



LOUISIANA DELTA

COMMUNITY COLLEGE

POLICIES & PROCEDURES

Title: Anti-Bullying

Document Number: SS_107

Effective Date:

Revised Date:

Department: Student Services

Purpose

Recognizing and addressing bullying is paramount to ensuring a safe and healthy campus environment that is conducive to learning and that protects the rights of individuals. Louisiana Delta Community College (LDCC) defines “bullying” as severe or repeated use by one or more individuals of written, verbal, or electronic communication, or a physical act or gesture or exclusion directed at another individual. Bullying may cause physical or emotional harm, may create a hostile environment, and may infringe on a person’s rights, and/or may disrupt the campus environment.

Scope

Entire College community.

Policy

Recognizing and addressing bullying is paramount to ensuring a safe and healthy campus environment that is conducive to learning and that protects the rights of individuals. Louisiana Delta Community College (LDCC) defines “bullying” as severe or repeated use by one or more individuals of written, verbal, or electronic communication, or a physical act or gesture or exclusion directed at another individual. Bullying may cause physical or emotional harm, may create a hostile environment, and may infringe on a person’s rights, and/or may disrupt the campus environment.

PROCEDURE

Any individual who believes that he/she is the subject of bullying or who has knowledge of bullying behavior immediately should report such conduct to Student Services personnel, faculty, staff, or Security personnel. Complaints of bullying will be investigated promptly and in as impartial and confidential manner as possible. Retaliation against any individual reporting such conduct will not be tolerated.

Complaints of bullying may be reported to the following personnel:

Dean of Student Success Services at (318) 345-9152

Campus Security and Safety Office (318) 345-9297 or (318) 345-9105

Campus Directors:

Campus	Phone Number
Winnsboro	318-367-6200
West Monroe	318-397-6100
Ruston	318-497-6300
Bastrop	318-974-7039
Lake Providence	318-474-5236 or 318-474-5200
Jonesboro	318-480-5011 or 318-497-6300
Tallulah	318-474-5200
DeltaLinc	318-570-6048

Complaints or reports may also be made online at www.ladelta.edu using the **Incident Reporting/ Student Concern form**. This form is located under the Student Success Services webpage at <https://cm.maxient.com/reportingform.php?LouisianaDeltaCC>.

Any individual who is found, after appropriate investigation, to have participated in bullying is subject to disciplinary action per LDCC's current policies which govern faculty, staff, and students.