

Louisiana Delta Community College
Academic Affairs Master Syllabus
Date Approved or Revised: Fall 2011

Course Name: Supervision & Team Building

Course Number: MGMT 211

Lecture Hours: 3 Lab Hours: 0 Credit Hours: 3

Textbook, Author, and Publisher: Effective Supervision, Pearson Publishing,
1st Edition, 2002, Goetsch, David

Course Description: This course is designed to bring together the theory and practice of supervision and team building. A variety of methods will be used to analyze supervision and team building principles. Examples of these methods include: guest lectures by industry leaders, article summaries and team projects. Interactive class sessions will employ team dynamics to enhance the learning experience and to emphasize the application of supervision and team building concepts.

Prerequisites: None

Co-requisites: None

Learning Outcomes:

On completion of this course, the student will be able to:

1. Define the terms Supervision and Team Building in terms of the business environment
2. Identify and describe fundamental theories, principles, and concepts on which supervision/team building skills are built
3. Transform theoretical and conceptual material into practical, hands-on skills
4. Communicate and apply strategies to achieve consistent peak performance from subordinate employees and/or team members
5. Facilitate continuous improvement in organizations by developing, motivating and leading subordinates and/or team members

Assessment Measures:

Type of Assessment	Points	Approximate % of Grade
Four (4) Tests	100	80
Article summaries & Team Projects	60	12
Attendance/Class Activities	40	8
