# Parent / Student Handbook 2025-2026



# Middle School Grades 5-8

Section One – Welcome to Renaissance!	6
School Mission Statement	6
School Vision Statement	6
Profile of a Middle School Student	6
School Spirit	7
Learning Environment	7
Code of Conduct	7
Core Values	8
Positive Reward System	8
Section Two – Daily Procedures & Routines	8
Hallway Procedures	8
Restroom Procedures	9
Middle School Schedules	10-12
2 Hour Delay Schedules	10-12
Half Day Schedules	10-12
Locker Procedures	13
Locker Room Locker Usage	13
Computer Rules of the Road – In School Computer Use	13-14
Bring Your Own Device (BYOD)	15
Google Apps For Education	15
What's included in Google Apps?	15
Is this safe for your student?	16
Food Service Program	16
Student PIN	16
Meal Program Procedures	16
Lunch Program	17
Breakfast Program	17
Free or Reduced Price School Meals	
Student Responsibility	17
Parent/Guardian Responsibility	
Food Service Account and Fee Payments	
Online Lunch & Fee Payment on Skyward:	
Cafeteria Expectations	
Middle School Lunch Details:	
Teacher Lunch Detentions	
Our Board approved Lunch Policy is as follows:	
Attendance	
Important Change in Definition of "Compulsory School Age"	
5th & 6th- 15 days / 7th & 8th- 12 Days	
If Your Child Will Be Absent From School:	

Excused absences	22
Observance of a religious holiday	22
Unexcused Absences	22
Absence Work Makeup	23
Corrective Action	23
Lateness/Tardiness:	24
Pick up/ Drop off	25
Walkers	25
Car Riders	25
Bus Riders	25
Dismissal Procedures	25
Early Dismissal Requests	25
School Closings - Inclement Weather	26
Emergency Response Plan	27
Lost and Found	27
Section Three – Parent/Guardian/Teacher Communication and Academics	27
Communication With Your Student's Teacher	27
Access to Students' Grades and Assignments	28
Academy nights	28
Student Learning Contracts (SLC)	28
SLC Times	29
Grades, Classes, and the Grading System	29
Scales:	29
Scheduling	29
Promotion and Retention	30
Summer School (Credit Recovery)	30
Homework	
Academic Intervention Club (AIC)	30
Textbooks	30
Honor Roll	31
7th & 8th Grade Honor Roll Requirements:	31
5th & 6th Grade Honor Roll Requirements:	31
State & Local Testing	31
State Testing Opt Out Parent Information	
MAP Testing	
What are the different NWEA assessments?	32
Classroom Diagnostic Tools (CDT)	33
Multi-Tiered System of Support (MTSS)	34
Special Education Support	34
Homebase	34

House System	35
The Four Houses:	35
Section Four – Student Discipline	36
School Wide Discipline Policy – General Information	36
Student Responsibilities:	36
Teacher and Staff Responsibilities:	37
Parent and Guardian Responsibilities:	37
Disciplinary Action	38
School Offenses and Demerits	38-39
Demerit Values	40
Common Disciplinary Consequences Explained	40
Recess Detention	41
After School Detention	41
Suspension	42
Cheating	42
Artificial Intelligence (AI)	43
Additional Consequences	43
Junior Academy Rewards:	44
Confiscation of Student Possessions	44
Renaissance Academy Bus Discipline Policy	45
Uniform Guidelines	46
Statement of Nondiscrimination:	46
Tops:	46
Bottoms:	47
Shoes:	47
Other:	47
Student ID Cards & Lanyards	48
Physical Education Uniforms	48
Spirit Wear/Dress Down Days	48-49
Uniform Suppliers	49
Section Five – Outside of Renaissance	50
Visitors	50
Parent Volunteers	50
Volunteer Procedures	50
Media / Photography	
Field Trips	
Section Six – Student Activities	
Eligibility	
Eligibility for Clubs/Activities	
Elementary Choir Grades 3-6	
•	

Elementary Band Grades 4-6	52
Nutcracker Grades K-12	52
Student Leadership Positions	53
Academy Council	53
Criteria for initial nomination includes:	53
Responsibilities of the Academy Council:	53
Safety Patrol Grade 6	54
Guests at Activities	54
Rules and Regulations for Attendance at Renaissance Academy Dances	55
After School Pick-Up from Activities	55
Renaissance Academy Athletic Eligibility Guidelines	56
I. Attendance:	56
II. Consent of Parent:	56
III. Health:	56
IV. Eligibility:	57
6th-8th Grade Interscholastic Program Offerings	57
Boys' teams:	57
Girls' teams:	
Athletics & Clubs/Activities Outside of RA	
Excused Absences for Athletes	58
Other School rules and regulations related to athletics	
Code of Conduct for Athletics	
Section Seven – Medical Information	
General Medical Information	
Medication	
Possession and Use of Asthma Inhalers and Epinephrine Auto-Injectors	
Pennsylvania State guidelines for medications in school state:	
Medications available at school with parental permission:	
Emergency Epinephrine	
Immunization Information	63
Sunscreen Usage	
Sending Students Home Who are III	
Exclusion From School: Communicable and Non Communicable Diseases	
Sending Students to School	
Recent Illness or Injury	
Mental Health Concerns	
Required Health Screenings	
Health Screenings Performed by the School Nurse	
Head Lice (Pediculosis)	
Oral Motor Chew Tools	68

Homelessness & the McKinney Vento Act	68
Title IX	6 <b>8</b>
Section Eight – Board Policies	69
When you have a question or concern Who Should You Call First?	70
Suggested Activities for Parent / Guardian Volunteer Hours	70
Parent / Guardian Policy	72
Parents / Guardians' Rights:	72
Parents / Guardians' Responsibilities:	72

# **Renaissance Academy Charter School**

Parent and Student Handbook - Upper School 413 Fairview Street

Phoenixville, PA 19460
Phone Number (610) 983-4080 - Fax Number (610) 983-4096
www.rak12.org

Skyward Information: Skyward Family Access Information Page
Skyward URL: https://skyward.iscorp.com/RenaissanceACPAStu

# Section One – Welcome to Renaissance!

# **School Mission Statement**

The mission of the Renaissance Academy is to be a diverse-minded community who prepares a varied cross-section of students for success as scholars, workers, and citizens by providing them with a world-class liberal arts, college-preparatory education. This inclusive environment, where high standards, technological innovation, growth-mindset, unique experiences, creativity, and accountability are the norm, aims to achieve lasting gains in students' academic performance and includes the development of a strong alumni network.

# **School Vision Statement**

The Renaissance Academy Charter School student makes an active decision to be educated at the school because the student and their family desire an award-winning, college-prepared, liberal arts education. With rapport as a foundation, the school is a safe, respectful, rigorous and goal-oriented environment that is driven by the expectation that all students are able to realize their full potential.

# **Profile of a Middle School Student**

Students who have successfully completed middle school at Renaissance Academy Charter School, as a result of their education and their unique experiences, will have:

- Explored their potential.
- Participated in an inclusive environment.
- Engaged with our alumni network.
- Investigated career pathways and reflected on continuing education.
- Practiced being a productive member of your school community.
- Understood and demonstrated the core values that will make them attractive to colleges, universities, and future employers.
- Practiced and pushed themselves past their barriers in order to develop a growth mindset.
- Prioritized a diverse-minded environment.
- Incorporated technological innovations throughout learning outcomes.
- Worked with focused groups to identify problems and take action.
- Initiated accountability in their lives.
- Explored how creativity can produce success (thinking outside the box).
- Demonstrated the willingness to engage and build a rapport with an array of people in your life (situational rapport).
- Participated and been successful in an environment that expects high standards

# **School Spirit**

School Colors: Black, Silver and Burgundy Accent School Mascot: Renaissance Knight

# **Learning Environment**

Renaissance Academy is committed to creating and maintaining a positive learning environment that encourages cooperation, fosters creativity, and nurtures students in taking the risks involved in learning. The learning environment is developed and adjusted over time with focus on providing all students with access to a world-class education. Parents and community members play an important role in supporting the learning environment through using common, respectful language that encourages and inspires students, as well as setting limits. Our school has a Code of Conduct and we encourage you to discuss it with your students and model it for them.

# **Code of Conduct**

The Code of Conduct is a succinct expression of the core values and mission of the school. The Code of Conduct governs and guides every student's actions in school. The Code of Conduct states:

I am Here To Learn

Therefore I will:

- Respect myself, others, and the environment.
- Cooperate with all school personnel.
- Do nothing to keep the teacher from teaching, or keep anyone, including myself, from learning.

### **Core Values**

Renaissance Academy's philosophy is centered on eight values which we believe are essential to educating the WHOLE student. These are: Wisdom, Justice, Courage, Compassion, Hope, Respect, Responsibility & Integrity.

# **Positive Reward System**

Renaissance Academy strongly believes that the key to a successful school environment is praising and rewarding students for their hard work, effort, and success both behaviorally and academically. Each teacher and staff member is trained, encouraged, and reminded to constantly identify students behaving according to the Code of Conduct and working toward their potential. The following are some of the ways the teachers and staff reward students.

- o PBIS Points & Celebrations
- o Verbal Praise
- o Positive notes on their assignments
- o Positive phone calls home
- o 'Dress Down'
- o Special class assignments or celebrations
- o School wide socials
- o Free time
- o Lunch with teachers or staff
- o Specific rewards
- o Extra computer time/ computer privileges
- o Lunch with the CEO, Principal, or Dean
- o Class Trips

Students are rewarded for maintaining positive behavior choices throughout the school year with trips, celebrations, and other special activities determined by the house team.

# Section Two – Daily Procedures & Routines Hallway Procedures

- 5th-8th grade students are expected to transition quickly and safely to their classes.
- 7th & 8th graders may use their lockers and restrooms during class changes, provided that they are on time to their next class, or at teacher discretion. 7th & 8th grade teachers will implement schedules for locker breaks to encourage self and time management skills.
- Students are encouraged to stay inside the classroom until the first 10 minutes are over, and not leave before the last 5 minutes of class.
- Students in the hallways during non-transition times must sign out using the E-Hall Pass system and move quietly.
- One student, per class, at a time will be given a pass. Students should be sure to move quickly to avoid delays for others needing to use a pass.
- Students of different academies should not be in the hallways socializing while another age group is transitioning to class.

- Students are expected to be aware of their surroundings others are in class while transitions occur. Please open and close lockers quietly!
- Loitering is unacceptable in the hallways and in restrooms during class time.
- Students are not to be sent to the flex space or halls to work without adult supervision.

#### **Restroom Procedures**

Students will only be able to use restrooms with permission from their teacher, before and after lunch, or in between classes if time permits. All students must sign out using the E-Hall Pass system whenever they leave their classroom for any reason. Students are not allowed to loiter in the restrooms. Misbehavior during **restroom** breaks will result in a disciplinary infraction (throwing trash, spraying water, graffiti, etc.). Students are encouraged to stay inside the classroom until the first 10 minutes are over, and not leave before the last 5 minutes of class.

# **Middle School Schedules**

**Bernini Daily Schedule** 

Times	Monday, Tuesday, Thursday & Friday
8:00-8:20	НВ
8:23 - 9:23	Block 1
9:26 - 10:26	Block 2
10:29 -11:09	FA #1
11:12 - 11:28	Recess
11:30 - 12:00	Lunch
12:04 - 1:04	Block 3
1:10-1:50	FA #2
1:53 - 2:20	SAP
2:23 - 3:23	Block 4
3:25-EOD	HB and Dismissal

Day 1: 5th-grade students will have science, and 6th-grade students will have social studies. Day 2: 6th-grade students will have science, and 5th-grade students will have social studies.

#### **Bernini Wednesday Schedules**

Times	
8:00 - 8:20	НВ
8:23 - 9:14	Block 1
9:17 - 10:06	Block 2
10:09-11:01	Block 3
11:05 - 11:35	Lunch
11:38 - 12:08	Character Strong
12:11-12:32	SAP
12:35- 1:25	Block 4
1:30-EOD	Dismissal

# Michelangelo Schedule

Times	AD Days	BE Days	CF Days
8:00 - 8:20	НВ	НВ	НВ
8:23 - 9:48	Block I	Block II	Block III
9:51-10:16	SAP II	SAP III	SAPI
10:19 - 11:44	Block II	Block III	Block I
11:47 -12:17	Lunch	Lunch	Lunch
12:21 - 1:06	FA-1	FA-1	FA-1
1:10 - 1:55	FA-2	FA-2	FA-2
1:59 - 3:30	Block III	Block I	Block II

# Michelangelo Wednesday Schedule

Time	AD Days	BE Days	CF Days
8:00 - 8:20	НВ	НВ	НВ
8:25 - 9:25	Block 1	Block 2	Block 3
9:30 - 9:50	SAP 2	SAP 3	SAP 1
9:55-10:55	Block 2	Block 3	Block 1
11:00-11:20	Block 3	Block 1	Block 2
11:25-11:55	Lunch	Lunch	Lunch
11:55-12:02	Recess	Recess	Recess
12:05-12:40	Fine Art 1	Fine Art 1	Fine Art 1
12:45-1:30	Block 3	Block 1	Block 2
1:30- EOD	Dismissal	Dismissal	Dismissal

# Middle School Early Dismissal Schedules

# **Bernini Early Dismissal Schedule**

Times	Day-1
8:00-8:10	НВ
8:13-8:43	Block I
8:46-9:16	Block II
9:19-9:49	Block III
9:52-10:22	BlockIV
10:25-11:00	НВ

# Michelangelo Early Dismissal Schedule

Times	AD Days	BE Days	CF Days
8:00-8:57	Block I	Block II	Block III
9:00-9:57	Block II	Block III	Block I
10:00-11:00	Block III	Block I	Block II

# Middle School Two-Hour Delay Schedules

#### **Bernini Two-Hour Delay Schedule**

Times	Day 1	Day 2
10:00-10:25	НВ	НВ
10:29 -11:09	FA #1	FA #1
11:12 - 11:52	FA #2	FA #2
11:55 - 12:25	Lunch	Lunch
12:28 - 12:48	Recess	Recess
12:51 - 1:11	SAP	SAP
1:14 - 1:44	Block 1	Block 1
1:47-2:17	Block 2	Block 2
2:20-2:50	Block 3	Block 3
2:53 - 3:23	Block 4	Block 4
3:25-EOD	Dismissal	Dismissal

# Michelangelo Two-Hour Delay Schedule

Times	AD Days	BE Days	CF Days
10-10:50	Block I	Block II	Block III
10:53-11:43	Block II	Block III	Block I
11:47-12:17	Lunch	Lunch	Lunch
12:21-1:06	FA-1	FA-1	FA-1
1:10-1:55	FA-2	FA-2	FA-2
1:58-2:48	Block III	Block I	Block II
2:51-3:30	SAP III	SAP I	SAP II

#### **Locker Procedures**

Lockers will be assigned to all students in grades sixth seventh through twelve. All lockers and locks remain the property of the school and therefore the school reserves the right to search any locker as deemed necessary (see Locker Search Policy under "Board Policies" in the main office or on-line at www.rak12.org).

- Students should not place their belongings in anyone else's locker or in any empty locker.
- Sharing a locker combination or trying to access another student's locker may result in a discipline referral.
- Students will be permitted to access their lockers during arrival, before dismissal, and at times during transition when it will not delay prompt arrival to class.
- Lockers should not be left unlocked nor should students use devices to keep their lockers unlocked (examples-pencils, pens, etc.) doing so will result in a discipline referral.
- Bags and purses should be secured in lockers each day. Bags or purses, regardless
  of their size, are not allowed in classrooms and are to be kept in the student's
  locker. Students in need of access to personal products will be at teacher or admin
  discretion.

