

JICMS Uniform Dress Code

Approved Uniform Items

The following items have been selected as the acceptable uniforms for students at JICMS. All items may be worn year-round as appropriate. **Acceptable uniform items may be purchased from various stores such as French Toast, Old Navy, and Land’s End. Please contact the middle school administration for clarification before purchasing uniform items.**

<p>ACCEPTABLE TOPS:</p> <p>-POLOS</p> <ul style="list-style-type: none"> ○ Solid in color ○ <i>White polo with undershirt/tank top</i> ○ Loose fitting, modest in cut and style ○ Must have functional buttons up to the collar ○ Logos or emblems that are smaller than the size of a quarter ○ Only have the top button undone ○ Long or short sleeved ○ Must be tucked in at all times <p>-SWEATERS AND SWEATSHIRTS</p> <ul style="list-style-type: none"> ○ Sweaters, sweater vests, and sweatshirts worn over tucked in polos ○ Uniform style sweaters or sweater vests that are solid navy blue, gray, or white in color ○ JICMS school sweatshirts-navy blue or gray ○ Solid plain navy blue or gray sweatshirts ○ Must come to hip level and worn properly ○ JICS spirit-wear may be worn on Fridays only 	<p>UNACCEPTABLE TOPS:</p> <p>-POLOS</p> <ul style="list-style-type: none"> ○ Form-fitting or see through tops ○ Button down dress shirts ○ Stripes, prints, or other designs ○ Sleeves that extend past the wrist ○ Black polo in combination with black pants except when band students need to dress up ○ Thumb holes ○ Pockets <p>-SWEATERS AND SWEATSHIRTS</p> <ul style="list-style-type: none"> ○ Hoodies, of any kind ○ Ponchos, fleece, or fleece-type materials ○ Stripes, prints, or other designs ○ Wearing sweaters/sweatshirts backwards, just over the arms, or tied around the waist ○ Sleeves that extend past the wrist ○ Oversized or tight fitting ○ Thumb holes
<p>ACCEPTABLE UNDERSHIRTS:</p> <ul style="list-style-type: none"> ○ Solid long/short sleeved T-shirts, turtlenecks, camisoles and tank tops that are <i>only</i> visible at the neck/collar (The sleeves of long sleeved shirts may be visible) 	<p>UNACCEPTABLE UNDERSHIRTS:</p> <ul style="list-style-type: none"> ○ T-shirts, camisoles and tank tops that are visible anywhere other than the neck/collar ○ Designs or labels on shirts worn under polos ○ Thumb holes
<p>ACCEPTABLE BOTTOMS:</p> <p>-PANTS</p> <ul style="list-style-type: none"> ○ Pants must be loose at calves, ankles, and hemlines; undergarment lines must not be visible ○ Uniform styles with <i>inside back pockets</i> ○ Cotton twill blend ○ Modest in cut and style ○ Solid color khaki, black, and navy blue (Thread must match the color of the pants material) ○ Clean condition without holes, or frays ○ Any side slit pockets must be permanently sewn closed. ○ Pant legs may not be tucked into any footwear 	<p>UNACCEPTABLE BOTTOMS:</p> <p>-PANTS</p> <ul style="list-style-type: none"> ○ Pants that cannot move independently of the whole leg, top and bottom ○ Pants with a <i>pocket on the outside</i> ○ Jean (<i>denim</i>) fabric or dress slacks ○ Black bottoms in combination with a black shirt except when band students need to dress up ○ Corduroy, carpenter style, or cargo style ○ Leggings, low rider, or sagging pants ○ Tight fitting, tapered leg, stretch material ○ Pants that snap back against the outer thigh when pulled away ○ No holes, frays, embroidery or designs ○ Pants that touch the ground

