

**DICKINSON PUBLIC SCHOOLS BENEFIT EXPLANATION  
ADMINISTRATIVE REGULATION**

The following guidelines are established for employees in regards to benefits.

**Classified Employees**

Employees who work **under 20 hours per week** will be eligible to receive the following benefits:

- North Dakota Personnel Employee Retirement System (NDPERS). The employee may participate at his/her own expense with no contribution from the School District.

Employees who **work 20 or more hours per week** will be eligible to receive the following benefits:

- Employee Assistance Program (EAP)
- North Dakota Personnel Employee Retirement System (NDPERS)
- Flexible Benefits Program-Section 125
- Term life insurance (The School District pays for \$50,000 of term life insurance and the employee has the option to purchase an additional \$50,000 at his/her own expense.)
- Health insurance-Prorated according to the employee's weekly hours.
- Long-term disability insurance

**End of Dickinson School District #1 Administrative Regulation DBAC-AR2.....Amended: 12/31/2018**