#### Locker Room Locker Usage

Students in 7th & 8th grades will have access to lockers in our locker rooms for their Physical Education classes. Procedures and rules for acceptable use will be outlined through PE classes. Students will only have access to the locker room lockers just before and after their classes in order to change. The locker rooms will be kept locked throughout the school day and will be made available as needed for athletic teams and events.

The Renaissance Academy is not responsible for any items left unlocked in the locker room.

# Computer Rules of the Road - In School Computer Use

Each student at Renaissance Academy will have the option to participate in our 1:1 Chromebook program. Every student will receive a username and password for use on the school network/Google Programs. This information should be kept confidential and not shared with anyone. Whether using a 1:1 device or a daily sign-out device, the use of Renaissance Academy's technology is a privilege and can be removed when infractions occur. Please refer to the Computer/ Technology Acceptable Use Policy under "Board Policies" in the main office or on-line at www.rak12.org as well as the disciplinary actions of improper technology use in the handbook. Students and parents opting into the 1:1 program are responsible for completing the training and following guidelines found in the One-to-One Program Student and Parent Guide.

As a network user of Renaissance Academy School, I agree to comply with these guidelines as explained by Renaissance Academy and the School Technology Coordinator. When using any School Technology Equipment or any Online/Internet Service I accept the following basic rules:

- 1. I will treat all Technology equipment with care and will leave it in good working condition when I am finished.
- 2. I will use appropriate language on the intranet/internet. If it is language that I cannot use with the Technology Coordinator, I will not use it on intranet/internet.
- 3. I will always treat people on-line with respect. I will not use the intranet/internet to insult or threaten other users. I assume responsibility for the content of messages I send on intranet/internet.
- 4. I will respect the privacy of other users and will not make any attempts to gain access into the private mailboxes or student accounts of those users. I will not allow other users access to my mailbox student account and will keep my password private.
- 5. I understand that intranet/internet is to be used for educational use. I understand that the system administrator or School Technology Coordinator can read my messages.
- 6. I understand that all Technology Equipment belongs to the School and I will treat it with respect and leave it in good working order when I am finished using it.
- 7. I will not install or download any applications (games) or programs at school from the Internet unless the School Technology Coordinator gives me permission in writing.
- 8. I will not add any software to the school's computers unless the School Technology Coordinator gives me permission in writing.
- 9. I understand that the software provided to me for use is protected under copyright law. I agree not to copy this software unlawfully and/or distribute any materials provided for our use. I will model and encourage ethical use of the software among my friends, family members, and the community.

I understand that failure to follow all rules as explained in this document will result in the loss of my privileges using School Technology Equipment, the intranet/internet.

Additionally, students may lose their computer privileges or risk possible out of school suspension if they do any of the following:

- o Touching a computer without teacher permission
- o Banging on the computer keyboard when angry
- o Refusing to turn down the volume on the computer
- o Touching another student's computer without that person's permission
- o Creating inappropriate pictures/typing inappropriate words

- o Eating or drinking around a computer
- o Printing more than one copy of the same document without teacher permission
- o Bringing in software from home and using it on a school computer
- o Touching a teacher laptop or office computer
- o Sharing your password
- Logging in under someone else's password
- o Changing/deleting someone else's files
- o Unplugging cables without teacher permission
- Possession and/or knowledge of another student's or staff member's password
- o Any action that interferes with or manipulates a classroom lesson or activity, resulting in lost instructional time for others.
- o Manipulating security by-pass system to access non-classroom material deemed inappropriate during instruction.
- o Inappropriate use of camera and video recording another student or staff member with or without their knowledge.

# **Bring Your Own Device (BYOD)**

Renaissance Academy will continue to implement a BYOD policy for all classrooms and grade levels for students who are using their own devices rather than a 1:1 device. The Computer Acceptable Use Policy applies to all classrooms regardless of devices being used. The BYOD policy needs to be signed off on and submitted to the school Technology Coordinator before a student is permitted to use his/her device in school. You can access the BYOD police and online form on the school's Board of Trustees webpage: Visit the Board of Trustees Board Policy Webpage at www.rak12.org, About Us, Board of Trustees.

# **Google Apps For Education**

Renaissance Academy is using G-suite for students and teachers. This system, powered by Google, will provide Gmail to our school, as well as a suite of other Google products such as Google Docs, Sheets, Drive and Classroom which will enable us to better communicate, share, and collaborate. We joined over 8 million other students and teachers who were already using Google Apps at schools around the world.

#### What's included in Google Apps?

- Gmail gives unlimited email storage. Voice and video chat are also built-in for free computer-to-computer calling.
- Google Calendar lets the user create and share school or class calendars and events.
- Google Docs lets the user create and share documents, spreadsheets, presentations, drawings, and forms. One can also upload any file to Google Docs and share it with others.
- Also included are Google Groups for mailing lists, discussion groups, and broad sharing, Google Video for our school-limited video distribution, as well as other tools that can be added.

#### Is this safe for your student?

- YES!
- Google Apps for Education includes dozens of critical security features specifically designed to keep our students' data safe, secure and in our control.
- 5th & 6th grade student accounts do have email access but are restricted. These accounts can only email with their classmates and teachers.
- 7th & 8th grade student accounts are open to send and receive from any email account. All email and data will be filtered and randomly monitored for compliance with school policies.
- Google Apps is governed by a detailed Privacy Policy, which ensures they will not inappropriately share or use personal information placed in our systems. Google complies with applicable MS privacy law, and the Google Apps Terms of Service can specifically detail their obligations and compliance with FERPA (Family Educational Rights and Privacy Act) regulations.

We are excited to offer G-Suite as it represents an important step toward developing a 21st century approach to curriculum and learning. These tools will support the high levels of collaboration that are required in today's classroom to prepare students with the communication and collaboration skills they will need wherever their education will take them.

# **Food Service Program**

#### Student PIN

All students are assigned a four digit pin number to use in the cafeteria. A student's pin number is for the exclusive use of the student to whom it is issued. This PIN can be used to purchase items from the Café as well as check out library books.

Students cannot use other students' pin numbers to purchase meals or a la carte items. Use of another student's pin number can result in disciplinary action..

# **Meal Program Procedures**

All school meals must be prepaid. Payments must be made by check, or money order payable to "Renaissance Academy", or on the parent portal using a credit card or electronic check. For your own protection, we do not recommend paying with cash. Cash is not accepted in our Cafe. The Renaissance Academy will not be responsible for lost cash. Returned checks will be charged a \$15.00 fee per check. After two (2) returned checks, you will be required to pay for lunch with a money order only. Payments must be received by lunch personnel prior to the student eating lunch. Please address payment envelopes with "Food Service" written on the outside; please make sure that the student's name is on the check or money order.

Account statements with a negative balance will be emailed to the parent/guardian. A la carte items may not be charged by any students in any grade level.

Parents/Guardians will not be informed each time students purchase a Cafe item. When a student's meal account falls into a negative balance, parents/guardians will be notified via an account status letter sent through email. Parents/Guardians can check the student's account balance in 'real time' via the parent portal.

\*\*Cost 5-12 grade \$3.75

# Breakfast Program \*\*Free for all students K-12\*\*

Hot and Cold breakfast items will be available each morning for all students from 7:40-8:00 am in the cafeteria. 5th & 6th grade students will eat breakfast in the cafeteria. 7th & 8th grade students will access breakfast in the first floor flex space. They will use their pin number to purchase breakfast. Students cannot use other students' pin numbers to purchase breakfast. Use of another student's pin number could result in disciplinary action.

# Free or Reduced Price School Meals \*\*Students who qualify for reduced lunch will also receive free lunch\*\*

Free or reduced price school meal applications can be submitted at any time during the school year or when any changes of household size or income occur. Applications can be found on our school website in the food services section or https://www.schoolcafe.com/. Please remember that you or your child(ren) do not have to be U.S. citizens to qualify for free or reduced price meals. Online application is the preferred method to submit your application. Applications for the new school year can be submitted after July 1st.

Applications completed on-line are sent directly to the Pennsylvania State Department of Education for approval. Renaissance Academy will then be notified of the status of all applications submitted. Once information is received from the State, the Food Service Coordinator will notify all families of their status. Applications are also available at any time by contacting The Food Service Coordinator. All free and reduced meal information is kept strictly confidential.

# **Student Responsibility**

Students purchasing a school "base" meal will be required to record their meal purchase at the late register after receiving their meal. A la carte items must be paid for through the student's account or with cash at the end of the line. If a student violates this rule, disciplinary action will be taken. Students may not leave the line with food items for any reason and return to pay for the item, such actions will be deemed as theft and students will receive a discipline referral.

# **Parent/Guardian Responsibility**

Parents/guardians need to ensure that there is enough money in their child's account to cover the cost of meals. Account Status Letters will be sent out to parents through email for students that carry a negative balance on a weekly basis. It is the parent's/guardian's responsibility to ensure that prepayment is made by reviewing the Account Status Letters and submitting enough money to cover your child's meals. The school recommends prepaying on a regular basis. Full payment will be expected upon receipt of the next Account Status Letter. It is the parent/guardian's responsibility to pay all past due account balances, all returned check fees, prior to the student's departure from RA or Graduation.

# **Food Service Account and Fee Payments**

We offer two methods of payment to replenish your child's account. By check or money order made payable to Renaissance Academy. Please be sure to write your child's name on the check or money order and indicate that it is for the Food Service Account.

# **Online Lunch & Fee Payment on Skyward:**

Use Skyward Family Access to designate a credit card or bank account for use in paying school fees or funding your student's lunch account.

#### Please follow these steps:

- 1. Chose ONE child in the top taskbar even if you have multiple children
- 2. Click on the tile "Fee Payments"
- 3. On the Upper Right corner, click "make a payment".
- 4. This will take you to a NEW screen where you will set up a payment account. "Skyward Food And Fees"
  - Here you will see both food service fees as well as general school fees that have been posted to your family's account.
  - From this page, you will be able to pay for lunch account balances, pre-load lunch accounts, and pay for general school fees.
  - You will be able to make payments for one or multiple children from this screen.
  - You will be required to add a Credit Card before checking out.

If you experience any problems with the online payment system please contact Janet Tuckett, School Information Manager at janet.tuckett@rak12.org or 610-983-4080 ext. 234.

\*\*\*\*\*No refunds will be given for the unused portion of your child's lunch balance. Balances will be carried over for the following school year. If your child does not return to the Renaissance Academy, the money will be forfeited, so please plan accordingly when making payments.

<sup>\*</sup>Once set up, this same feature can be accessed using the Mobile App

# **Cafeteria Expectations**

- Students will follow the Code of Conduct while in the cafeteria.
- Once seated, 5th & 6th grade students will stay in their seats and raise their hands to get help or discard their trash.
- Students will not share, trade, or throw food.
- Students will use inside voices and good manners when talking and eating.
- Students will keep hands, feet, and objects to themselves.

Students not adhering to mealtime expectations will be assigned consequences for their actions.

#### **Middle School Lunch Details:**

Middle School students eat their lunch in the RA Cafeteria, located in the Lower School building. Any student wishing to meet with a teacher or stay behind to work **must** have an e-hallpass. Students that are required to leave the cafeteria early or to stay behind with a teacher must be on a pass to leave the cafeteria early or arrive late. Core Values and polite behavior is required of our students. The dress code will be loosely enforced while in the cafeteria, bags may not be carried to lunch, wool hats will be permitted during inclement weather but must be removed when entering the building. Respectful behavior is expected; courteous and polite language, such as "please" and "thank you" should be used when ordering and interacting with all lunch staff.

Students are required to clean their eating area and all trash or belongings should be removed before leaving the cafeteria. When weather and schedules permit 7th & 8th grade students will be allowed to go outside once they are done eating and their area is clean. This is a privilege and if students cannot follow the expectations in the cafeteria then this privilege will be taken away. Community service consequences may be issued to students who are disrespectful to the cafeteria staff or mistreat the facility.

#### **Teacher Lunch Detentions**

Students receiving a lunch detention will serve the detention with the **assigning teacher** in their room. Students who have lunch detention are to report to their teacher's room at the start of the lunch period and will stay for the entire period. Students are encouraged to pack their lunch on days in which they are assigned lunch detention. Teachers will remain with their students during the entire lunch detention period and discuss the student's actions that caused the detention. Students should be working on class work, filling out a "Think it Through" sheet, or some other activity to make use of this time. Teachers may elect to write a discipline referral for repeated offenses and a more severe consequence if the misbehavior continues. Students who do not report to lunch detention within 5 minutes of the start of the period will be assigned an after school detention. Teachers are not required to call home when assigning a lunch detention; however, calls are required to be made if the misbehavior continues.

# **Our Board approved Lunch Policy is as follows:**

A la carte items may not be charged by any students at any grade level. Lower School students (k-6th Grade) may "charge" up to the value of three (3) National School Lunch Program (NSLP) school lunches or three (3) NSLP school breakfasts which are not to exceed \$9.00. "Charging" occurs when a student has no money in their account and has no cash to pay with. Once charges reach \$9.00 (and \$2.10 for reduced meal eligible students) students are given a choice of a cheese sandwich platter or peanut butter and jelly platter for lunch and a cereal, milk and juice for breakfast with no other choices allowed. These meals will still accrue normal platter charges and payment will be expected. At the end of each week, statements with a negative balance will be emailed to the parent / quardian. Junior Academy students (7th and 8th Grade) may "charge" up to the value of two (2) NSLP school lunches or two (2) NSLP school breakfasts which are not to exceed \$7.50. "Charging" occurs when a student has no money in their account and has no cash to pay with. Once charges reach \$7.50 (and \$1.40 for reduced meal eligible students) students are given a cheese sandwich platter for lunch and cereal, milk and juice for breakfast with no other choices allowed. These meals will still accrue normal platter charges and payment. At the end of each week, statements with a negative balance will be emailed to the parent / guardian. "Students have the ability to view the amount in their specific account using the Portal and at the Point of Sale screen.

### **Attendance**

# Important Change in Definition of "Compulsory School Age"

Effective September 26, 2019, all children from the age of **six (6) through the age of eighteen (18)** must comply with compulsory school attendance requirements. To meet these requirements, parents must ensure that their child between the ages of 6 and 18 is attending or participating in one of the following: a public elementary, middle, or high school; a public charter or cyber-charter school; a private licensed academic or private religious school; home tutoring by a certified teacher; or an approved program of homeschooling. Children may be excused from compulsory attendance for documented medical or other compelling reasons as outlined in District attendance policy and procedures.

Renaissance Academy requires that all students attend school regularly in accordance with county, state and federal law. In order for each student to receive the maximum benefit from school, regular attendance is mandatory.

Students are expected to be in class at 8:00 A.M. and ready to learn every day. Any Middle School student arriving after 8:00 A.M. must sign in at the main office.

\*Students not in attendance for the school day may not participate in after school activities for the day (athletic games, dances or proms, clubs, concerts, practices, etc.) Students who miss the day before a non-school day event must have prior administrative permission to attend. Administration has the right to

# review circumstances of any absence and determine if participation after school or during the weekend following an absence is warranted.

