**JOB OPPORTUNITY**

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Language Development Teacher</th>
<th>Job Category:</th>
<th>Certified</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department/Group:</td>
<td>Teacher</td>
<td>Position Status:</td>
<td>Full-time</td>
</tr>
<tr>
<td>Location:</td>
<td>Eggers MS</td>
<td>Salary Schedule:</td>
<td>Teacher’s Compensation Model</td>
</tr>
<tr>
<td>Reports to:</td>
<td>Principal / LDP Director</td>
<td>Contracted days:</td>
<td>185</td>
</tr>
<tr>
<td>Additional Training Required:</td>
<td>Yes</td>
<td>Travel required:</td>
<td>None</td>
</tr>
<tr>
<td>Effective:</td>
<td>Upon Board Approval</td>
<td>Application Deadline:</td>
<td>Until Filled</td>
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</tbody>
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**APPLICATIONS MUST COMPLETE AN APPLICATION ONLINE:**

Go to the School City of Hammond website: [www.hammond.k12.in.us](http://www.hammond.k12.in.us)
Click on “Employment Opportunities”
Click on the Application link and select the following job preference:
- LDP Teacher – Eggers MS – Until Filled

**Job Description**

**QUALIFICATIONS AND EDUCATION REQUIREMENTS:**
- Bachelor’s Degree in Education/ENL/ESL Endorsement (Preferred)
- Indiana Educator’s License (Current)
- Instructional experience in second language acquisition or bilingual education
- Fluent in more than one language (Preferred)
- SIOP and WIDA Trained

**SPECIFIC RESPONSIBILITIES IN THIS POSITION:**
- Complete and implement Individual Learning Plans (ILPs)
- Provide individualized as well as whole group language instruction
- Develop academic language for student success in content areas (classes)
- Administer annual language assessment test (WIDA ACCESS)
- Use native language support (when appropriate) to clarify concepts/material
- Evaluate and keep grades, absentees for each student in a formal record/computer grade book
- Prepare instructional materials for class use
- Responsible for creating and implementing lesson plans that meet Indiana/WIDA Standards
- Responsible for maintenance of attractive, neat classroom that presents an atmosphere that is conducive to language learning
- Responsible for adhering to promotion of established goals and policies of LDP Program.
- Co teach with general education teachers/ Push In Model of Instruction
JOB OPPORTUNITY

PERSONAL ATTRIBUTES DESIRED:

- Dependability
- Confidentiality
- Professionalism
- Ability to work independently
- Ability to work well with students, parents, colleagues
- Demonstrate good verbal and written communication skills
- Ability to organize and prioritize

It is the policy of the School City of Hammond not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), and Section 504 (Rehabilitation Act of 1973).

Last Updated By: Language Development Program   Date/Time: 7/23/20