<p>ACCEPTABLE BOTTOMS (continued):</p> <p>-UNIFORM SHORTS, SKIRTS, SKORTS, JUMPERS, & CAPRIS</p> <ul style="list-style-type: none"> ○ Cotton twill blend uniform ○ Khaki, black, <u>navy</u> blue in color ○ Jumpers, shorts, skirts, and skorts must be hemmed to no shorter than the top of the knee and the crease in the back of the knee when standing upright ○ Jumpers must be worn with a solid colored polo ○ Slits in knee-length uniform skirts must be permanently sewn closed ○ Capris must be hemmed ○ Black bottoms must be in combination with another color polo 	<p>UNACCEPTABLE BOTTOMS (continued):</p> <p>-SHORTS, SKIRTS, SKORTS, JUMPERS, & CAPRIS</p> <ul style="list-style-type: none"> ○ Skirts cannot be tight or form-fitting ○ Safety pinning of slits for skirts (must be sewn closed) ○ Gym shorts under uniform shorts ○ Black bottoms in combination with a black shirt except when band students need to dress up ○ No leggings under skirts, shorts, or skorts ○ May not be rolled or cuffed ○ No denim or dressy fabric ○ Ankle-length, <i>non-uniform</i>, skirts ○ Ankle-length, non-uniform, skirts with slits more than 9 inches above hemline
<p>ACCEPTABLE BELTS:</p> <p>Not having a belt is the most common dress code violation</p> <ul style="list-style-type: none"> ○ Leather, woven, braided or ribbed web are mandatory ○ Solid in color ○ Plain buckles ○ Must be worn with all clothing that has belt loops 	<p>UNACCEPTABLE BELTS:</p> <ul style="list-style-type: none"> ○ Studs or any raised designs ○ Decorative buckles with logos, designs, or letters ○ Yarn or string is not considered a belt. ○ A belt's excess cannot be more than 5 inches from the buckle
<p>ACCEPTABLE SHOES:</p> <ul style="list-style-type: none"> ○ Closed-toe shoes ○ Must wear tennis shoes during PE ○ Sandals and open toe shoes for girls are allowed for NJHS dress days ○ Lace up shoes must be laced and properly tied at all times ○ Lace up shoes that extend above the ankle must be covered by the pant leg ○ Boots may be worn with jeans on Fridays only ○ Matching shoes 	<p>UNACCEPTABLE SHOES:</p> <ul style="list-style-type: none"> ○ Sandals, flips-flops, beach shoes, open-toe shoes, moccasins, or slippers ○ Stilettos, high-heeled shoes (over 2 inches high), wheelies ○ Light up shoes ○ Lace-up shoes that extend above the ankle are not allowed with skirts, skorts, or shorts ○ Print design that is JI inappropriate ○ Mismatched shoes or shoes with hand-drawn art work
<p>ACCEPTABLE MISCELLANEOUS ITEMS:</p> <ul style="list-style-type: none"> ○ Students must present a neat and clean appearance ○ Students must leave the school campus (building/parking lot) in their uniform unless they are involved in an after-school sport (P.E. uniform is not acceptable) ○ Tights (not leggings) may be worn under skirts, skorts, or jumpers that are the proper length 	<p>UNACCEPTABLE MISCELLANEOUS ITEMS:</p> <ul style="list-style-type: none"> ○ Buttons, stickers, face painting, visible tattoos (Henna, temporary, or permanent) ○ Writing or drawing on any part of the body at any time ○ Inappropriate face mask ○ Fishnet stockings, leggings, and extreme hosiery ○ Scarves/bandanas as they distract from the uniform and could become a safety issue. (They may not be worn as headbands either.) ○ No chains or lanyards of any kind on top of clothing or hanging from pockets ○ Sunglasses may not be worn in the building ○ Colognes, perfumes, body sprays, hairspray, etc. are not to be applied or sprayed in classrooms or hallways

