## JOB OPPORTUNITY

**Job Title:** Academic Behavior Resource (ABR) Teacher  
**Job Category:** Certified  
**Department/Group:** Teacher  
**Position Status:** Full-time  
**Location:** Clark MS/HS, Gavit MS/HS, Hammond HS, Eggers MS, Scott MS  
**Salary Schedule:** Teacher’s Compensation Model  
**Reports to:** Principal / Director of Special Education  
**Contracted days:** 185  
**Additional Training Required:** Yes  
**Travel required:** None  
**Effective:** Upon Board Approval  
**Application Deadline:** Until Filled  

**Applications Accepted By:**

**APPLICANTS MUST COMPLETE AN APPLICATION ONLINE:**
Go to the School City of Hammond website: [www.hammond.k12.in.us](http://www.hammond.k12.in.us)  
Click on “Employment Opportunities”  
Click on the Application link and select the following job preference:  
- ABR Teacher – Until Filled

## Job Description

**Summary:**
The Academic Behavior Resource classroom teacher will monitor all students who have to serve an In-School Suspension. During the students’ time in the ABR classroom, the ABR teacher would help students access the google classrooms of general and special education teachers to complete work and then reteach a lesson or provide additional resources.  
The ABR teacher will need to make sure the reporting for time spent during an In-School Suspension is documented accurately within Powerschool.  
The ABR teacher will also provide or organize behavioral interventions for students within the classroom. The Special Education Department will provide these resources and Behavior Plans.

**Other duties include:**
- Assist all students with the completion of academic assignments  
- Provide additional academic resources to all students  
- Communicate with General Education teachers to access their Google Classrooms  
- Communicate with Principals, Assistant Principals, and Deans regarding attendance within ABR classroom  
- Communicate with Principals, Assistant Principals, and Deans as to the reporting of academic and behavioral services provided within Powerschool  
- Coordinate support with Teachers of Record for students in special education  
- Coordinate support with Case Managers, Social Workers, and Counselors for students in special education  
- Communicate with the Behavior Specialist for Special Education to develop and ensure behavioral
interventions are established

- Collaborate with the Suspension Expulsion Interventionists (SEI) to ensure behavioral interventions are completed with fidelity
- Provide additional support for students who may be serving multiple days of suspension due to conduct infraction
- Other duties as assigned

Physical Requirements:
Candidate should be physically capable of successfully performing the essential functions of the position

*It is the policy of the School City of Hammond not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Section 504 (Rehabilitation Act of 1973).*

| Last Updated By: | Human Resources | Date/Time: | 6/1/2020 |