/2020 - 6/1/2021

0%

Maintain a district resource database

📅 10/1/2020 - 6/1/2021 👤 Director of Curriculum & Instruction

70%

D: Finalize a curriculum map at all levels and all content areas.

60%

E: Finalize the process for unpacking priority standards and identifying learning targets for all content areas and all grade levels.

40%

F: Conclude the process of creating grade level/content area "common formative assessments" to assess student learning.

40%

G: Implement an instructional walk-thru tool.



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Goal #4: Build a cohesive, vertically aligned curriculum that supports teaching and learning.

50%

Monitor curricular review cycles to ensure consistent and regular evaluation of district-provided resources

50%



Regularly analyze and align district professional development with review cycle.



12/7/2020 - 12/7/2020



Director of Curriculum & Instruction



Big Hollow School District 38

Goal #5: Ensure long-term financial stability of the District with resources aligned to priorities.

100%

A: Establish and maintain a fund balance to revenue ratio of 25% or more.

70%

B: Maintain a balanced budget in the operating funds (Education, O&M, Transportation, Working Cash)

100%

C: Improve the cash-flow to eventually eliminate the reliance on tax anticipation warrants.

40%

D: Develop a facility plan which will set long-term priorities for future facility needs.