# 5th & 6th- 15 days / 7th & 8th- 12 Days

It is the belief of Renaissance Academy that time in class is a critical step in the learning process. Class discussions, activities, and work which may not be graded are just as important in assessing student learning and success as tests, quizzes, and projects. Any 5th & 6th grade student who misses 15 or more full days of school or 15 or more classes of a specific subject (excused or unexcused) may not be awarded credit for the class. Any 7th & 8th grade students who misses 12 or more full days of school (excused or unexcused), or 12 or more classes of a specific subject (excused or unexcused) may not be awarded credit for the class. Students will receive 59% for middle school if they had a passing grade at the end of the year. A student who fails the class outright will receive the earned grade. Students who wish to appeal this policy due to medical or emergency reasons must contact the Principal and request a hearing with the Board of School Directors (refer to Attendance Policy in the main office or online at www.rak12.org).

#### If Your Child Will Be Absent From School:

Please contact the school using the **Guardian Entered Requests** feature in your Skyward Family Access account: Click on the Attendance tile under the student's name, click on the Absence Request tab, choose "add absence request" to the right of the screen. Complete the Add Absence Request screen for an all day absence, or a specific timeframe, then Save.

You may also email attendance requests to <a href="mailto:attendance@rak12.org">attendance@rak12.org</a>.

Students are considered unexcused if not reported by a parent/guardian within 3 days of the absence. A paper note from home will be accepted upon the student's return, or you may report the absence through the above electronic methods within 3 days. Vacation time must be pre-approved by your student's building Principal. Please email them directly. Requests for vacation using the above electronic methods will not be processed.

A physician's note must accompany absences lasting three (3) consecutive days or more.

# When your child returns to school after being absent:

1. Upon your child's return to school, they must, by law, bring a written excuse note from home (or email the note to <a href="attendance@rak12.org">attendance@rak12.org</a>), even if you have contacted the Absence Line.

2. A physician's note must accompany all absences lasting three (3) days or more.

#### **Excused absences**

- 3. Following is a list of excused reasons for absence. Any absence resulting from a situation other than those listed below will be considered unexcused.
  - Observance of a religious holiday
  - Religious instruction with a maximum of 36 hours per year
  - Trips to exhibitions or places for educational purposes, maximum five (5) days per year and must receive administrative pre-approval
  - Planned vacations up to a maximum of five (5) school days, with prior notification in writing and administrative pre-approval
  - Medical / health related appointments which cannot be scheduled after school hours
  - Illness or recovery from an accident
  - Quarantine
  - Death in the family
  - Court appearance
  - Unavoidable family emergencies
  - Inclement weather resulting in impassable roads
  - School District of residence closed to due weather or other delays due to district transportation
- 4.No excuse will be accepted after a period of three (3) school days. If documentation is not supplied within three (3) school days of the absence, the absence will be considered unexcused.
- 5. When a student exceeds 12 for 7th & 8th or 15 for 5th & 6th absences a doctor's note will be required for all subsequent absences or the absence will be considered unexcused.
- 6. A student with 12 or more total absences for 7th & 8th or 15 for 5th & 6th, excused or unexcused, will be considered for retention.

#### **Unexcused Absences**

When the school does not receive an absence note/excuse within three (3) school days after the return to school, the absence becomes Unexcused. **Unexcused absences** exceeding three (3) school days total may result in corrective measures.

A student with three (3) or more unexcused absences may be issued a citation with District Court by the student's sending school district.

A student with twelve (12/15) or more total absences, excused or unexcused, will be considered for retention.

The following measures will be implemented in accordance with state and county law regarding unexcused absences:

- When a student has accumulated three (3) or more days of unexcused absence, written notice (First Notice) shall be sent to the parents/ guardians.
- After the First Notice has been issued, the next time there is an unexcused absence, another written notice (Second Notice) will be sent to the parents/guardians along with official notification to the student's sending school district who may file a citation with District Court.
- After the Second Notice, each subsequent unexcused absence will result in additional notification to the sending school district with no further written notice to the parents/guardians.
- Parents/guardians and students for whom citations have been filed with District Court through their sending school district may be required to appear in court and face possible fines, revocation of their driver's license, or jail.

# **Absence Work Makeup**

From Renaissance Academy's School Board Policy (www.rak12.org):

- Make up work is defined as work which was assigned and/or covered in classes on the day(s) the student was absent. This implies that all work assigned through the student's last day of attendance is due on the first day of the student's return to classes. All work assigned and/or covered during a student's absence must be completed in a reasonable period of time not to exceed two (2) days for each day of absence. Additional time to complete the work may be allotted at the discretion of the classroom teacher.
- 2. Students excluded from school through suspension will retain the same make-up rights and responsibilities as indicated in (1) above, but students will not be provided with formal classroom assignments while on suspension.
- 3. In all cases, it shall be the responsibility of the students and guardians to check Google Classroom, email their teacher, and/or approach the classroom teacher in order to ascertain make-up assignments.

#### **Corrective Action**

The following measures will be implemented in accordance with school policy regarding total number of absences, regardless if they are excused or unexcused:

- After 3 unexcused absences for the year, MS students and parents will be invited to an SAIP (Student Attendance Improvement Plan) meeting with the MS Principal and school counselor.
- After the 5<sup>th</sup> absence for the year for MS students, parents/guardians will receive a
  warning letter regarding the total number of absences that the student has
  accumulated.
- After the 8<sup>th</sup> absence of the year for MS students, parents/guardians will receive another warning letter regarding the total number of absences, and will be required

- to meet with the Middle School Principal to establish an Attendance Improvement Plan.
- After the 12<sup>th</sup> absence of the year for MS students, parents/guardians will receive a failure letter from the school and information on how to appeal the failure if they feel the absences are due to medical or emergency reasons.

#### Lateness/Tardiness:

It is every parent/guardian's responsibility to get his or her child to school on time and it is the responsibility of every student to report to each class on time. Renaissance Academy believes that students who are late to school or are tardy to class begin the day or individual class at a disadvantage.

An excused lateness is a lateness resulting from one of the twelve aforementioned reasons under 'excused absences'

Five (5) unexcused lateness's to school each trimester may result in the following **corrective action**:

- 1. Counseling
- 2. Family/ School Meeting
- 3. Detention
- 4. SAIP
- 5. Alternative Placement

Unexcused latenesses that total eight hours (one school day) when combined with unexcused absences, may result in a citation to the parents by the sending school district.

Students who are late to class during the school day and do not have a pass from a staff member are considered unexcused and late to class. For every 10 tardies to any class during the school day, an after school detention will be assigned.

# Pick up/ Drop off

#### **Walkers**

Students who are walking to school should enter Renaissance through the Lower School door on Grant Street.

#### Car Riders

Students who are driven to school will be dropped off in the carline on Fairview Street. Students will enter the Upper School building from the Fairview Street entrance.

#### **Bus Riders**

Students taking the bus to school will be dropped off at the main entrance and will enter the Upper School through the Fillmore Street entrance.

- Supervision is provided in the morning between 7:40 a.m. and 8:00 a.m. and in the afternoon between 3:30 p.m. and 3:45 p.m. Renaissance Academy will not be responsible for any student arriving early or waiting to leave during times when there is no supervision. It is the parent's responsibility to provide supervision or arrange supervision for their students if they must be dropped off before 7:40 AM or picked up after 3:30 PM. The school will impose a supervision fee for LS students (see LS Handbook).
- Middle and High School students who are not picked up by 3:45 will be asked to wait outside of the school building. They will not be supervised at this time.
- Please do not let students off or pick up students on the opposite side of the road so they have to cross a road to reach the school or car.
- Please be patient. Please use courtesy when waiting in line. Please do not drive to the front of the line or break into the line.
- When parking, please use the lot in front of the Upper School building along Fillmore Street.

# **Dismissal Procedures**

Students are dismissed beginning at 3:30 p.m. As student's transportation arrives at school this will be indicated on the PikMyKid application, once indicated students will leave their class to access their transportation home. Parents/guardians of students in grades 5-12 who are car riders are expected to pick up students no later than 3:45 p.m. Students who remain at school after 3:45 p.m. will be asked to wait outside and will be unsupervised.

A permanent change in transportation from car to bus or bus to car **REQUIRES** a change in our PikMyKid application along with a note to your child's teacher. .

- A change in normal transportation REQUIRES a signed note from the parent.
- Students may not ride the bus of any district other than their own at any time even with parental consent.
- Please make every effort to adhere to regular dismissal times. Grades K − 12 are dismissed at 3:30 P.M.

# **Early Dismissal Requests**

- A change in transportation **REQUIRES** an update in PikMyKid. Families can also provide a signed note or email to the homeroom teacher and <u>officestaff@rak12.org</u> from the parent/guardian.
- Please make every effort to adhere to regular dismissal times. Grades 5-12 are dismissed at 3:30 PM.
- If your child needs to be dismissed early, you must either call the school a
  minimum of one (1) hour in advance, send a note to school with your
  child, or email <a href="mailto:attendance@rak12.org">attendance@rak12.org</a> well in advance. Please provide
  your name, the name and grade of the student, the reason the student
  will be dismissed early, and a contact telephone number where you can
  be reached.
- Only authorized adults whose names are on file in the main office may pick up your child. Please provide the main office with names and telephone numbers of adults

- who may pick up your child. Please update the names if your family situation changes.
- Students who leave school early may not return to school for an after school event without preapproval from administration.

Students are not allowed to leave class to wait for a parent/ guardian to pick them up. They are to remain in class until the parent arrives at the main office and physically signs them out. At this time a call will be made to the student's classroom. During time crunches, parents may call the main office as they near campus to have their child waiting for them in the office as they pull into campus.

# **School Closings - Inclement Weather**

Renaissance Academy will determine whether to close school, open late, close early or open without transportation in case of snow emergencies. If there is a weather emergency, any before or after school programs will be canceled. As a back-up resource, there will also be a recording on the school phone system, stating any closures. In addition, each family will receive a pre-recorded phone call with information regarding any school closures, late openings, or early dismissals through the emergency call service. Please ensure that the school always has your most up-to-date contact information on file.

If Renaissance Academy is open but your home district is closed, we recommend following your home district. During these situations, the school **stresses** the safety of our students, and encourages all parents to make wise, safe choices regarding transportation to school during inclement weather.

# **Flexible Instruction Day**

Renaissance Academy is approved to implement an FID (Flexible Instruction Day) per a PDE-approved plan for the 2025-2026 through 2026-2027 School years. As described on the school website, the administration will use these days when necessary at its discretion and with advance notice.

# **Emergency Response Plan**

Renaissance Academy is expected to have a school safety plan for addressing emergencies and crisis situations and for managing student conduct and school discipline. The school safety plan is reviewed annually with each staff member. Each part of the plan includes periodic drills for varying types of emergency response.

Regular Fire Drills are scheduled monthly throughout the school year to comply with Pennsylvania School Laws. Drills are conducted to practice the appropriate procedures for severe weather emergencies and safe school drills. Please be aware that during an emergency situation or procedure drill, access to the building may be temporarily denied until conditions are rendered to be safe.

If the school is in a true emergency response, families will be called and notified through a recorded phone message. In addition, families will be called with periodic updates as the situation permits.

# **Lost and Found**

Students may inquire about lost and found items in the cafeteria. Please encourage your child to ask for their missing belongings.

# Section Three – Parent/Guardian/Teacher Communication and Academics

# **Communication With Your Student's Teacher**

- Students are expected to keep track of assignments either in an agenda book or through the use of Google tools on their Chromebooks. The cost for the agenda is \$5 and is included in school fees.
- The CEO will send home weekly updates on Fridays of full weeks through email.
- The Principal will send monthly updates, highlights, and important information via the school's website, social media, email, newsletter, or communication software (ie. Parent Square, Remind).
- Please routinely visit the RAK12 website for important updates, information on events, etc. from your child's teachers.
- Each teacher will have voice mail and an email address to aid in communication.

 When calling the teacher, please leave a message in the teacher's voice mailbox so as not to disturb the classroom. The teacher has 24 hours to return your calls and emails. Please contact the Middle School Principal if return contact is not made in a timely manner.

# **Access to Students' Grades and Assignments**

Access to students' grades and assignments is available 24 hours a day, 7 days a week, through Skyward. **Go to Skyward Family Access Website**. (URL address: https://skyward.iscorp.com/RenaissanceACPAStu)

- Parents and students are expected to check grades and assignments regularly to keep abreast of progress throughout the trimester. Calls for missed assignments and failed assessments will not be made on a regular basis. Teachers are required to post grades and assignments in a timely manner (a minimum of once per week) so that all parties involved in the success of our students will have updated information available.
- Log-ins and passwords for parents/guardians to the parent portal are available through the Student Information Manager at 610-983-4080 x234. It is the responsibility of the parent/guardian to seek out the log-in information. It is the school's responsibility to see that information is posted regularly and is up to date. Announcements will be posted on the main page that is pertinent for our community.
- Hard copies of Progress Reports will be sent by parent request only.
- The school's calendar is located on the web and can be accessed through rak12.org.

# **Academy Nights**

Each year there are multiple opportunities to visit with your student's teachers and learn about the curriculum. Some of these include:

- Upper School Academy Back to School Night (Intermediate, Junior, Senior, Collegiate)
- Parent Academies (Throughout the school year)
- Information sessions for any student / family entering 7<sup>th</sup> or 9<sup>th</sup> grade
- SLC Conferences
- Be sure to check the RA Activities Calendar for these and many other important dates

# **Student Learning Contracts (SLC)**

The Student Learning Contract (SLC) serves as the official reporting form of student's grades, progress, and academic goals. On each SLC, a numeric grade is recorded along with a generic class comment from the teacher that notes the unit(s) of study from the previous trimester as well as the upcoming unit(s) of study and significant projects or activities. Each student will receive an individual comment that reflects the progress on previous individual goals along with suggestions for new goals for the upcoming trimester.

At the student learning conferences, students will work with the teacher and parents/guardians to establish goals for academic performance half-way through the

trimester. The student learning conference will take place at the mid-point of each trimester so that students can improve their performance before final grades for the trimester are posted. Students and parents are expected to attend all three student learning conferences. SLC dates can be found on the RA Calendar.

#### **SLC Times**

At the start of each trimester you will be notified via email to sign up for your SLC time. Families are able to sign up each trimester or can sign up ahead of time for all three trimesters. Please contact your child's homebase teacher with any questions. This time could remain your standing appointment time for all three trimesters or you can sign back up for each trimester. Middle school teachers will be meeting with approximately 80-100 students each. Please arrive on time and adhere to your scheduled time slot.

Students needing official transcripts must make a request through the counseling office. Two week notice is **Strongly** recommended.

# **Grades, Classes, and the Grading System**

#### **Scales:**

In the **Junior Academy**, grades 7 & 8 will be reported as a percentage with a corresponding point value for the Grade Point Average (GPA).

97 - 100 = 4.5	83 - 87 = 3.0	70 - 73 = 1.5
92 - 96 = 4.0	79 - 82 = 2.5	60 - 69 = 1.0
88 - 91 = 3.5	74 - 78 = 2.0	50 - 59 = 0.0

In the **Intermediate Academy**, grades 5 & 6 will be reported as a percentage which correlate to letter grades.

90%-100% - A 80%-89% - B 70%-79% - C 60%-69% - D 59% and below - F

# **Scheduling**

Scheduling will take place in the spring each year. Students will select classes with the counselor and principal and will need to submit required signatures for any Honors, AP, online, or Dual Credit classes. Students are required to have an assigned class for every period of the day, even if their credit requirements are completed or will be completed by the end of their senior year. Drop/ Add days will be designated on the school calendar. After the second week of each trimester, if a student drops a class, it will be counted as a failure and be given a 0.0 GPA score. This may be waived with administrative approval from the CEO and/or Middle School Principal. For any class that is taken that does not impact credit requirements for graduation, the GPA will still be calculated and will impact the students' grades.

