

Appendix A – Salary Schedule

2020-21 Salary Schedule					
(Instructional and Pupil Service Staff)					
Contract Rung	I	II	III	IV	V
0					40,000
1					40,400
2					40,804
3					42,500
4					42,925
5					43,354
6					43,788
7					44,067
8					46,270
9	46,733	47,196	47,658	48,121	48,584
10	49,070	49,556	50,041	50,527	51,013
11	51,523	52,033	52,543	53,054	53,564
12	54,099	54,635	55,171	55,706	56,242
13					59,982

1. Teachers with a Master’s and an Idaho Professional Endorsement shall receive a stipend of \$2,500 in addition to their regular salary.
2. Teachers with a Master’s degree without an Idaho Professional Endorsement shall receive a stipend of \$2,500 in addition to their regular salary.
3. Teachers with a BA +24 credits and an Idaho Professional Endorsement shall receive a stipend of \$1,200 in addition to their regular salary.
4. Teachers who obtain National Board Certification will receive any State stipends paid for holding this certification.
5. Teachers and Professional personnel paid by funds other than the general funds will be paid according to the above salary schedule as long as funding continues.
6. New BCSD 101 personnel will be placed according to their 2014-15 SDE index; **all employees will be placed on contract rung 0 until all hiring documentation is provided to the district office.**
7. The salary schedule is based on a 163 day contract to include student instructional days, in-services, and district approved paid holidays. Instructional and Pupil Service Staff covered under this agreement who are required to spend more than 163 days at their assignment shall have their contract amount of each additional day or portion thereof beyond the 163 adjusted for each day. Principals will be required to submit to the superintendent additional time documentation before payroll payment will be processed or released.
8. **If our support units drop below the 97% protected support units and/or the district’s general fund balance drops below 15% in reserves, then furlough days may be instituted.**