<p>ACCEPTABLE HAIRSTYLES:</p> <ul style="list-style-type: none"> ○ Hair must be clean (washed), neat, well-groomed, and out of eyes ○ Natural colors, colors that would grow naturally out of a person's head ○ Girls may wear hair accessories that are not distracting in color and size ○ <i>Hair covering part of a student's face must be tied back in a ponytail</i> <p><i>The CROWN Act, which stands for "Creating a Respectful and Open World for Natural Hair," is a law that prohibits race-based hair discrimination, which is the denial of employment and educational opportunities because of hair texture or protective hairstyles including braids, locs, twists or bantu knots.</i></p>	<p>UNACCEPTABLE HAIRSTYLES:</p> <ul style="list-style-type: none"> ○ Hair colors of a non-natural color ○ Designs, names, lines, or shapes shaved in the hair ○ Man hair buns, Mohawks of any type ○ <i>Bangs/hair falling into or over eyes</i>
<p>ACCEPTABLE MAKEUP AND NAILS GIRLS ONLY</p> <ul style="list-style-type: none"> ○ Makeup must look natural. ○ Nail Polish color and decorations must not be a distraction ○ <i>"Fake" nails may not be pointed or longer than 3/8" from fingertip</i> 	<p>UNACCEPTABLE MAKEUP AND NAIL POLISH:</p> <ul style="list-style-type: none"> ○ Shiny body glitter, un-natural makeup ○ Boys may not wear makeup or nail polish
<p>ACCEPTABLE ACCESSORIES:</p> <ul style="list-style-type: none"> ○ Modest jewelry ○ Earrings no larger than 1 inch. Measured from the top to the bottom of the earring, not at the piercing ○ Only two earrings per each ear lobe ○ No more than 2 necklaces ○ No more than 2 bracelets per wrist, each ½ inch or less in width ○ If one bracelet is worn, width must be no more than 1 inch ○ Digital/analog watches count as a bracelet with bands not to exceed 1 inch ○ Hairband/Scrunchy must be worn in hair and have no visible logo (i.e. Nike) 	<p>UNACCEPTABLE ACCESSORIES:</p> <ul style="list-style-type: none"> ○ Non-jewelry items worn as accessories or jewelry (i.e. animal chains, animal-like collars, spiked chokers, safety pins, or specialized ear jewelry) ○ Cartilage piercing/gauging of the ears ○ Studded bracelets or wristbands ○ Sweatbands, bandanas, scarves ○ Scrunchy/hairbands on wrist ○ Smart Watches or activity trackers with photo/camera, internet, text, or phone capability (ex: Gizmo, Misfit, Fitbit, Apple, etc.) ○ <i>Do-rag</i>, bandanas, tongue rings, barbells, lip rings, piercing other than the ear lobe, or visible evidence of tattoos, henna, or body piercing ○ Accessories that could potentially distract from the mission and vision of JICMS
<p>ACCEPTABLE OUTERWEAR:</p> <ul style="list-style-type: none"> ○ Coats and winter jackets may only be worn prior to school and after school and must be properly stored on hooks or in lockers ○ Hats of any kind must be removed <i>upon</i> entering the building 	<p>UNACCEPTABLE OUTERWEAR:</p> <ul style="list-style-type: none"> ○ Jackets and winter coats in classrooms ○ Hoodies of any kind ○ Gloves in classrooms
<p>ACCEPTABLE FRIDAY JEANS:</p> <ul style="list-style-type: none"> ○ Pants must be loose at calves, ankles, and hemlines; undergarment lines must not be visible ○ Denim blue, black, gray, khaki in color (<i>solid, consistent color only</i>) ○ Five pocket jeans to include the coin pocket ○ Worn with a belt and a polo shirt or JICMS spirit wear t-shirt that is tucked in ○ Denim capris of appropriate length ○ Clean boots may be worn with loose jeans ○ Jeans may be tucked in to boots 	<p>UNACCEPTABLE FRIDAY JEANS:</p> <ul style="list-style-type: none"> ○ Tapered style, hip-huggers, low-rise, tight fitting, spandex, or stretch material ○ Cargo, painter style, baggy, sagging ○ Pants that snap back against the outer thigh when pulled away are considered too tight ○ Jeans with holes, frayed patches or edges

<p>ACCEPTABLE CASUAL DRESS:</p> <ul style="list-style-type: none"> ○ Pants must be loose at calves, ankles, and hemlines; undergarment lines must not be visible ○ T-shirts are allowed but may NOT display offensive language, slogans, or images ○ Length and fit of shorts, capris, and jeans must meet regular dress code listed above (see “pants”) ○ Belts must be worn when belt loops are present ○ Zippers at ankle must be zipped and loose-fitting ○ Warm up style pants must be loose-fitting down the whole leg with no snaps ○ Hoodies, hats, sunglasses are allowed for outside activities only 	<p>UNACCEPTABLE CASUAL DRESS:</p> <ul style="list-style-type: none"> ○ Offensive T-shirts includes references to sex, tobacco, alcohol, illegal substances, vampires, skulls, zombies, blood, or any advertising inconsistent with the school philosophy ○ Midriffs, low cut, or sleeveless shirts ○ Jogger style pants, sweatpants ○ Warm up pants that are tight-fitting ○ Pants that are banded, tied, or gathered at the ankles ○ Cutoffs, cargo pockets, or leggings ○ No writing on buttocks
<p>ACCEPTABLE DRESS UP DAYS:</p> <p>Mandatory dress for National Junior Honor Society ceremonies, picture day, away games for sports, school dances, award ceremonies, and other events, as designated by the administration</p> <p>-Girls</p> <ul style="list-style-type: none"> ○ Dress slacks must be able to move independent of the whole leg when walking ○ Dresses or skirts no higher than the top of the kneecap (This means the solid layer of a skirt or dress must come to the top of the kneecap.) ○ Dresses/tops must have long or short sleeves and a conservative neckline (no straps showing) ○ Dress shirts with dress slacks or skirt ○ Dress shoes or sandals with heels no more than 2” high <p>-Boys</p> <ul style="list-style-type: none"> ○ Collared dress shirt, long or short sleeved and tucked into pants ○ A tie, properly knotted for the duration of the school day ○ Dress slacks with a belt ○ Dark dress shoes with dark dress socks ○ May wear clean <u>solid black</u> tennis shoes <p>Students must remain in full dress throughout the school day.</p>	<p>UNACCEPTABLE DRESS UP DAYS:</p> <p>-Girls</p> <ul style="list-style-type: none"> ○ No neckties permitted ○ Pencil or any form-fitting skirts or dresses ○ Pants may not be spandex, leggings, or stretch material ○ Spaghetti straps, tank top style ○ Stilettos or heels greater than 2 inches ○ Sneakers, Converse, Vans, etc. ○ Denim of any kind <p>-Boys</p> <ul style="list-style-type: none"> ○ Ties must be tied properly ○ Pants without belt loops ○ Tennis shoes that are not <u>solid</u> black ○ Denim of any kind

