

BOUNDARY COUNTY SCHOOL DISTRICT #101

Board Approved:

CLASSIFIED WAGE SCHEDULE 2020-21

Added Step 17 - 2% Increase

Increase	FOOD SERVICE			PARAPROFESSIONAL				CUSTODIAL / MAINTENANCE			TRANSPORTATION			ADMINISTRATIVE ASSISTANT			TECHNOLOGY		
	\$0.00																		
Job Desc.	DWI/CI	Cook	Kitchen Manager	Clsm. Asst.	Instr. Parapro	Interpreter	Title 1 Parapro	Custodian	Maint./ Custod.	Maint./ Cust. II	Bus Driver	Mechanic	Head Mech.	Admin. Asst. I	Admin. Asst. II	Admin. Asst. III	ISEE/Skyward Payroll/Personnel	Technology Tech Asst.	Technology Tech
Base	\$ 9.87	\$ 10.17	\$ 10.80	\$ 9.50	\$ 10.70	\$ 11.28	\$ 13.10	\$ 10.70	\$ 11.30	\$ 12.44	\$ 13.56	\$ 13.92	\$ 16.09	\$ 11.03	\$ 11.66	\$ 12.86	\$ 15.84	\$ 16.09	\$ 18.09
Step 1	\$ 9.87	\$ 10.38	\$ 11.06	\$ 9.71	\$ 10.96	\$ 11.60	\$ 13.30	\$ 10.96	\$ 11.67	\$ 12.81	\$ 13.83	\$ 14.24	\$ 116.41	\$ 11.34	\$ 11.98	\$ 13.18	\$ 16.16	\$ 16.41	\$ 18.47
Step 2	\$ 9.87	\$ 10.59	\$ 11.33	\$ 9.92	\$ 11.23	\$ 11.91	\$ 13.50	\$ 11.23	\$ 12.03	\$ 13.18	\$ 14.10	\$ 14.56	\$ 16.74	\$ 11.66	\$ 12.29	\$ 13.50	\$ 16.48	\$ 16.74	\$ 18.84
Step 3	\$ 9.87	\$ 10.80	\$ 11.59	\$ 10.13	\$ 11.49	\$ 12.23	\$ 13.70	\$ 11.49	\$ 12.40	\$ 13.54	\$ 14.36	\$ 14.88	\$ 17.06	\$ 11.97	\$ 12.61	\$ 13.81	\$ 16.81	\$ 17.06	\$ 19.22
Step 4	\$ 9.87	\$ 11.01	\$ 11.85	\$ 10.34	\$ 11.75	\$ 12.54	\$ 13.90	\$ 11.75	\$ 12.77	\$ 13.91	\$ 14.63	\$ 15.19	\$ 17.38	\$ 12.29	\$ 12.92	\$ 14.13	\$ 17.13	\$ 17.38	\$ 19.60
Step 5	\$ 9.87	\$ 11.22	\$ 12.12	\$ 10.55	\$ 12.01	\$ 12.86	\$ 14.10	\$ 12.01	\$ 13.13	\$ 14.28	\$ 14.90	\$ 15.51	\$ 17.70	\$ 12.60	\$ 13.24	\$ 14.45	\$ 17.45	\$ 17.70	\$ 19.98
Step 6	\$ 9.87	\$ 11.43	\$ 12.38	\$ 10.76	\$ 12.28	\$ 13.17	\$ 14.30	\$ 12.28	\$ 13.50	\$ 14.65	\$ 15.17	\$ 15.83	\$ 18.03	\$ 12.92	\$ 13.55	\$ 14.77	\$ 17.77	\$ 18.03	\$ 20.35
Step 7	\$ 9.87	\$ 11.64	\$ 12.64	\$ 10.97	\$ 12.54	\$ 13.49	\$ 14.50	\$ 12.54	\$ 13.87	\$ 15.02	\$ 15.43	\$ 16.15	\$ 18.35	\$ 13.23	\$ 13.87	\$ 15.08	\$ 18.09	\$ 18.35	\$ 20.73
Step 8	\$ 9.87	\$ 11.85	\$ 12.90	\$ 11.18	\$ 12.80	\$ 13.80	\$ 14.70	\$ 12.80	\$ 14.23	\$ 15.38	\$ 15.70	\$ 16.47	\$ 18.67	\$ 13.55	\$ 14.18	\$ 15.40	\$ 18.42	\$ 18.67	\$ 21.11
Step 9	\$ 9.87	\$ 12.06	\$ 13.17	\$ 11.39	\$ 13.06	\$ 14.12	\$ 14.90	\$ 13.06	\$ 14.60	\$ 15.75	\$ 15.97	\$ 16.79	\$ 19.00	\$ 13.86	\$ 14.50	\$ 15.72	\$ 18.74	\$ 19.00	\$ 21.48
Step 10	\$ 9.87	\$ 12.27	\$ 13.43	\$ 11.60	\$ 13.33	\$ 14.43	\$ 15.10	\$ 13.33	\$ 14.97	\$ 16.12	\$ 16.24	\$ 17.11	\$ 19.32	\$ 14.18	\$ 14.82	\$ 16.04	\$ 19.06	\$ 19.32	\$ 21.86
Step 11	\$ 9.87	\$ 12.48	\$ 13.69	\$ 11.81	\$ 13.59	\$ 14.75	\$ 15.30	\$ 13.59	\$ 15.33	\$ 16.49	\$ 16.50	\$ 17.42	\$ 19.64	\$ 14.45	\$ 15.13	\$ 16.35	\$ 19.38	\$ 19.64	\$ 22.24
Step 12	\$ 9.87	\$ 12.69	\$ 13.96	\$ 12.02	\$ 13.85	\$ 15.06	\$ 15.50	\$ 13.85	\$ 15.70	\$ 16.86	\$ 16.77	\$ 17.74	\$ 19.96	\$ 14.80	\$ 15.45	\$ 16.67	\$ 19.70	\$ 19.96	\$ 22.61
Step 13	\$ 9.87	\$ 12.91	\$ 14.22	\$ 12.23	\$ 14.11	\$ 15.38	\$ 15.70	\$ 14.11	\$ 16.06	\$ 17.22	\$ 17.04	\$ 18.06	\$ 20.29	\$ 15.12	\$ 15.76	\$ 16.99	\$ 20.03	\$ 20.29	\$ 22.99
Step 14	\$ 9.87	\$ 13.12	\$ 14.48	\$ 12.44	\$ 14.38	\$ 15.69	\$ 15.90	\$ 14.38	\$ 16.43	\$ 17.59	\$ 17.31	\$ 18.38	\$ 20.61	\$ 15.43	\$ 16.08	\$ 17.31	\$ 20.35	\$ 20.61	\$ 23.37
Step 15	\$ 9.87	\$ 13.33	\$ 14.75	\$ 12.65	\$ 14.64	\$ 16.01	\$ 16.10	\$ 14.64	\$ 16.80	\$ 17.96	\$ 17.57	\$ 18.70	\$ 20.93	\$ 15.75	\$ 16.39	\$ 17.62	\$ 20.67	\$ 20.93	\$ 23.75
Step 16	\$ 9.87	\$ 13.54	\$ 15.01	\$ 12.86	\$ 14.90	\$ 16.32	\$ 16.30	\$ 14.90	\$ 17.16	\$ 18.33	\$ 17.84	\$ 19.02	\$ 21.25	\$ 16.06	\$ 16.71	\$ 17.94	\$ 20.99	\$ 21.25	\$ 24.12
Step 17	\$ 10.07	\$ 13.81	\$ 15.31	\$ 13.12	\$ 15.20	\$ 16.65	\$ 16.63	\$ 15.20	\$ 17.50	\$ 18.70	\$ 18.20	\$ 19.40	\$ 21.68	\$ 16.38	\$ 17.04	\$ 18.30	\$ 21.41	\$ 21.68	\$ 24.60

