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**Power Based Violence (PBV)**

The Fletcher Technical Community College faculty/staff designated as Responsible Employees have not all completed the required training. Currently, we have 237 of Responsible Employees completing training. Fletcher Technical Community College has a total of 240 Responsible Employees and 6 Confidential Advisors. So far, 99% of Responsible Employees and 100% of the Confidential Advisors have completed their annual training. This number changes due to new hires who have 90-days to complete required training. Additionally, 100% of the full-time employees at Fletcher Technical Community College have completed the required annual sexual harassment training for 2024 with 100% of supervisors completing annual sexual harassment for supervisors training.



## Incident Report

### 2024 - 2025 Academic Year, Fall Semester

<b>Responsible Employee Reporting<sup>2</sup></b>	<b>Total</b>
a. Number of employees who made false reports	0
i. Number of employees terminated	0
b. Number of employees who failed to report	0
i. Number of employees terminated	0
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<b>Power-Based Violence Formal Complaints<sup>3</sup></b>	
a. Formal Complaints received	0
b. Formal Complaints resulting from an occurrence of power-based violence	0
c. Formal Complaints resulting in discipline or corrective action	0
Type of discipline or corrective action taken <i>For example: Suspension or Expulsion</i>	
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<b>Retaliation<sup>4</sup></b>	
a. Reports of retaliation received	0
b. Investigations	0
c. Findings	
i. Retaliation occurred	0
ii. Retaliation did not occur	0

<sup>1</sup> Include the name of the institution or the system submitting the report.

<sup>2</sup> Although this section is not required by Act 472, BOR requests statistics related to a responsible employees' failure to comply with reporting requirements for data collection purposes.

<sup>3</sup> In accordance with Act 472, the Chancellor's report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violence violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint.

<sup>4</sup> In accordance with Act 472, the Chancellor's report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



## Training Report

### 2024 - 2025 Academic Year, Fall Semester

<b>Confidential Advisors and Responsible Employees<sup>2</sup></b>	<b>Total</b>
a. Number of Responsible Employees	240
b. Number of Confidential Advisors	6
<b>Annual Training</b> <i>(please include number and percentage)<sup>3</sup></i>	
a. Completion rate of Responsible Employees	237   99
b. Completion rate of Confidential Advisors	6   100%

<sup>1</sup> Include the name of the institution or the system submitting the report.

<sup>2</sup> In accordance with Act 472, the Chancellor's (Institution's) and/or System Report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

<sup>3</sup> In accordance with Act 472, the Chancellor's (Institution's) Report and/or System Report shall include the number and corresponding percentage of Responsible Employees and Confidential Advisors who have completed annual training.