#### **Promotion and Retention**

**Middle School** students are expected to pass all academic classes in order to be promoted to the next grade. If a student fails up to two classes, they are expected to attend summer school for both classes. If a student fails more than two classes, he or she will be retained in their current grade level.

#### **Summer School (Credit Recovery)**

Renaissance Academy does not currently provide Summer School. If a student is in need of a summer school class, he or she must or enroll in one of the online courses provided to Renaissance by an online provider. Please do not sign up for a course on your own without first ensuring that the credits will be accepted by Renaissance. Most summer school programs begin at the end of June and fill up quickly. It is recommended that you contact your home district by mid-May if you expect to enroll in summer school.

#### **Homework**

Renaissance Academy believes that students should extend their school experiences through skill reinforcement and enrichment activities both at home and in the community. Intermediate and Junior Academy students can expect more homework than the lower academies. Students can expect a minimum of an hour of homework each night. If your student is spending what appears to be an unusual amount of time on homework, or if the homework seems particularly difficult for your student, please communicate this to your child's teaching team.

# **Academic Intervention Club (AIC)**

Students who fail to complete an acceptable amount of homework or maintain satisfactory grades, will be placed in our Academic Intervention Club. Students will be required to stay back from the café and will be assigned to teachers' classrooms to complete work and/or receive extra support during lunch time. Students will be permitted to buy a lunch from the café or they may pack a lunch. Students are assigned to AIC each week, so they have the opportunity to exit if the required work is completed and overall grade is improved.

#### **Textbooks**

Textbooks and other resources are distributed to students throughout the school year in various classes. Teachers are required to keep record of any textbooks or supplemental supplies loaned to students. Once the book is handed to the student and recorded in the teacher's inventory list, the student is completely responsible for that book and is required to turn it in when requested. If the student is unable to return the book that was loaned to him or her, the student will be required to pay the cost of a replacement text.

#### **Honor Roll**

Both the middle and high school staff seek to reward and celebrate the academic efforts of their students. One of the traditions in which this is done is our end of trimester honors assemblies.

#### 7th & 8th Grade Honor Roll Requirements:

3.75 GPA = High Honors 3.00 GPA = Honors

#### **5th & 6th Grade Honor Roll Requirements:**

90% and above average in all classes = High Honors 80% and above average in all classes = Honors

# **State & Local Testing**

As a public charter school, students at the Renaissance Academy will be prepared to participate in the PSSA and Keystone exams. The PSSA is a grade level test administered to students in grades 3-8 in mathematics, English Language Arts, and Science (4 & 8 only). Students enrolled in Algebra I, Biology, and English Language Arts 10 will take end of course, Keystone exams in those subjects. It is the belief of Renaissance Academy that these tests provide us with important data on our student's growth and achievement and serve as a learning experience for our students.

Families are asked to ensure that no vacations or time away from school occurs during these testing times. (Dates can be found on the RA Calendar.)

It is critical to the success of the student that they are present and take all tests during the designated testing days.

If you have any questions about state testing requirements, please contact our Director of Student Achievement.

# **State Testing Opt Out Parent Information**

The Pennsylvania Department of Education provides the following information and procedures for schools regarding state testing:

Chapter 4 of Title 22 of the Pa. Code (22 Pa. code 4.4) provides for the right of any parent/guardian to excuse his/her child from the state assessment if, <u>upon inspection of the testing materials</u>, he/she finds the assessment to be in conflict with his/her religious beliefs.

Once tests have been received by the LEA (generally about two weeks prior to the start of the asssessment), tests will be made available for review by the parent/guardian. The test must be

reviewed on school property and school personnel must be present at all times. The school will provide a mutually agreeable time for the review. Proper security and confidentiality of the assessment must be maintained at all times. Parents and guardians must sign the Parent Confidentiality Agreement prior to examining test materials. A copy of this will be provided for the parent/guardian. Parents and guardians may not photocopy, write down, or in any other manner record any portion of the assessments, including directions.

If **after reviewing the test**, parents/guardians find the test to be in conflict with their religious beliefs and wish their student(s) to be excused from the test, the parents/guardians must provide a written request that states the objection to the Chief Executive Officer and the Director of Student Achievement.

If the student is excused from the assessment due to parental or guardian request, school personnel will provide an alternative learning environment for the student during the assessment. Students who do not participate in the assessment due to parental request will negatively affect the school's participation rate and can potentially have a negative impact on the school's accountability status. Additionally, opting out of a Keystone exam will eliminate the possibility of using that exam to meet Pennsylvania's requirements in the Pathway to Graduation.

# **MAP Testing**

Renaissance Academy uses the Northwest Evaluation Association (NWEA) Measures of Academic Progress (MAP) test for local assessments to measure your child's progress and growth in school. NWEA partners with educational organizations worldwide to provide research-based computerized adaptive assessments, professional development for educators, and research services. As a result of NWEA tests, educators can make informed decisions to promote your child's academic growth. Testing tools and reports from NWEA provide specific insight into your child's learning, and wide-ranging information to help every student, classroom, and school succeed.

#### What are the different NWEA assessments?

- Grades 2-12: Reading, Mathematics, Science, and Language usage assessments.
- MRF (MAP Reading Fluency)
  - Kindergarten, 1st, and 2nd Grades
  - 3 times a year, about 20 minutes each time.
  - Adaptive universal screening and progress monitoring assessment for early reading skills.
  - Gathers data on oral reading fluency, literal comprehension, and foundational reading skills
- MAP (Measure of Academic Progress)
  - Grades 1st through 8th
  - o 3 times a year

- MAP Growth, or just MAP, measures what students know and informs what they're ready to learn next. By dynamically adjusting to each student's performance, MAP creates a personalized assessment experience that accurately measures performance—whether a student performs on, above, or below grade level. MAP reveals how much growth has occurred between testing events and, when combined with norms, shows projected proficiency. Educators can track growth through the school year and over multiple years. Students receive approximately 48–60 items per test depenIfding upon their response pattern. MAP is an un-timed test are taken in the fall, winter and spring and it can be scheduled over multiple days. At Renaissance, we administer the MAP in Reading and Math in grades 1-8 and Science and Language usage in grades 2-8.
- The scale used to measure your child's progress is called the RIT scale (Rasch unIT). The RIT scale works much like feet and inches on a yardstick. It is used to chart your child's academic growth from year to year.

It is critical to the success of the student that they are present and take all tests during the designated testing days.

For information on how you can use the information to help your child make better progress please <u>view the "Parent Toolkit" online site</u> which can be found at URL: http://www.nwea.org/support/article/930.

# **Classroom Diagnostic Tools (CDT)**

The Classroom Diagnostic Tools (CDTs) are a set of online assessments designed to provide diagnostic information in order to guide instruction and remediation. The CDT is based on content covered by the Keystone Exams and the Pennsylvania System of School Assessments (PSSAs) and will be taken by students in the following courses: Algebra I, Algebra II, Geometry, Biology, ELA 10 (lit), and ELA 9 (comp).

MAP and CDT tests are administered to all Upper School students (according to the courses they are enrolled in) three times a year. Families are asked to ensure that no vacations or time away from school occurs during these testing times.

# **Multi-Tiered System of Support (MTSS)**

The focus of MTSS is to develop and select successful interventions for a student who is not meeting standards and/or expectations academically or behaviorally. A student entered into the program will have his/her teachers assess needs in order to design and implement an individualized intervention plan that will help increase achievement and success. The interventions are more successful with support of the student and his/her family. Teachers, administrators, staff members, or parents/guardians can refer students for the MTSS process.

#### MTSS consists of three tiers:

- Tier 1 includes all students
- Tier 2 for students in need of low level interventions (i.e. tutoring, in class accommodations, behavior contracts) and
- Tier 3 for students in need of intense intervention (i.e. remedial reading instruction, small group instruction, etc.).

For more information please contact your student's homebase teacher, lead teacher, or school counselor.

# **Special Education Support**

Renaissance Academy special education is similar to special education in the district schools. The school is committed to offering each student with a disability education programs and services that appropriately meet the student's needs for educational, instructional, transitional and related services. A student who requires special education shall receive programs and services according to an individualized education program (IEP). The IEP shall provide access to the general curriculum and participation in state and local assessments, including supplemental aids and services that permit the student to be educated, to the maximum extent appropriate, with nondisabled peers. Renaissance Academy Charter School is committed to providing a continuum of placement options to appropriately meet the needs of students with disabilities.

Special Education Support is designed to address the academic needs of students with special needs, but the program is not restricted to these students. High achievers can also benefit from quality educational practices that focus on differentiation since Pennsylvania Charter Schools are exempt from PA Code Chapter 16: Gifted Education. Wide ranges of educational services are available for students at our school. Please contact the Special Education Supervisor, to answer any questions.

All policies pertaining to Special Education are available for review in the Main Office or online at www.rak12.org. To obtain printed copies of these documents please provide 48 business hours' notice.

# **Homebase**

Character Education and community building is an integral part of the Renaissance Academy experience. Beginning in Kindergarten and continuing through 12<sup>th</sup> grade,

students meet daily in their Homebase to begin the day. Homebase is a time designated to work on character building activities and foster relationships among the students. The following expectations serve as a guideline for teachers and students during the homebase period:

- Students are to report on time at 8:00 to homebase, listen quietly to the Words of Wisdom, morning announcements, and vocabulary word of the day, and recite the "Pledge of Allegiance" and "Code of Conduct." Students are to remain with their homebase for the entire period.
- The Homebase Website will be read, focusing on upcoming school events.
- Students and teachers will engage in character education readings and discussions.
- Students will participate in Homebase competitions.
- Students are allowed to work on independent school work, if there are no group sessions or events taking place that day.

# **House System**

All Renaissance Academy students will be assigned a "House" to be part of for their entire academic career at RA. All K-12 students have randomly been assigned to one of the four houses. Each house will be led by Staff House Advisors, two (2) Collegiate Academy students, and four (4) Intermediate Academy students. Each house will be distinguishable by student lanyard colors; this will help students easily identify other students in their house. The houses will serve as a form of comradery and community building between the lower and upper school student body. Additionally, there will be friendly house competitions throughout the school year where individual students, homebases, and houses can earn points for participation. At the end of each school year, the house with the most points accumulated will be deemed the winners for that school year and will be awarded the coveted House Cup.

#### The Four Houses:

- Kaplan-Finkenaur House
- McGunnigle-Petrecca House
- Hope-Stephens House
- Barr-Bergstrom House

# **Section Four – Student Discipline**

# **School Wide Discipline Policy – General Information**

Renaissance Academy places a strong emphasis on establishing a safe and orderly learning environment. Through the collective work of teachers, parents, and administrators, students learn that problems are solved through open discussion, acceptance of the opinions of others, and through personal responsibility. Core values, which are wisdom, justice, courage, compassion, hope, respect, responsibility and integrity, are to be reflected in the school's Code of Conduct, modeled in all interactions among members of the school community and taught directly to students. Building strong character is fundamental to creating a positive learning environment and a hallmark of our school.

Discipline at Renaissance Academy is understood as positive efforts to teach and reinforce the expected behaviors and help young people learn that they are responsible for their actions. Positive interactions and positive incentives are used regularly to help reinforce the core values at Renaissance Academy While it may be necessary on occasion to impose appropriate consequences should a student choose to behave in a manner that violates school policies, discipline consistently emphasizes prevention and is based on a system of behavior supports designed to minimize antisocial behaviors.

Renaissance Academy's discipline model includes:

- 1) That all students know and demonstrate expected student behavior, and show respect for all.
- 2) Direct teaching of the Code of Conduct.
- 3) Consistent use of positive reinforcement of expected student behaviors, using PBIS.
- 4) A school wide effort on prevention of student discipline problems.
- 5) A focus on preventing off school discipline issues from entering the school building.
- 6) Student acquisition of skills in conflict resolution and problem solving and increased positive attitude, self-discipline and socially acceptable behaviors.
- 7) Early identification and resolution of discipline problems.
- 8) Communicating to students, teachers, parents and the community that unacceptable behavior will not be tolerated.

Establishing a safe and orderly learning environment requires all members of the school community; teachers, support staff, students, and parents, model behaviors that show respect for each other and persons in authority. Renaissance Academy believes all members of the school community have a responsibility to model the behaviors listed below:

# **Student Responsibilities:**

Students are expected to:

- Act in a responsible manner while exhibiting respect toward others.
- Accept responsibility for their behavior.
- Cooperate with the school staff in maintaining safety, order, and a disciplined environment.

- Follow established school and classroom codes of conduct and rules, including safety and school bus rules.
- Attend all classes regularly and on time.
- Adhere to the uniform policy.
- Respect the rights and property of others.

#### **Teacher and Staff Responsibilities:**

Teachers and staff model behaviors consistent with Renaissance Academy's Core Values and with policies and school performance standards. All staff supports a successful learning environment by modeling the following behaviors:

- Promote mutual respect between adults and students.
- Meet professional responsibilities associated with their respective positions.
- Develop and use cooperative discipline strategies and positive incentives for reinforcing the expected behaviors.
- Promote a sense of pride and community by contributing to an open and friendly environment, by supporting celebratory clubs and activities, maintaining spirit building routines and traditions and by promoting service in the school community.
- Establish and maintain strong home to school communication, including but not limited to prompt communication of any serious infraction of the Code of Conduct.

## Parent and Guardian Responsibilities:

Parents and guardians of students are expected to participate in their student's education in the following ways:

- Communicate routinely and as necessary with his or her student's teacher.
- Keep informed about school policies and his or her student's academic expectations, including homework.
- Ensure that his or her student attends regularly, arrives on time, and is prepared for school.
- Alert the school to specific problems or difficulties that may impede the student's learning or well-being.
- Attend the Student Learning Conference each trimester to meet with his or her student's teacher and to set goals for their student.
- Promote positive, respectful relationships between parents / guardians, students & staff.

## **Disciplinary Action**

The following is not intended to be inclusive of all acts of misconduct. Any disruption of the educational process will be treated as a violation of the Renaissance Academy Discipline Policy. Repeated instances of any misbehavior listed increases the severity of the consequence at the discretion of the administrator handling the situation. Disciplinary actions are progressive and continuation of infractions, will result in increased punishments and eventually a school board hearing. Students must understand that administrators have the authority to assign and enforce other disciplinary measures warranted by situations not specified herein. Note the following regarding the Administrative Disciplinary Actions:

- After a three (3) day suspension is assigned, the student and/or parent/guardian must meet with the Dean of Students, Middle School Principal before the student is allowed to restart classes.
- After a five (5) day suspension is assigned, the student and parent/ guardian must meet with a disciplinary committee which may consist of the Dean of Students, Middle School Principal, CEO, and Board of School Director(s) or designee before the student is allowed to restart classes.
- After a ten (10) day suspension is assigned, the student and parent/ guardian must meet with the Board of School Directors for an expulsion hearing (refer to Board Policy on Suspension and Expulsion).

The following are examples of offenses and demerits and are to be used as a guideline. All discipline guidelines center around upholding the mission of the Code of Conduct. Additional and /or alternative requirements may be assigned. Alternatives include, but are not limited to, special assignment, behavioral contracts, community service, conflict mediation, parent conference, or counseling.