General Job Classifications are: Food Service, Paraprofessional, Title 1 Paraprofessional, Custodial/Maintenance, Transportation, Administrative Assistant, and Technology

Food Service sub category DWI/CI has been removed. (Column B)

Only Title I employees who were paid from the Title I Parapro column prior to the end of the 2015-16 school year are grandfathered. All other Title I employees will be paid from the Instr. Parapro column.

Any employee transferring from one job description to another job description within the same classification with a higher base rate shall be moved horizontally to the appropriate column.

An employee requested transfer from one specific job description to another specific job description with a lesser base rate within the same general job classification shall keep all years of experience when being placed on the wage schedule under their new job description and be moved horizontally to the appropriate column.

If an employee is transferred for the good of the district at the district's request, they shall retain current wage and be placed appropriately on the wage schedule.

An employee is entitled to all years experience with the district in regard to seniority and other applicable benefits when transferring within the same classification.

Any employee with previous applicable and verifiable experience and/or appropriate education transferring out of one classification to another classification may be given up to 3 years experience.

In addition, transferring employees shall be given one (1) year experience for each five (5) years of service in the district up to twenty (20) years of service.

Employees who sever employment through resignation or retirement will be considered as new hires for future employment with the district and placed on the wage schedule accordingly as a new employee.

New employees without experience in a classification shall start at the base rate.

New employees with past verifiable experience and/or appropriate education in the given classification may be given up to three (3) years experience.

Standby bus driver wage will be base bus driver rate as set each year. \$13.56 for 2020-21