

School District Fremont RE-1  
Cañon City, Colorado 81212

SCHOOL BOARD MEETING  
to be held at the  
Central Administration Office  
Monday, June 10, 2019  
5:30 p.m.

## **AGENDA**

### **I. Call to Order by Board President**

- A. Pledge of Allegiance
- B. Roll Call

### **II. General Business**

- A. Approval of the Agenda
- B. Awards and Kudos
- 1.
- C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies as concern them, but are encouraged to exercise their speech rights responsibly. The Board encourages the discussion of all personnel matters to be conducted in executive session.
- D. Consent Agenda:
  - 1. Approval of the Minutes of May 13, 2019
  - 2. Approval of the following Financial Reports:
    - a. Disbursement Report For the Period Ending June 5, 2019
    - b. Quarterly Budget Report for the Period Ending March 31, 2019
    - c. Quarterly Bank/Investment Account Report for the Period of January-March 2019
  - 3. Approval of the Following Personnel Reports:
    - a. Appointments
    - b. Terminations and Leaves
    - c. Substitute Lists for Licensed and Classified Positions
- E. Staff Report
  - 1. INFORMATION ITEMS:  
*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

a. Induction Update:

Ms. Jamie Davis will give an update on the Induction Program.

b. Lindamood Bell Update:

Deci Douroux and Kaely Moore will present an update on the Lindamood Bell Program.

c. SOP: GD-A – Support Staff Leave of Absence:

Presented for Information only. Replacing Board Policy File 610 with this SOP.

d. SOP: GD-B – Classified Personnel Job Reclassification:

Presented for Information only. Replacing Board Policy File 620 with this SOP.

e. SOP: GC-A – Duties and Responsibilities:

Presented for Information only. Replacing Board Policy File 520 with this SOP.

f. SOP: JJF-A – Student Fundraising Activities:

Presented for Information only. Replacing Board Policy File 419 with this SOP.

g. SOP GC-B – Leave of Absence:

Presented for Information only. Replacing Board Policy File 536 with this SOP.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORT:

**III. Review of Board Policies**

A. POLICIES:

1. File 706 – Pilot Projects – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote to Rescind
2. File 703 – Basic Instructional Program – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote to Rescind
3. File 830 – Graduation – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote to Rescind
4. File 714 – Comprehensive Assessment Program – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote to Rescind

5. File IKA – Grading/Assessment Systems – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote
6. File JH – Student Absences and Excuses – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote
7. File KE – Public Concerns and Complaints – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote
8. File KE-R – Public Concerns and Complaints – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote
9. File ADF – Wellness Policy – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote
10. File JFABE – Students in Foster Care – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote
11. File JFABE-R – Students in Foster Care – Regulation – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote
12. File IJOA – Field Trips – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote
13. File 413 – Extended Student Trips – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind
14. File 701 – Instructional Arrangements – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind
15. File 702 – Grouping for Instruction – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind
16. File 411 – Vocational Shops Projects – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind
17. File 841 – Student Expression Rights – Presented for Information to Rescind
18. File 409 – State School Laws and Regulations – Presented for Information to Rescind
19. File DAC – Federal Fiscal Compliance – Presented for Information
20. File 425 – School Volunteer Services – Presented for Information to Rescind
21. File 515 – Unauthorized Absence – Presented for Information to Rescind
22. File 522A – Evaluation of Professional Staff (Administrators – Not Including the Superintendent) – Presented for Information to Rescind
23. File 525 – Attendance – Presented for Information to Rescind
24. File 527 – Controversial Issues – Presented for Information to Rescind

25. File 528 – Nonschool Employment by Professional Staff Members – Presented for Information to Rescind
26. File 529 – Tutoring for Pay – Presented for Information to Rescind
27. File 808 – Leaving School Grounds – Presented for Information to Rescind
28. File 418 – Revenue Enhancement/Advertising – Presented for Information to Rescind
29. File 532 – Sabbatical Leave – Presented for Information to Rescind
30. File GDBD – Support Staff Fringe Benefits – Presented for Information
31. File GDA – Support Staff Positions – Presented for Information
32. File 618 – Educational Support Personnel Assignments and Transfers – Presented for Information to Rescind
33. File GD – Support/Classified Staff – Presented for Information
34. File 600 – Classification – Presented for Information to Rescind
35. File 610 – Leave of Absence – Presented for Information to Rescind
36. File 620 – Classified Personnel Job Reclassification – Presented for Information to Rescind
37. File 520 – Duties and Responsibilities – Presented for Information to Rescind
38. File 419 – Student Fund-Raising Activities – Presented for Information to Rescind
39. File 536 – Leave of Absence – Presented for Information to Rescind
40. File JN – Community Service – Presented for Information
41. File JKD/JKE-E – Grounds for Suspension/Expulsion – Presented for Information
42. File JKD/JKE-R – Suspension/Expulsion of Students – Hearing Procedures – Presented for Information
43. File GCID – Professional Staff Training, Workshops and Conferences – Presented for Information
44. File 534 – Professional Leave – Presented for Information to Rescind
45. File JKD/JKE – Student Suspension/Expulsion (and other Disciplinary Interventions – Presented for Information

#### **IV. Old Business**

##### **A. ACTION ITEMS**

1.  
**V. New Business**

**A. ACTION ITEMS**

1. Approval of Bargaining Agreements with CCEA:

Based on an agreement with Cañon City Education Association (CCEA), it is recommended that the Board approve the awarding of an experience steps and an increase to the monthly medical contribution to cover the single premium of the base plan (\$473 per month for the 2019-2020 school year).

2. Approval of Bargaining Agreement with CCESPA:

Based on an agreement with Cañon City Educational Support Professionals Association (CCESPA), it is recommended that the Board approve the changes to the Master Agreement as outlined below, as well as changes to the Instructional Support and Food Services salary schedules to account for the increase in minimum wage, ensure that each employee's salary does not decrease due to the decrease in the number of work days, an increase to the monthly medical contribution to cover the single premium of the base plan (\$473 per month for the 2019-2020 school year), and award a step increase for those classified employees whose pay will not be raised by the increase in the minimum wage.

3. Approval of Updated Middle English Language Arts Curriculum Resource:

It is recommended that the Board approve the recommendation of the middle school language arts curriculum, My Perspectives.

4. Approval of Updated Middle School Science Curriculum Resource:

It is recommended that the Board approve the recommendation of the middle school science curriculum, STEMScopes.

5. CASB Membership Dues:

It is recommended that the Board approve continuing membership in the Colorado Association of School Boards. The cost of the membership renewal for 2019-2020 is \$12,936.00.

**VI. Miscellaneous Business**

**VII. Adjournment**