#### **School Offenses and Demerits**

Demerit	Offense	
0	Cheating	
2	Code of Conduct-Minor	
2	Horseplay	
3	Dishonesty	
3	Disruptive behavior	
3	Parking violation	
5	Misuse of Locker	
5	Bus infraction	
5	Electronic device	
5	Dress code violation	
5	Cut class/AIC/Recess detention/ lunch detention	
5	Disrespect	
5	Inappropriate use of key card	

F	Languago Minor
5	Language-Minor
5	Late to class-10x
5	Misuses of technology
5	Non-compliance
5	Inappropriate Public Display of Affection
10	Unauthorized use/possession of electronic device (4th offense)
25	Code of Conduct-Major
25	Instigating a fight
25	Insubordination
25	Leaving school property
25	Minor altercation
25	Unsafe vehicular use
25	Vandalism
25	Verbal altercation or threat
40	Bullying
40	Cyber Harassment
40	Failure to disperse
40	False fire alarm
40	Fighting
40	Language-Major
40	Racial/Ethnic/Sexual slur
40	Theft
100	Aggravated assault on staff
100	Assault on school employee
100	Criminal trespassing
100	Discorderly conduct
100	Possession/Sale/Use of alcohol
100	Possession/Use/Influence of controlled substance
100	Possession/Use of medicine or controlled substance
100	Possession/Use/sale of tobacco
100	Racial/Ethnic/Sexual intimidation
100	Sale/Distribution of controlled substance
100	Sexual harassment
100	Terroristic threats
100	Threatening school official
	•

#### **Demerit Values**

Demerits	Consequences
5 demerits	1 hour detention
10 demerits	<b>Two</b> 1 hour detention
15 demerits	ISS
25 demerits	Up to 1 day OSS
40 demerits	Up to 3 day OSS
50 demerits	Up to 5 day OSS
100 demerits	Up to 10 day OSS + possible expulsion hearing

## **Common Disciplinary Consequences Explained**

- 1. Temporary removal from activity- This is the temporary removal of a student from an activity to a designated area or classroom.
- 2. Teacher Detention- Any teacher or staff member may assign one of the two types of detentions for infractions of their classroom/school rules.
  - a. Lunch Detention- a staff member may assign a lunch detention that is served with the teacher during the student's lunch period. The student must report on time as outlined previously. Lunch detentions override any other lunch activities.
  - b. **After School Detention** a staff member may assign an after school detention that is served with the teacher for a length of time determined by the teacher. No transportation will be provided.
- 3. Office Detention- An administrator may assign a detention that will be served after school from **3:45PM-4:45 PM**. Multiple day detentions may be assigned.
- 4. Community Service- When Community Service is assigned a set number of hours will be completed by the student. Completion of the community service hours will be reported to the Dean of Students.
- Out of School suspension While a student is suspended out of school they may not be on school grounds or participate in any school events. The student is responsible for any missed class work or homework missed due to suspension

#### **Recess Detention**

Recess is a privilege for students in Grades 5 and 6, earned by consistently meeting expectations in the classroom and throughout the school building.

The purpose of recess detention is to address and reduce minor behaviors, such as:

- Classroom disruptions during instruction or independent work time
- Failure to follow directions after redirection
- Talking during a lesson after being reminded to stop
- Remaining off-task or failing to complete assigned work

These examples are not exhaustive; other minor infractions may also result in a recess detention.

#### **Progressive Consequences**

- After a student's 5th recess detention, they will automatically receive an after-school detention.
- After-school detention will be 1 hour in length, from 3:45 PM to 4:45 PM.

#### **After School Detention**

Note the following guidelines and rules:

- Detentions are scheduled for Mondays and Thursdays.
- The staff is required to give a student 48 hours notice before assigning a detention.
- Students who are assigned a detention are not allowed to serve lunch detentions in lieu of after school detentions.
- Detention begins promptly at 3:45PM. Any student who arrives after 3:45PM without an excuse note from a teacher will not be allowed in
- Detentions end at 4:45PM.
- Students must arrive with homework or materials to read and study for class. No games, cards, or other non-academic material is allowed.
- Students must be silent and awake during the entire detention period.
- No gum, food, or drinks are allowed.
- A student <u>may</u> receive one warning for inappropriate behavior and have the opportunity to fix the behavior.
- If a student is asked to leave detention or leaves before the period is over, he or she may be assigned an out of school suspension.
- Failure to attend a detention may result in a suspension. If you are absent from school that day, the detention must be served at the next available detention.
- Students must be picked up by 5:00pm. Upper school students must wait outside and will not be allowed back in the building after 5:00pm.

- Transportation to and from detention is the responsibility of the family. SEPTA bussing is available; the stop is located in downtown Phoenixville on the corner of Church and Main Streets. Complete bus schedules may be found on <u>SEPTA's Website</u> (URL: www.septa.org).
- Please note: Students will be given approximately two weeks to serve their detention. If a detention has not been served after the two week time period, students will be assigned to alternative placement or will serve a one day suspension.

The best way to avoid any conflicts with transportation is to abide by the rules and not allow yourself to be put into a situation to be assigned a detention.

## Suspension

It is the belief of Renaissance Academy that suspensions are a last-step resort when prior interventions, counseling, and/or consequences have not successfully rehabilitated a student. Some infractions, by law, require immediate suspensions; other suspensions are assigned due to progressive steps or the severity of the infraction.

- Students who are suspended from school may not attend any school function during the time that they are suspended. If a suspension ends on a Friday, students may not participate in any school function or come on to school grounds until Monday morning.
- Students will be required to seek out their teachers and arrange to make-up missed work while out on suspension. It is the student's responsibility to make this happen and to arrange a time to meet with the teachers that fit into their work schedule.
- Students who receive a multiple day suspension can request work to be sent to the office by 3:00PM the day after the suspension is assigned. Teachers need to be able to have time to gather and collect work and assignments for the student. Any work assigned to go home for a student must be completed before the student returns to school. It is of the utmost importance that assigned work is completed before a suspension ends.
- When a suspension is assigned, the student and parent/guardian must meet with an administrator before the student is allowed to return to classes. This meeting will be arranged when the administrator contacts home to inform the parent/ guardian of the suspension.
- A parent/ guardian may wish to appeal a suspension when it is assigned and have an informal hearing with the administrative team. The following chain of command is to be addressed when making this appeal:

Dean → Middle School Principal → CEO→ School Board

## Cheating

Cheating is defined as the giving and / or receiving of outside help on anything (including homework) that has been determined by the teacher to be an individual effort. Any student who is caught cheating will automatically receive a zero on the assignment and may receive a failing grade for the marking period (no higher than a 59% in MS). Students will be required to re-do the assignment to complete the original learning

objective; grading, if any, for the assignment will be determined by the teacher and Middle School Principal.

# Students who do not complete the assignment <u>will</u> receive a failing mark for the marking period.

All cheating incidents must result in parental contact by the classroom teacher. Subsequent offenses will result in failure for the marking period; grades not to exceed: MS=59% and further disciplinary action.

**Plagiarism** is a violation against academic ethics. Examples of plagiarism are: stealing, borrowing, buying or copying someone else's work. (e.g.: homework, lab reports, take-home tests, research papers, copyrighted materials, published books, internet websites, etc.). Plagiarism is considered cheating and the above rules apply.

#### **Artificial Intelligence (AI)**

The use of AI-generated content in student assignments is considered plagiarism and will be addressed according to the school's academic integrity guidelines. Students are expected to complete and submit their own original work at all times. Submitting assignments created, in whole or in part, using AI tools without explicit teacher permission constitutes academic dishonesty. Unless a teacher specifically states otherwise, students should assume that the use of AI is not permitted.

## **Additional Consequences**

School administrators are authorized to issue Commonwealth of PA non-traffic Citations and collect the fines, if appropriate, file them with the appropriate District Justice for the expressed purpose of criminally prosecuting violations of the school Code of Conduct and the aforementioned school expectations.

"Disorderly Conduct" is defined as: the intent to cause public inconvenience, annoyance or alarm, or recklessly creating a risk thereof, a person:

- 1. Engages in fighting, threatening of violent or tumultuous behavior;
- 2. Makes unreasonable noise;
- 3. Uses obscene language or makes an obscene gesture, or
- 4. Creates a hazardous or physically offensive condition by any act which serves no legitimate purpose.

Non-Traffic Citations of this nature also be issued for:

- 1. Use of tobacco
- 2. Possession of smoking materials
- 3. Selling smoking materials on school grounds

## **Junior Academy Rewards:**

- High Honor and Honor Roll and/or Zero Referral Dress Down
  - Each trimester students will be recognized for making both honor roll and high honor roll and/or zero referrals by being awarded a free dress down day on the day of the Awards Assembly.
- PBIS Celebration/Rewards

#### **Confiscation of Student Possessions**

In keeping with the Renaissance Academy's commitment to creating and maintaining a positive environment, there may be an occasion when an inappropriate item may be confiscated from a student. **Examples of such items would be, but are not limited to, cell phones, iPods, smart watches or other electronics, headphones, smoking materials, weapons, or non-uniform clothing item, etc.** 

If any student should choose not to follow the rules, he/she risks being referred for disciplinary action by any classroom teacher. Subsequent referrals for electronic devices infractions may result in the following:

- The first write-up will result in a warning.
- 1st offense: no demerits **but** item confiscation for the entire school day.
- 2nd offense: 5 demerits with confiscation and 1-hour after school detention
- 3rd offense: 5 demerits with confiscation and **TWO** 1-hour after school detention
- 4th or more offenses: Administration discretion will determine consequence.
- If a teacher tells a student to put their electronic device in the pouch (not locker), the student receives a written warning on skyward before confiscation occurs
- On the first offense, all legal, confiscated items will be turned into the Dean of Students and will be returned to the student at the end of the school day. The second offense for a confiscation will result in the item being confiscated for the next school day (7:50am-3:30pm) and communication with the parent about the offense. If a student does not bring their electronic device to school, the next day they have their device, it will be confiscated and held in the Dean of Students or MS Principal's office .Students will receive an electronic device infraction which will result in 1 hour after school detention.
- The third offense for a confiscation will result in the item being confiscated for the next school day (7:50am-3:30pm) and communication with the parent about the offense. If a student does not bring their device to school, the next day they have their device, it will be confiscated and held in the Dean of Students or MS Principal's office. Students will receive an electronic device infraction which will result in TWO 1-hour after school detentions.
- If a student receives multiple electronic device confiscations (totaling 30 demerits), a suspension will be assigned and a parent-re-entry meeting will occur.

• <u>Electronic device consequences will reset at the start of each trimester in order</u> to maintain fairness and consistency throughout the entire school year.

Students in 7th & 8th grade are permitted to use electronic devices including phones during lunches (except if a student is in AIC or other lunch detention) given they don't create a disturbance or disrupt the environment; students must not use them in the school building and must not be talking on devices in public out of courtesy for others, which includes no electronic device usage in restrooms, locker rooms, etc. Students may carry their phones, headphones, earbuds, etc. throughout the day but should not have them out during classes or transitions. Students will be expected to store their devices in their lockers or a designated location in each middle school classroom throughout each period. According to our BYOD policy, students may carry their electronics to class but will be directed to the acceptable times for use. If a student does not comply with these directions, the electronic device will fall under previously stated confiscation rules.

Students in 5th & 6th grade are NOT permitted to carry or use electronic devices throughout their day, except for their one to one device. Students in these grades have the option to leave their electronic devices at home, or they can leave it in their backpack once they arrive at school. Renaissance Academy will not be responsible for any lost, stolen, or broken electronics if students bring them to school.

It is the student's responsibility to secure the item after the appropriate period of confiscation has elapsed. Any items remaining after the close of the school year may be given to charity or disposed of. Any illegal items (such as smoking materials, weapons, etc.) that are brought to school and confiscated will not be returned. The school will not be responsible for the loss or damage of any items confiscated.

## **Renaissance Academy Bus Discipline Policy**

The State of Pennsylvania and the Renaissance Academy have deemed that transportation to and from school is a **privilege** afforded by the student's sending school district - not a right. Therefore, any student who consistently chooses inappropriate behavior risks having this privilege revoked.

Students are expected to follow all safety rules while riding the bus. It is important to remember that any time the driver must remove his/her eyes from the road to address those students who are breaking the rules, the entire bus is placed in jeopardy. Therefore we expect the students to:

- remain in their seats, feet and body facing forward,
- talk in quiet and respectful voices,
- obey the bus driver,
- keep feet out of the aisles,
- refrain from eating or drinking on the bus

keep hands to themselves and inside the bus.

If any student should choose not to follow the rules, he/she risks being referred for disciplinary action by the bus driver. The first write-up will result in a warning. Subsequent referrals for bus infractions may result in the following:

- 2<sup>nd</sup> referral 1 day bus suspension
- 3<sup>rd</sup> referral 3 day bus suspension
- 4<sup>th</sup> referral 5 day bus suspension
- 5<sup>th</sup> referral 10 day bus suspension / referral to the Renaissance Academy School Board for possible removal of bus privileges.

Please note: Bus infractions of a serious nature that pose a danger or risk to the student, other riders, the bus driver, and/or safe driving conditions will be immediately referred to Renaissance Academy administration for disciplinary action which will entail school and bus consequences.

Please make sure that you and your student are aware of safe bus riding procedures and practices to ensure that all students have a safe and pleasant trip to and from school each day.

## **Uniform Guidelines**

#### **Statement of Nondiscrimination:**

The Renaissance Academy uniform policies, in alignment with the school vision, aspires to guidelines under which students are not discriminated against (directly or indirectly) on the grounds of personal characteristics, such as age, disability, gender identity, physical features, medical fragility, race, religious belief, sex or sexual orientation. As such that the Commonwealth of Pennsylvania follows the Religious Freedom Restoration Act religious exemptions to the following guidelines may be exercised.

## Tops:

Each Academy will be assigned a different color top:

- Intermediate Academy (5-6) Light Blue
- Junior Academy (7-8) Navy Blue
- All tops must be appropriately sized. No extra-long, baggy, or tight tops are allowed.
- All tops must have the proper Renaissance Academy logo embroidered in khaki color or white and match the color swatches available from Land's End or other approved vendors.
- The following are the only permitted tops:
  - o Long or short sleeved polo shirts

- Hooded sweatshirts (hoods are NOT to be worn in the building/during school hours), vests, fleece jackets, or sweaters in proper uniform color with embroidered emblem
- No low cut shirts or tops are allowed.
- Tops worn underneath uniform items should be of a solid color free of logos and designs.
- Solid, single-colored headwear is permitted. Headwear such as non-religious knit caps, hats with brims, hats with wording of any kind, or hats that obscure the face are not permitted.
- Note- Classroom temperatures vary! Students are encouraged to purchase a uniform embroidered sweatshirt, sweater, or fleece.

#### **Bottoms:**

- Must be loose-fitting single color black or tan and in good condition (nothing frayed, with holes, or fashionable tears)
- Must be khaki/ chino style or joggers, no jeans (black or tan only)
- Shorts/Skirts Must be single black or tan color and minimum Bermuda length (knee length) and no biker, spandex, or mesh shorts.
- Must be solid colors only, with no words, embellishments, or decorations.

#### Shoes:

- Heels and soles are to be no more than 2" high.
- Shoes must have closed toes, a secured back and a sole.
- Students **must** have a pair of non-scuffing sneakers to wear on gym days.
- No lights, wheels, or other "gadgets" may be on shoes.
- No slippers or slides.

#### Other:

- Student ID Badges—students will be issued a lanyard and student ID badge, this will be used for library sign out, purchasing lunch, etc. Students MUST wear their lanyard and ID card at ALL times. If students are not wearing their card, they will receive a uniform violation. If their card/lanyard is lost, the students will be charged \$7 dollars for a replacement.
- Jackets & outerwear (gloves, hats etc) may be worn outdoors.
- No sunglasses or other accouterments are allowed during the school day.
- Backpacks, bags, and purses, , fannypacks/belt bags of any kind are not allowed in classrooms and must be stored in each student's locker or hooks for the duration of the day. Students may stop by their locker before heading to the restroom if they are in need of personal items.
- Extra athletic items should be stored in locker room designated lockers or make arrangements with the Athletic Director.
- School issued computer/laptop bags are acceptable.

