


PROCEDURE MANUAL

 <p>LOUISIANA DELTA COMMUNITY COLLEGE</p>		Procedure HR_201	
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		Last Revision Date:	
		Effective Date:	
Section		Subject	Title VII

Delta is dedicated to the provisions of Title VII of the Civil Rights Act of 1964, amended in 1991, that prohibits discrimination in every employment circumstance on the basis of race, color, religion, gender, pregnancy or national origin. Title VII applies to employers with 15 or more employees.

Delta complies with the Pregnancy Discrimination Act of 1978 which amended Title VII to provide that pregnant women are treated the same as other employees who are disabled. Delta’s policies for taking leave, health benefits during leaves and reinstatement after leave applies equally to pregnant women and other employees.