ACCEPTABLE CONCERT ATTIRE:	UNACCEPTABLE CONCERT ATTIRE:
<p style="text-align: center;">Choir</p> <p>-6th grade</p> <ul style="list-style-type: none"> ○ Black dress pants/slacks (loose-fitting) ○ White polo with white undershirt ○ Black dress shoes <p>-7th & 8th grades</p> <p style="padding-left: 20px;">-- Boys</p> <ul style="list-style-type: none"> ○ Black pants/slacks ○ White long sleeved button down shirt ○ Black tie (straight or bow tie) ○ Black dress shoes <p style="padding-left: 20px;">-- Girls</p> <ul style="list-style-type: none"> ○ Black dress pants or ankle length skirt ○ Solid white dress shirt (short or long sleeved with conservative neck line) with white undershirt ○ Black dress shoes <p style="text-align: center;">Band</p> <ul style="list-style-type: none"> ○ Black dress pants/slacks/socks ○ Solid black polo or dress shirt (short or long sleeved with conservative neck line) ○ Black socks ○ Black dress shoes ○ Optional: Tie (any color or pattern that is JI appropriate) for boys wearing dress shirt 	<p style="text-align: center;">Choir</p> <ul style="list-style-type: none"> ○ Denim pants, sweatpants ○ Tennis shoes, converse, vans, moccasins, flip flops ○ Spaghetti straps, tank top style ○ Sheer clothing <p style="text-align: center;">Band</p> <ul style="list-style-type: none"> ○ Denim pants, sweatpants ○ Polo with tie ○ Tennis shoes, Converse, Vans, moccasins, flip flops ○ Spaghetti straps, tank top style ○ Sheer clothing

At the discretion of the JICMS staff and administration, students may participate in a school fund-raiser and wear denim on designated Fridays by making a \$1.00 contribution to JICMS. Please note that jeans days are a privilege, not a policy. If **ANY** staff member declares a student's jeans too tight, a dress code violation will be given and the student must change into a school uniform. If a student is out of dress code, an option will be given from the uniform closet and it will be considered a dress code violation.

Fun Fridays take place once a month with "themed dress." Like Jeans Fridays, students pay \$1.00 to participate. Guidelines are given to students in advance.

Dress Code Violation Policy

Students who are out of dress code will not be permitted to attend class until they are dressed correctly. Students will *first* need to check uniform closet (front office) before calling home for different clothing. If nothing is found to correct the violation, the student will then have to call home and wait in the front office for their parent/guardian to bring the appropriate item. Time outside of class due to dress code issues is considered unexcused and may impact grades and GPA.

Between 7:30am and 8:00am, a student's dress code violation will be recorded in the front office. After 8:00 a.m., the violation will be recorded in the front office and the teacher will give a detention (Level I offense). At 3 violations, a courtesy phone call will be made to parents/guardians. Any student who has (5) dress code violations within the same school year will be required to wear the following designated uniform for 9 weeks: a white polo, white undershirt, khaki pants, and belt. No jewelry is allowed. The only permitted outerwear is a navy blue uniform sweater or sweater vest. No sweatshirts. No exceptions.

Students will be required to wear the uniform for nine consecutive weeks at school and ALL school activities (jeans days, dances, games, clubs, carnival, etc.) The only exception will be NJHS induction ceremonies, promotion ceremony, and choir/band required performances. Any student who violates the dress code (even once) after the mandatory uniform contract will be required to wear the designated uniform for the rest of the school year. Failure to comply with the uniform requirement is a violation of the behavioral contract and can result in separation from the school.

NOTE: The JICMS staff, with the support of the JICMS Board, reserves the right at its discretion to deny any item that is noticeably different in style, color, or fabric. Items considered inappropriate, dangerous, or a distraction from the learning environment are subject to review by the administration. The administration, classroom teachers, and classroom aides all enforce the dress code. Students will be required to be in dress code before returning to class. The JICMS staff reserves the right to contact parents for a change of clothes if necessary.