#### Student ID Cards & Lanyards

All Renaissance Academy students and staff members will be required to wear school IDs on a lanyard. This is a safety measure that is in place to easily identify our school staff and students. ID cards will also provide access for students to purchase lunch, check out library books, pick up printed materials, and so on. The ID cards are important for students to wear every day in school. The initial ID card and lanyard are provided free of charge, if a student loses or damages their card, a replacement fee of \$7.00 will be charged.

- Students are **NOT** permitted to be in possession of multiple house colored lanyards.
- Students are **NOT** permitted to wear multiple lanyards of the same color.
- Lanyards are NOT to be in pockets and MUST be worn throughout the entire school day around your neck since it is part of the school uniform dress code policy.
- Students will receive uniform violations for not meeting these expectations.

## **Physical Education Uniforms**

All students in grades 7<sup>th</sup>-12<sup>th</sup> are required to wear a uniform for their Physical Education classes. This includes PE, Life Fitness, Yoga/Pilates, Zumba, and all Dance classes.

Students can wear any configuration of the uniform pieces which include a short and long sleeve t-shirt option as well as shorts and sweatpants option. Sneakers must be worn unless otherwise directed by the teacher (barefoot in dance or dance shoes) and students without proper footwear, cannot participate. Uniforms can be ordered online: **RA's Phys.Ed Uniform Page**. (www.rak12.org)

## **Spirit Wear/Dress Down Days**

- Sport teams and school organizations may wear team apparel on pre-approved days.
- Seniors will be given the opportunity to earn "incentive spirit wear days" which will be outlined at the start of each trimester.
- Solid, single-colored headwear is permitted. Headwear such as non-religious knit caps, hats with brims, hats with wording of any kind, or hats that obscure the face are not permitted.

**Dress down days**: students may wear non-uniform apparel. The following rules still apply:

- o No jackets.
- No images, writing, or jewelry of any kind depicting drugs, alcohol, foul language, sexual innuendos, or other inappropriate topics.
- Skirt/ short length is a minimum of Bermuda length (knee length)
- No crop or tank tops.
- **o** No excessively tight or loose clothing is allowed, no biker shorts, spandex or mesh shorts.

- Ripped Jeans are acceptable as long as rips are not located more than 3" above the knees.
- Headwear which represents culture or ethnicity is acceptable without impending learning. <u>If this becomes a distraction, students will be</u> <u>asked to put it away.</u>
- No face coverings, excluding PPE.

#### **Bottoms on Spirit dress down days**: (tops must be spirit wear)

- o See uniform bottoms section above.
- The school administration reserves the right to decide if an article of clothing is inappropriate for school. All teachers, staff, and administrators will use the above guidelines to issue Dress Code Violation.
- All students will be expected to be in proper dress before entering the school building at the beginning of the day.
- Students may not be allowed into class if they do not have the proper uniform/dress code. Students who are in violation of the dress code, will be sent to the Dean of Students to fix the violation. If we do not have items for the students to fix their uniform violation, the Dean will communicate so staff are aware the issue has been addressed, and the consequence was assigned.
- If a student chooses to Dress Down on a non-dress down day, they will lose the opportunity to dress down for the remainder of the trimester or a period of time to be determined by the administration.

## **Uniform Suppliers**

Uniforms may be ordered or logos embroidered by the following companies:

#### Lands' End

o Phone: 1-800-469-2222

Website: landsend.com/school

Renaissance Academy Preferred School #9000-5883-5

## • Flynn & O'Hara Uniforms, Inc.

Festival Shopping Center

o 404 W. Lincoln Highway, Exton, PA 19341

o Phone: 610-594-1970

Website: www.flynnohara.com

 Our contact is Robert Rose. Uniforms can be purchased online, over the phone, or directly from the store.

#### Frank Jones Sporting Goods

o 1735 Markley Street Norristown, PA 19401

o Phone: 610-275-5373

\*Most approved apparel can be ordered

#### • Red Ribbon Consignment Closet

Suzanne Oelmann

843 Valley Forge Rd, #5 Phoenixville, PA 19460

o Phone: (610) 935-9778

Students deemed out of uniform by the teaching staff will be given a Dress Code Violation. This should not be a repetitive situation and if so, students will be referred to the Dean of Students for Non-Compliance. Notice: One Dress Code Violation will result in a warning and correction of issue(s), any additional violation will result in Loss of Dress Down Privileges followed by after school detention assigned by the Dean.

At the end of each school year the Family Support Organization (FSO) will conduct a "uniform exchange" day. Parents can donate and purchase used uniforms at this time.

## Section Five – Outside of Renaissance Visitors

Renaissance Academy has an Open Door Policy to all visitors

- All visitors must check in at the office, where they will be asked to show a government photo ID.
- Any parent wishing to visit their student's class should call ahead to make arrangements with the classroom teacher or administrator.
- A visitor ID must be worn at all times.
- Renaissance Academy encourages parents to be active in the learning process but also realizes excessive parent traffic at school can be disruptive to the learning environment. The school tries to strike a balance between an open door policy and maintaining an optimum learning environment. Please assist us in this.

#### **Parent Volunteers**

Renaissance Academy encourages parents to volunteer. We realize many of our parents have unique gifts and can contribute to our school beyond our imagination. Renaissance Academy has many opportunities to assist our teachers, students and staff. Please contact the Volunteer Coordinator if you would like to offer any assistance.

#### **Volunteer Procedures**

- All parent volunteers must complete a Child Abuse Clearance Form, a PA Criminal Background Check, and the FBI Clearance Report. Forms are available on our website.
- Volunteers must sign in and out in the office.
- A Volunteer / Visitor badge must be worn at all times.
- Confidentiality must be kept. Please do not repeat anything you hear regarding students while you are volunteering at school. You should never discuss a student's grades, progress, or what goes on in the classroom with anyone except the staff. We need to remember that our students have a right to privacy.
- If you sign up for a regular time with a specific teacher, we look forward to you being consistent with your attendance. The students look forward to you being with them, and the teachers plan your visiting time into their schedules.

- We hope you would not be absent but if you must, please call the teacher, or the main office.
- Discipline should be left to the staff and administrators. If you are
  experiencing a problem with a student, please consult the teacher. We expect
  our students to behave according to our Code of Conduct, and we also expect
  all adults to be models of the Code of Conduct.
- When volunteering, please dress comfortably. Please remember that when you are in the school, you are a role model as well.

For more information, **Visit www.rak12.org**, look for the volunteer page.

## Media / Photography

We expect that the media will be interested in what is happening at our school and we welcome their attention. If for any reason you do not wish your student to be viewed on television or photographed by the media, we need to have that information in writing.

At the start of the school year all parents will be asked to sign a waiver stating that your student can be photographed for possible use in promotional items, school yearbooks, teacher portfolios, or on the school website. (www.rak12.org)

## **Field Trips**

Classroom teachers will plan occasional field trips for a specific purpose. In order to participate, a student must have a Field Trip permission slip completed and signed by the parent, which will be sent home prior to the trip. The teacher will also send a notice home prior to each field trip to let parents know what is planned.

If for any reason a parent does not wish his or her student to participate, arrangements will be made for the student to remain on school grounds with another class. Students are not allowed to stay home in lieu of attending a field trip. If financial obligations are a factor in allowing a student to participate on a field trip, parents are to contact the lead teacher or guidance counselor as appropriate support can be provided. All behavioral expectations and discipline consequences will apply while on a school field trip.

The staff makes every attempt to plan field trips prior to the start of the school year; however there are times when schedules must be changed, or an unforeseen opportunity arises. We appreciate your flexibility in planning exciting trips and experiences for your student.

## Section Six – Student Activities Eligibility

All participants in clubs, organizations, or involved in school activities must maintain grades and eligibility which will be determined by the same standards for athletics. All sponsors must submit updated rosters to the Athletic Director within one week after the first meeting of the year; updates are the responsibility of the sponsor and should also be checked and submitted when necessary.

## **Eligibility for Clubs/Activities**

Eligibility guidelines for clubs are the same as they are for athletic teams.

Students participating in one of our performance groups (Nutcracker, LOL, etc.) will follow the same guidelines for eligibility as all clubs and activities up until 30 days prior to the performance. At the 30 day mark, students who are eligible will remain so until the conclusion of the performance.

\*After preliminary eligibility is run, the AD will run weekly reports to determine additional eligible students, during this time ineligible students can attend practice but they can not attend games or have early dismissal.

## **Elementary Choir Grades 3-6**

Elementary choir is offered for students in grades 3-6. Rehearsals are held on Wednesday of each week from 3:30-4:45 pm. Families are responsible for securing their own transportation home after rehearsal; prompt pick up is expected. Students are given the opportunity to join the choir at the start of the school year and again in January. Students will be required to participate in an evening concert in December and May. During the school year, students will also be given opportunities to perform in the community.

Students or parents who have questions regarding choir can contact Mrs. Eileen Keller at eileen.keller@rak12.org.

## **Elementary Band Grades 4-6**

Elementary band is offered for students in grades 4-6. Students are given the opportunity to join band at the start of each school year. Small group lessons are held during the school day. Additionally, students will be required to participate in an evening concert in December and May. Instrument rentals are made available for students through the band director.

Students or parents who have questions regarding the band can contact the band Director.

## **Nutcracker Grades K-12**

All students in grades K-12 are eligible to audition for our school's Nutcracker performance. Over 150 students in grades k-12 perform in this magical holiday tradition. Auditions are held during the first few weeks of the school year. Rehearsals are held on various days after school. Families are responsible for securing their own transportation home after rehearsal; prompt pick up is expected. Additionally, students participating in the performance are required to attend Saturday dress rehearsals closer to the performance date. Performances are held over the course of one weekend in December.

Students or parents who have questions regarding after school dance ensembles can contact Mrs. Narissa Wescott.

## **Student Leadership Positions**

Throughout Renaissance Academy's various clubs, sports, and activities, students are able to be selected and elected to leadership roles. If at any time, a student leader violates our Code of Conduct, their continued service in that role will be evaluated by the advisors and the administration.

## **Academy Council**

In our desire to continue providing unique experiences for our students, we will be implementing an additional leadership opportunity for our Middle School students. The purpose of the Academy Council is to serve as a traditional student government council; however, it will also provide students with a voice, promote active citizenship, improve personal & social skills, develop confidence, provide students with more ownership over decisions, allow for creative problem solving, improve motivation, provide opportunities for collaboration across multiple grade levels, benefit the entire lower school community and provide opportunities for students to feel more involved. The Academy Council advisers will work closely with the Council to provide support, mentoring and guidance as members of the Council develop their leadership skills.

#### Criteria for initial nomination includes:

- Maturity: takes school seriously and is a responsible student
- Strong moral character: no level III-V behavioral infractions
- In good academic standing: active participant in class, shows good effort in class, demonstrates strong work ethic
- Adherence to all school rules, policies and procedures
- Seen as a leader / role model amongst peers
- Is outspoken: comfortable expressing thoughts/ideas/solutions in a group setting
- Attendance in school is outstanding: no unexcused excessive tardiness or absences

## Responsibilities of the Academy Council:

- Attend monthly council meetings
- Solicit ideas, concerns and suggestions from their grade level peers
- Report peer ideas, concerns and suggestions to the Council
- Follow up with peers to share resolutions
- Recognize peers with awards during achievement assemblies each trimester

Any member not adhering to the criteria for initial nomination or responsibilities after being elected, may be subject to disciplinary action leading up to removal from the council. Students or parents who have questions regarding Academy Council can contact the Council advisers.

## **Safety Patrol Grade 6**

Students in grade six are eligible for Safety Patrol. Students are made aware of this opportunity several times throughout the school year during homebase. Students in grade six are personally informed by the adviser about the application process at the start of the school year.

The adviser reviews all applications received and chooses patrollers based on leadership qualities, responsibility, ability to follow rules, good attendance record, good judgment, courtesy, respect for classmates and desire to help others. Once patrollers are chosen, belts are distributed, posts are assigned by the adviser and patrollers are introduced to the lower school student body during morning assembly. Patrollers are responsible for helping to maintain student safety and adherence to rules during morning arrival and afternoon dismissal. Patrollers meet with the adviser several times throughout the school year as training needs and other concerns arise.

RA staff members are grateful for the additional support and reinforcement of safety that the patrollers provide to our students.

Any member not adhering to the criteria for initial nomination or responsibilities after being elected, may be subject to disciplinary action leading up to removal from the patrol. Students or parents who have questions regarding the selection process or student obligations can contact one of the chapter advisers, Mrs. Anne Kerecman or Mrs. Mary Schaffer.

## **Guests at Activities**

- If a guest accompanies a student to ANY activity sponsored by Renaissance
   Academy the student who attends RA assumes full responsibility for their guest.
   Guests are expected to adhere to RA rules, regulations, expectations and the Code
   of Conduct.
- If the guest misbehaves, or acts contrary to good sportsmanship, the RA student may lose the privilege of bringing guests to future events and possibly forfeit their own right to attend events.
- Any student who wishes to bring a non-Renaissance Academy student to a dance must have a "Guest Permission Form" filled out and turned into the Dean of Students or Principal. Forms and dates due will be announced in a timely manner to give students enough time to have them completed. (See below)

## Rules and Regulations for Attendance at Renaissance Academy Dances

- Students attending dances at the Renaissance Academy must be fully enrolled at the time of the dance.
- Guests, when permitted, will be expected to abide by all Renaissance Academy regulations. A signed agreement with each guest's parent signature and contact information must be handed in to administration at least 48 hours before the date of the dance.
- Students must abide by ALL Renaissance Academy rules and regulations while in attendance at the dance.
- Use, possession and selling of alcohol, drugs, or any other illegal substance is strictly forbidden. If a student is suspected of using, possessing, or selling any illegal substance, the police and family of that student will be contacted and the student will be asked to leave.
- Students on behavior probation at the time of the dance, placed on alternative placement or suspended from school the day of the dance, may not attend and will forfeit any monies collected for attendance to the dance.
- Students attending the dance may not leave the school building or dance venue prior to the conclusion of the dance, except in the case of an emergency under the direction of administration or parent permission.

#### After School Pick-Up from Activities

- Middle School Students involved in an after school activity should be picked up promptly at the conclusion of the event. If a coach or advisor feels that late pick-up is a consistent issue, the student will no longer be permitted to participate in an after school sport or activity.
- Spectators at after school events WILL NOT be supervised by school staff and are expected to behave in accordance with the Code of Conduct and discipline of Renaissance Academy.
- Spectators should be picked up promptly at the conclusion of the program or sporting event.

## **Renaissance Academy Athletic Eligibility Guidelines**

The Renaissance Academy recognizes the complementary value of athletic/extracurricular programs for promoting a student's social, emotional, and physical development. Participation in interscholastic athletics is strictly regulated according to Renaissance Academy and the Bylaws of PIAA and the BAL/IMAC. In determining a student's eligibility for participation in school-sponsored athletics, the following standards are promulgated:

#### I. Attendance:

"A pupil who has been absent from school during a semester for a total of twenty or more school days shall not be eligible to participate in any athletic contest until he has been in attendance for a total of sixty school days following his twentieth day of absence except that where there is a consecutive absence of five or more school days, due to confining illness, injury, death in the immediate family as defined in Section 1154 of the Public School Code of 1949, as amended, court subpoena, quarantine, or an absence of five (5) or more school days due to the same confining illness, such absence may be waived from the application of this rule by the District Committee. Attendance at summer schools does not count toward the sixty days required."

