



2026- 2031 Strategic Plan

Future-focused
teaching & learning



Safe and caring
environments



Family & community
engagement



Innovation, leadership
& global connection



Overarching Goals & Strategic Initiatives

Goal 1

Engage all students in meaningful future-ready learning

- **Strategic Initiative 1.1**

Articulate publicly and implement a vertically aligned K-12 curriculum framework that defines rigorous student learning outcomes across all grade levels and content areas.

- **Strategic Initiative 1.2**

Commit to implementing a shared vision of high-leverage teaching practices to ensure equitable access and academic success for all students.

- **Strategic Initiative 1.3**

Expand student-centered K-12 learning experiences that promote application of learning in real-world contexts.

Goal 2

Promote a welcoming and inclusive learning environment rooted in belonging, empathy, and connectedness

- **Strategic Initiative 2.1**

Expand professional knowledge and use of Universal Design for Learning (UDL) practices to ensure inclusive, accessible, and responsive learning environments that meet the diverse academic, social, emotional, and cultural needs of all learners.

- **Strategic Initiative 2.2**

Conduct a comprehensive audit of school-sponsored, K-12 co-curricular experiences to assess student engagement: use findings to inform recommendations for expanding, redesigning, and developing inclusive, diverse, and engaging co-curricular experiences for all students.

- **Strategic Initiative 2.3**

Strengthen student and staff belonging, connection, and inclusivity across the school community.

Goal 3

Align resources to create and sustain impactful programs, experiences, and support services

- **Strategic Initiative 3.1**

Define, implement, and support a consistent, unified District K-4 curriculum and learning experience that ensures equitable access and opportunities for all students.

- **Strategic Initiative 3.2:**

Research alternative grade-level configuration to determine the most effective use of district resources while enhancing program coherence, student transitions, and access to supportive services.

Overarching Goals & Strategic Initiatives

Goal 4

Build meaningful partnerships with families, community, and organizations to strengthen learning experiences

- **Strategic initiative 4.1**

Assess district-wide family and community communication practices to increase awareness, trust, and meaningful participation in district programs.

- **Strategic initiative 4.2**

Build a community-wide inclusive partnership (i.e., organizations, groups, and individuals) in support of K-12 students.

- **Strategic initiative 4.3:** Investigate an expanded Universal Pre-Kindergarten (Pre-K) program with strategic partners to increase student access to early learning experiences.

Goal 5

Recruit, develop, and retain exceptional staff who commit to the potential and abilities of all learners

- **Strategic initiative 5.1**

Identify recruitment strategies that increase hiring of diverse staff.

- **Strategic initiative 5.2**

Develop opportunities for professional growth including certification advancement and field experiences.

- **Strategic initiative 5.3**

Seek feedback on workplace satisfaction and professional growth to improve long-term retention.

Goal 6

Create safe, sustainable, and inspiring learning environments - classrooms, facilities and fields - that support quality instruction and model environmental stewardship.

- **Strategic initiative 6.1**

Develop and implement a comprehensive, data-informed facilities capital plan within a coordinated fifteen-year planning cycle.

- **Strategic initiative 6.2**

Embed environmental stewardship by integrating sustainability into district culture, curriculum, and operational practices.

- **Strategic initiative 6.3**

Design, enhance, and sustain safe, adaptable, and environmentally responsible learning practices.