#### **II. Consent of Parent:**

"A pupil shall be eligible for practice or participation in each sport only when there is on file with the principal or athletic director a certificate of consent which is signed by his parent or quardian."

#### III. Health:

"Prior to any student participating in practices, inter-school practices, scrimmages, and/or contests, the student is required to:

- 1) Complete a Comprehensive Initial Pre-Participation Physical Evaluation (CIPPE); and
- 2) Prior to any student participating in Practices, Inter-School Practices, Scrimmages, and/or Contests, at any PIAA member school in any school year, the student is required to (1) complete a Comprehensive Initial PreParticipation Physical Evaluation (CIPPE); and (2) have the appropriate person(s) complete the first seven Sections of the CIPPE Form. Upon completion of Sections 1 and 2 by the parent/guardian; Sections 3, 4, 5 and 6 by the student and parent/guardian; and Section 7 by an Authorized Medical Examiner (AME), those Sections must be turned in to the Principal, or the Principal's designee, of the student's school for retention by the school. The CIPPE may not be authorized earlier than June 1st and shall be effective, regardless of when performed during a school year, until the latter of the next May 31st or the conclusion of the spring sports season. SUBSEQUENT SPORT(S) IN THE SAME SCHOOL YEAR: Following completion of a CIPPE, the same student seeking to participate in Practices, Inter-School Practices, Scrimmages, and/or Contests in subsequent sport(s) in the same school year, must complete Section 8 of this form and must turn in that Section to the Principal, or Principal's

designee, of his or her school. The Principal, or the Principal's designee, will then determine whether Section 9 needs to be completed. The Parent Permission Form and CIPPE Physical Form can be filled out online using Family ID. The link to this can be found on the school's athletic website.

## IV. Eligibility:

"To be eligible for interscholastic athletic competition, a pupil must pursue a curriculum defined and approved by the CEO as a full time curriculum. Where required, this curriculum or its equivalent must be approved by, and conform to, the regulations of the State."

Renaissance Academy Academic Standards for Middle School students are as follows:

- 1. Students must maintain passing grades (60%) in all classes and must maintain a "Term" (current trimester) Grade Point Average (GPA) at or above a 2.0.
- 2. Any class grade below a 60% at the close of a week (Friday) will cause a student to be ineligible for the following week (Sunday through Saturday).
- 3. If a student has below a 60% at the close of a trimester period, the student will be ineligible for 15 school days regardless of trimester grade average.
- 4. In order to participate in a sport, all grades at the end of a previous Term, or Final Grades from the previous school year, must be passing.
- 5. Students who fail a course from the previous school year and do not successfully complete a recovery course will be ineligible for 15 school days during the Fall Sports season regardless of Term GPA. If a student does successfully complete a recovery course they will be eligible for the first 15 days.

Eligibility will be determined by the Athletic Director on a weekly basis. Monitoring will begin three weeks into the start of each Term.

## 6th-8th Grade Interscholastic Program Offerings

#### Boys' teams:

- Middle School Baseball (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Basketball (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Cross Country (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Soccer (6th-8th)
- Middle School Flag Football

#### Girls' teams:

- Middle School Basketball (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Softball (6th-8th)
- Middle School Volleyball (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Cross Country (6<sup>th</sup>-8<sup>th</sup>)
- Middle School Soccer (6th-8th)

In accordance with our philosophy of athletics and our desire to see as many students as possible participate in the athletic program while at Renaissance Academy, we encourage

coaches to keep as many students as they can without unbalancing the integrity of their sport. Obviously, time, space, equipment, personal preference, player coach ratio and other factors will place limitations on the most effective size for any particular sport.

When students are trying out for a team, they are to be informed of the criteria that will be used in judging their potential success. After ample opportunity, coaches may release players from the squad. When players are released, the coach will inform the school community of the selection within a reasonable time frame. Parents who have questions concerning the releases should direct them to the coach.

#### Athletics & Clubs/Activities Outside of RA

Students wishing to participate in a sport or activity that is not offered at Renaissance Academy (Track/Field, ROTC, etc.), may seek to do so within their sending district (as long as RA does not offer this club or sport).

Students participating in outside activities must meet all eligibility requirements set forth by the Renaissance Academy Charter School.

Students who will participate in sports teams outside of RA must complete required paperwork from the Athletic Director. . All other clubs can receive this paperwork from the Principal.

Permission Slips for External Athletes can be completed and returned to the athletic Director prior to the start of the activity. .

\*Students participating in outside sports will only be excused from school for in-season practices, games, etc. No off-season or pre-season practices will be allowed.

#### **Excused Absences for Athletes**

Every athlete has a responsibility to make every effort to attend all practices and competitions. This ideal attendance is not always attainable. Please follow these guidelines when absences are unavoidable:

- Athletes should inform their coach as soon as they are aware that they may be absent
- If a vacation is scheduled in conflict with the sports season, the best times to be absent are:
  - 1) preseason practice;
  - o 2) in-season practice; and
  - 3) during competition.

Students are to refer to their team's guidelines and policies regarding specific consequences due to absences.

## Other School rules and regulations related to athletics

The following rules apply to all athletes during the athletic year - from the first day of practice in August until the last day of school in June.

- 1. Disciplinary Infractions:
  - a. Multiple infractions may mean dismissal from the team.
- 2. **Tobacco**: Refer to Student-Parent Handbook concerning Student Smoking Policy and possession of smoking materials on campus.
  - a. **First Offense:** Suspension from athletic competition for one to ten (10) school days. Athletes will participate in team practices during this time period with approval from the Athletic Director, Dean, Middle School Principal or the School's CEO.
  - b. **Second Offense:** Dismissal from the team.
- 3. **Substance Abuse at a Non-School Event:** The following rules, regulations, and guidelines shall be used by all school personnel when situations involve students' unlawful use, abuse, sale, distribution, and/or possession of drugs, alcohol, or any mood altering substance or paraphernalia.
  - 1. Drug/Mood Altering Substance or Alcohol: Alcohol, drugs, narcotics, and/or other health endangering compounds include but are not limited to alcohol, alcoholic beverages, tranquilizers, amphetamines, synthetic opiates, marijuana, LSD, and other hallucinogens, glue solvent containing substances, and "look-alike" drugs.
  - 2. Drug Paraphernalia: Means all equipment, products, and materials of any kind which are used, intended for use, or designed for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging, storing, containing, concealing, injecting, ingesting, inhaling or otherwise introducing into the human body a controlled substance in violation of this act. Athletes who consume, possess, or constructively possess alcohol or drugs or drug paraphernalia will be disciplined as follows:
    - a. First Offense: Dismissal from team.
    - b. Public Law 91-513 Comprehensive Drug Abuse Prevention and Control Act of 1970 (Federal Law).
    - c. The Controlled Substance Drug, Device and Cosmetic Act of April 14, 1972 (P.L. 233, No. 64) and Amendments.
  - 3. This policy is violated when any pupil involved in school related athletics uses anabolic steroids, except for valid medical purposes. Human Growth Hormone (HGH) shall not be included as an anabolic steroid under provisions of Act 93.
  - 4. Special Notes:
    - a. An athlete who has an out of season infraction will be referred to the administration. They will be disciplined according to the school guidelines and parent handbook. The athlete may begin practice for the next season only with the approval of the Athletic Director and School CEO or Middle School Principal.

- b. If an athlete is dismissed from a team, he or she may not join another team during that season.
- c. Coaches may have their own team rules which each student-athlete must abide by. These team specific rules will be given to the team members at the beginning of the season. Student-athletes can be dismissed from the team if team rules are not followed.
- d. If an athlete is disciplined for a tobacco or substance abuse violation, he or she is not eligible for an athletic award in that sport or any outstanding athletic awards in the school year in which the incident occurred.
- Any student who voluntarily admits chemical use/abuse and/or dependency to any Renaissance Academy staff member will temporarily not participate in any school sponsored club, activity, or athletic team until professional assessment of the chemical dependency is complete. If the student is an athlete, he/she will be reinstated as an athletic participant when evaluation and his/her program indicate he/she can safely and appropriately participate.

#### **Code of Conduct for Athletics**

In the interest of continued good relationships in the field of athletics, spectators are asked to:

- Show their respect for their country by standing attentively when the American Flag passes and during the playing and singing of the National Anthem.
- Show their respect by standing for the Alma Maters of both schools.
- Conduct themselves as ladies and gentlemen at all times, showing respect for visiting players and injured athletes by not booing participants on the playing area and by respecting property.
- Show respect for the game officials and refrain from booing their decisions or interfering with their control of the contest.
- Refrain from booing, vulgarity, and indecent gestures that are reflections of immaturity.
- Cheer under the organized guidance of the cheerleaders. Cheers to interfere with the opponent's cheering are prohibited.
- Refrain from using derogatory or demeaning noisemakers and signs in any gymnasium or at indoor contests.
- Refrain from littering premises, throwing of confetti or paper and tossing objects onto the playing areas.

# Adults and students alike should follow the Code of Conduct for promoting good sportsmanship:

Every student must remember that he or she is a student of the school first and an athlete second. Participation in athletics is a privilege granted to a student, not a right guaranteed to them. Being a member of an athletic team does not entitle any student to any special privileges in school. Rather, it may carry the burden of being a good school citizen in the face of peer pressure to be a participant in some action which violates school rules. Our

athletes are expected to set examples of good school citizenship and cooperation which reflects upon them as an individual and all the athletes in general.

# Section Seven – Medical Information General Medical Information

## **Medication**

In accordance with school policy, medication(s) should be given at home before and/or after school. However, when this is not possible, prior to receiving the medication at school, each student must provide the school nurse with a Medication Administration Consent form signed by the student's parent/guardian and a Medication Order from a licensed prescriber. All medications must be in an original prescription bottle/container from a pharmacy. **Medication orders are required from a licensed prescriber for prescription and over-the-counter medicine, as well as herbal remedies.** 

Medication order forms may be found on rak12.org by clicking on Medical & Health under the parent tab.

All medication must be brought to school in its original labeled container by a parent/guardian. All medications must be left in school, they may not be sent home every night.

The order from the physician must include:

- Student's name
- Name, signature and phone number of the licensed prescriber
- Name of medication
- Route and dosage of medication
- Frequency and time of medication administration.
- Date of the order and discontinuation date.
- Specific directions for administration.

#### Possession and Use of Asthma Inhalers and Epinephrine Auto-Injectors

- Requirements for students self carrying/administering Asthma inhalers or Epinephrine Auto-Injectors:
  - A prescription or written instructions from a licensed physician, certified registered nurse practitioner or physician assistant.
  - A written statement from the parent/guardian acknowledging that the school is not responsible for ensuring the medication is taken and relieving the district and its employees of responsibility for the benefist or consequences of the prescribed medication.

- The student shall notify the school nurse immediately following each use of an asthma inhaler or epinephrine auto-injector.
- Students shall be prohibited from sharing, giving, selling, and using an asthma inhaler or epinephrine auto-injector in any manner other than which it is prescribed during school hours, at any time when on school property, at any school sponsored activity, and during the time spent traveling to and from school and school-sponsored activities. Violation of this policy shall result in loss of privilege to self-carry asthma inhaler or epinephrine auto-injector, and the student will be referred to administrative personnel.

#### Pennsylvania State guidelines for medications in school state:

No medication, even non-prescription medication (including herbal remedies and cough drops), may be brought to school and taken by students without written permission from the licensed prescriber and parent/guardian and supervised by the nurse. A new prescription is needed EVERY school year for medicine that is taken on a long term basis. Physician's orders do not carry over from one school year to the next.

#### Medications available at school with parental permission:

Students may receive the following over the counter medications as needed if permission has been granted by the parent on the Health Information form completed at the beginning of the school year, in accordance with our standing orders from the school physician: Tylenol, Ibuprofen, Chloraseptic lozenge/throat spray, Tums, triple antibiotic ointment, 1% hydrocortisone cream and Benadryl - generic medications may be substituted. (Ibuprofen is limited to 2 doses weekly without written physician permission).

\*\*\*For life threatening overdoses, Narcan nasal spray will be administered\*\*\*

\*\*\*For life threatening allergic reactions injectable Adrenaline (Epi-Pen) will be administered.

#### **Emergency Epinephrine**

Emergency epinephrine is used to counteract anaphylaxis, a rapid, severe, life-threatening allergic reaction that can cause skin itching and hives, throat tightness, wheezing, and inability to breathe, and may result in death. Common allergens that can cause anaphylaxis include food, bee sting venom, medications and latex. A life-threatening reaction can occur within minutes or hours after exposure to an allergen. The treatment for anaphylaxis is prompt administration of epinephrine and transport by emergency medical services (EMS) to the nearest hospital emergency department.

If you are declining administration of emergency epinephrine for your student in the event he or she exhibits signs of a severe allergic reaction you must submit the PA emergency epinephrine opt-out form found on the school web page at rak12.org by clicking on medical & health under the parent tab.

\*\*\* The Medication Order Form and additional information regarding our school's medication procedures and policy can be found on the school's website, "For Parents" tab, "Medical & Health" link.

## **Immunization Information**

Children in **ALL** grades (K-12) need the following **immunizations for attendance**:

- 4 doses of tetanus, diphtheria and acellular pertussis\* ( 1 dose on or after 4th birthday)
- 4 doses of polio (4th dose on or after birthday and at least 6 months after previous dose given)
- 2 doses of measles, mumps and rubella\*\*
- 3 doses of hepatitis B
- 2 doses of varicella (chickenpox) or evidence of immunity

#### Seventh through 12th Grade ADDITIONAL immunization requirements for attendance.

- 2 doses of meningococcal conjugate vaccine (MCV) o <u>First dose</u> is given <u>12-15</u> <u>years</u> of age; a <u>second dose</u> is required at age <u>16 or entry into 12th grade</u>. o If the dose was given at 16 years of age or older, only one dose is required.
- 1 dose of tetanus, diphtheria, acellular pertussis (Tdap)
- \*Usually given as DTaP or DTP or DT of Td
- \*\*Usually given as MMR

These requirements allow for the following exemptions: medical, religious belief or philosophical/strong moral or ethical conviction. Even if your child is exempt from immunizations, he or she may be excluded from school during an outbreak of vaccine preventable disease.

• If a child does not have all the doses listed above, needs additional doses, and the next dose is medically appropriate, the child must receive that dose within the first five days of school or risk exclusion. If the next dose is not the final dose of the series, the child must also provide a medical plan within the first five days of school for obtaining the required immunizations or risk exclusion.

## Sunscreen Usage

Parents/guardians may choose to supply their child with non-aerosol topical sunscreen, if it is approved by the U.S. Food and Drug Administration and the following conditions are met.

• The parents/guardians understand that the school is not responsible for ensuring that the sunscreen is applied by the student.

• The student has demonstrated that they are able to self-apply the sunscreen.

The school may cancel or restrict the possession, application, or use of a non-aerosol topical sunscreen product by a student if any of the following occurs:

- The student fails to comply with school rules concerning the possession, application, or use of the non-aerosol topical sunscreen product.
- The student shows an unwillingness or inability to safeguard the non-aerosol topical sunscreen product from access by other students or uses it in an inappropriate manner. If the school cancels or restricts the possession, application, or use of a non-aerosol topical sunscreen product by a student, the school shall provide written notice of the cancellation or restriction to the student's parent or guardian.

#### Sending Students Home Who are III

As a general rule, students will only be sent home sick if they have a fever of 100 degrees or more, or vomiting. The nurse will evaluate students feeling ill and will make a case-by-case decision using their discretion. The school nurse and a school administrator are the only individuals that may determine if a child needs to be sent home. Students sent home with a fever will not be readmitted to school until 24 hours after the student has been fever free. Children with vomiting and/or diarrhea are to be kept home for 24 hours after the last episode. Your child should be tolerating a regular diet before returning to school.

# **Exclusion From School: Communicable and Non Communicable Diseases**

When the School Nurse identifies symptoms for the following conditions, a student shall be excluded from school and may not return to class or ride the school bus until s/he receives approval and clearance by the School Nurse, or if requested by the School Nurse or Principal, a doctor's certificate of clearance for returning to school:

- 1. Acute contagious conjunctivitis (pink eye)
- 2. Impetigo contagioso
- 3. Pediculosis capitis (head lice). Nits are to be removed from the child's head before the child is permitted to return to school.

The School Nurse may exclude from school a student who exhibits the symptoms of various communicable diseases as listed below:

- 1. Unusual skin eruptions
- 2. Soreness of throat
- 3. Suspected diseases of eyes
- 4. Fever of 100.0 or above
- 5. Vomiting

The School Nurse may exclude from school a student who exhibits the symptoms of various communicable diseases as listed below. A child shall not be permitted to return to school without a doctor's Certificate of Condition, satisfactory treatment and complete recovery:

- 1. Pediculosis corporis (body lice)
- 2. Scabies
- 3. Tinea Circinata (ringworm)
- 4. Favus (ringworm of scalp
- 5. Trachoma
- 6. Symptoms of whooping cough

For the following contagious childhood diseases, specified periods of exclusion are required. If a student is to be readmitted in less than the required days, a doctor's certificate must be presented. Unless otherwise notified, the school will consider the first day absent as the first day of onset. All periods of exclusion shall be based on calendar days:

- 1. Measles: 6 days from onset
- 2. Whooping cough: 6 days from onset of antibiotic treatment
- 3. Respiratory streptococcal infections including scarlet fever: 7 days from onset
- 4. Chicken pox: 6 days from onset
- 5. German measles: 3 days from onset
- 6. Mumps: 6 days from onset
- 7. Acute contagious conjunctivitis (pink eye): 24 hours from onset of antibiotic treatment 8. Strep throat: 24 hours from onset of antibiotic treatment
- 9. Tinea Circinata (ringworm): 24 hours from onset of treatment and rash must remain covered while at school.

Other Absences for infectious diseases may require clearance from health authorities and will be determined by the School Nurse and local Department of Health officials at that time.

## **Sending Students to School**

While it is sometimes inconvenient to keep a sick child home, school exclusion is necessary to keep our school community healthy. Please use the following guidelines when deciding whether your child should come to school:

- 1. Your child will need to stay home if he/she has a temperature of 100\* or greater. Your child's temperature should be below 100\* for 24 hours (without the use of Tylenol or Ibuprofen) before returning to school.
- 2. Children with vomiting and /or diarrhea are to be kept home for 24 hours after the last episode. Your child should be tolerating a regular diet before returning to school.
- Children with suspected infectious diseases (i.e. pink eye, strep throat, ringworm, impetigo)
  must be kept home until verification from your health care provider can be obtained. Some
  illnesses require physician certification to return to school.
- 4. Children with severe sore throat, excessive cough or a cough that produces phlegm, severe headache, earache, or stomach ache that prevents them from eating/drinking should remain home.

5. Remember that children who are ill are not to be sent to school simply because there is a party or a field trip or because they don't want to miss a test or assignment. Although they may be sad at missing the event or worry about falling behind, they are often too sick to participate and risk infecting their fellow students and staff members.

## **Recent Illness or Injury**

If your child has sustained a recent injury or illness that restricts their school activity, please notify the homeroom teacher, nurse and physical education teachers. Written medical documentation must be provided to the School Nurse. A doctor's note is required to use the elevator and/or wheelchair. If your child needs a wheelchair, please provide one. They are easily rented at medical supply stores. Renaissance Academy does have a wheelchair for both the lower and upper schools; however, they must be available for situations that occur during the school day.

- 1. A doctor's note is required to be excused from participating in physical education class due to illness or injury. If the excusal is for one class/day, a written note from the parent/guardian is sufficient.
- 2. Any student needing excusal for two or more classes will be required to provide a doctor's note. This note should specify exactly what types of activities/academics need to be restricted. Doctor's notes must be provided to the School Nurse and physical education teacher(s). Also, please note that activities such as Field Day, state testing, standardized testing, amount of classwork to complete, etc. will need to be considered. 3. In addition, any student wearing a brace, splint or wrap for more than one day will require a physician note specifying restrictions for the duration of the use of such devices. Students wearing such devices will not be permitted to participate in activities at the discretion of the School Nurse and physical education teacher.
- 4. Once relieved of the injury or illness, a doctor's note is also required to return to all activities, including physical education classes, recess and special activities/events.
- 5. Students who are being evaluated for or who have received a diagnosis of a concussion will be placed on the school's concussion protocol for the first 2 weeks or until cleared by a physician. The school nurse must be provided updated physician orders every 4-6 weeks until cleared by their physician.
- 6. If notification has been received that your child is being followed by the school's contracted Athletic Trainer or their designated Athletic Trainer or physician, for a sports related injury; directives will be followed from the Athletic Trainer until the student is cleared of their injury status. However, if a student athlete has received outside / private physician orders regarding their injury, they must be cleared by the treating physician to return to full activity. Each instance of injury or treatment will stand alone for the purpose of this guideline.
- 7. Please keep the School Nurse updated on any changes in the student's condition, including changes in medication, side effects and potential changes to their school schedule.

#### **Mental Health Concerns**

Students sent home with concerns of suicidal ideation may not return to school until they have been evaluated by an appropriate medical professional. Written documentation of medical/psychological

examination clearing them to return to school is required. Parents/Guardian must contact either the school counselor or the school nurse prior to the student's return to school to guide their reentry into school.

## **Required Health Screenings**

Physical Examination: 6th gradeDental Examination: 7th grade

\*\*\*Students must go to their own physician and/or dentist. If the form is not received by the school nurse by September 30th of the current school year, the student will be scheduled for a school dental/physical per requirements of Pennsylvania School Code.

## **Health Screenings Performed by the School Nurse**

Vision: Grades K-12

Hearing: Grades K-3, 7 and 11 Height & Weight: Grades K-12 Scoliosis: Grade 6 and 7

Body Mass Index (BMI): Grades K-6

#### **Head Lice (Pediculosis)**

## **Procedures for Head Lice (Pediculosis)**

#### **OUR SCHOOL HAS A NO NIT POLICY**

- If a child is found with lice at home by a parent/guardian, the School Nurse is to be notified immediately. That child must be brought to school by a parent or guardian once all nits have been removed. The student must be evaluated by the school nurse and cleared of all nits prior to returning to class. Students may not ride the bus until they have been cleared by the school nurse.
- If a student is suspected of having head lice while at school they will be evaluated by the school nurse.
- If the child is found to be infested with lice or nits, the parent/guardian is notified and requested to take the child home promptly.
- Parents/guardians are instructed to follow the directions for the shampoo that appear on the box or consult with their physician.
- Siblings of students with lice or nits may be required to remain at home, per School Nurse or administration discretion, until all family members are lice/nit free.
- Students returning to school must be accompanied by a Parent/Guardian to be checked by the School Nurse. Parent/Guardian is informed that a child may return to school only after having been re-examined by the Nurse and assessed to be nit free.
- Students are not permitted to ride the school bus until cleared by a School Nurse.

#### **Oral Motor Chew Tools**

Students are not permitted to utilize oral motor chew tools in the school setting unless determined to be necessary by occupational therapy, behavior support specialist or licensed prescriber.

#### **Homelessness & the McKinney Vento Act**

Subtitle VII-B of the McKinney-Vento Homeless Assistance Act (per Title IX, Part A of the Elementary and Secondary Education Act, as amended by the Every Student Succeeds Act) defines homeless as follows:

The term "homeless children and youths" (A) means individuals who lack a fixed, regular, and adequate nighttime residence (within the meaning of section 103(a)(1)); and (B) includes:

- 1) Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations; are living in emergency or transitional shelters; or are abandoned in hospitals;\*
- 2) Children and youths who have a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings (within the meaning of section 103(a)(2)(C));
- 3) Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings; and
- 4) Migratory children (as such term is defined in section 1309 of the Elementary and Secondary Education Act of 1965) who qualify as homeless for the purposes of this subtitle because the children are living in circumstances described in clauses (i) through (iii).

McKinney-Vento eligible students have the right to: receive a free, appropriate public education; enroll in school immediately, even if lacking documents normally required for enrollment, or having missed application or enrollment deadlines during any period of homelessness; enroll in school and attend classes while the school gathers needed documents; continue attending the school of origin1, or enroll in the local attendance area school if attending the school of origin is not in the best interest of the student or is contrary to the request of the parent, guardian, or unaccompanied youth; receive transportation to and from the school of origin, if requested by the parent or guardian, or by the local liaison on behalf of an unaccompanied youth; and receive educational services comparable to those provided to other students, according to each student's need. Read more from the National Center for Homeless Education.

## **Title IX**

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

#### Scope of Title IX

Title IX applies to schools, local and state educational agencies, and other institutions that receive federal financial assistance from the Department. These recipients include approximately 17,600 local school districts, over 5,000 postsecondary institutions, and charter schools, for-profit schools, libraries, and museums. Also included are vocational rehabilitation agencies and education agencies of 50 states, the District of Columbia, and territories of the United States.

A recipient institution that receives Department funds must operate its education program or activity in a nondiscriminatory manner free of discrimination based on sex, including sexual orientation and gender identity. Some key issue areas in which recipients have Title IX obligations are: recruitment, admissions, and counseling; financial assistance; athletics; sex-based harassment, which encompasses sexual assault and other forms of sexual violence; treatment of pregnant and parenting students; treatment of LGBTQI+ students; discipline; single-sex education; and employment. Also, no recipient or other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in a proceeding under Title IX. For a recipient to retaliate in any way is considered a violation of Title IX. The Department's Title IX regulations (Volume 34, Code of Federal Regulations, Part 106) provide additional information about the forms of discrimination prohibited by Title IX.

#### Title IX Coordinator

Harold Smith

Email: harold.smith@rak12.org Phone: 610-983-4080 x 207

## **Section Eight – Board Policies**

The School Board of the Renaissance Academy is charged with the financial supervision of the school and the development of policies that govern school-based decisions. If at any time after the first week of school, parents/guardians and school members may view the full log of Renaissance Academy School Board Policies at the main office or on the school's website, www.rak12.org. A copy of all policies can be requested, with 48 hours' notice. The Policy section will be updated throughout the school year concerning the School Right to Know Officer. Parents and students should be familiar with these extremely important documents.

## When you have a question or concern.... Who Should You Call First?

- 1. Classroom Teacher
- 2. Lead Teacher
- 3. Middle School Principal (Academics) or Dean of Students (Student Activities & Discipline)
- 4. School CEO

Area of Concern	Contact Person	Contact Person's Email
Driving Privileges / Parking Permits		@rak12.org
Middle School Athletics	Harold Smith	athletics@rak12.org
HS Credit Requirements	Tracey Behrens O'Brien	tracey.behrens@rak12.org
Detention	Taylor Harris	Taylor.Harris@rak12.org
Discipline Questions	Taylor Harris	Taylor.Harris@rak12.org
Academic Concerns	Lester Duverce	Lester.Duverce@rak12.org
Special Education	Brittany Petrasso	brittany.petrasso@rak12.org
Student Activities		
Standardized & High Stakes Testing	David Cosme	david.cosme@rak12.org
Family School Organization / Fundraising	FSO President	fso@rak12.org
Drop-Add / Student Transcripts	Tracey Behrens O'Brien	tracey.behrens@rak12.org
Middle School Counseling (5-8)	Chante Allen	chante.allen@rak12.org
Student Fees	Opal King	opal.king@rak12.org
Parent Volunteers	School Aides	volunteer@rak12.org
Family Access to Skyward	Andrea Blanton	andrea.blanton@rak12.org
Course Scheduling	Lester Duverce	Lester. Duverce@rak12.org
Field Trips	Grade Level Team Lead	Various
Commencement (Senior) Project	Jami Lynch	jami.lynch@rak12.org
Bus Discipline Concerns	Taylor Harris	Taylor.Harris@rak12.org
Transportation / Enrollment	Kristy Grace	kristy.grace@rak12.org
Title IX Coordinator	Harold Smith	harold.smith@rak12.org

## **Suggested Activities for Parent / Guardian Volunteer Hours**

- ➤ Chaperone on a class trip
- > Mentor a student for their HS Commencement Project
- > Welcome a student into your place of business for an internship
- Participate as a guest speaker what is your trade, skill or expertise?
- > Help a Lower School Teacher plan a Fun-Friday
- > Provide assistance with planning a Celebration
- > Volunteer to coach a sport or bring snacks to a sporting event

- > Volunteer time to tutor a struggling student during the school day
- ➤ Athletic Banquet Support
- > 8<sup>th</sup> Grade Promotion Luncheon
- > Collect gifts for our Holiday Drive
- > Sort food for Thanksgiving food drive
- > Chaperone an Upper School Dance
- > Help run the Science Fair
- > Host a HS visit to your Alma Mater
- > Participate and serve as a "senior parent"

Check out our weekly email updates or ask your student's teacher for more suggestions! Thanks for all your support!

## **Parent / Guardian Policy**

The Renaissance Academy Charter School Board recognizes the need for a cooperative endeavor between personnel and Parents / Guardians to ensure desired educational results for all students. It shall be the right of all Parents / Guardians to participate in the education of their students. At the same time, Parents / Guardians accept the responsibility of such a partnership. Based on A New Compact for Learning, the Charter Board identifies the following rights and responsibilities for all Parents / Guardians:

## Parents / Guardians' Rights:

- a) To know what is expected of the student with respect to the educational program, attendance, behavior and deportment.
- b) To know what the student is being taught, and how the student is being taught.
- c) To know what progress the student is making, on a timely, regular basis.
- d) To be informed if the student experiences academic, health, or social difficulty
- e) To see the student's school records.
- f) To visit the student's school and to talk to the students, teachers, and administrators.
- g) To be encouraged and assisted in effective participation in the education decision –making for their student.
- h) To be consulted on important matters concerning the student's education.
- i) To be treated with courtesy and respect by all school personnel.

## Parents / Guardians' Responsibilities:

- a) To send their student to school rested, clean, fed and ready to learn.
- b) To ensure that the student attends school regularly (students cannot miss more than 12 days a year)
- c) To be aware of the student's work progress and problems by talking to the student about school, by looking at the student's work, attending school functions, and by attending required Student Learning Conferences (SLCs)
- d) To maintain continuing contact with the student's teachers, guidance counselors and administrators about the progress of the student's education.
- e) To reinforce at home, the importance of acquiring knowledge, skills and values needed to function effectively in school.
- f) To respond to communication from the student's teachers / administrators.
- g) To take part in school and community programs that employ parents to participate in making educational decisions.
- h) To hold the student responsible for the work, attendance, behavior, and deportment expected for their student's education.
- i) To model in their own life the behaviors one wishes to see in one's students.
- j) To treat school personnel with courtesy and respect.
- k) To volunteer a minimum of 10 hours per family time, skills and resources.