



JOB DESCRIPTION

POSITION: Teacher
REPORTS TO: Headmaster/Head of School
DUTY DAYS: 189 Days
EMPLOYEE STATUS: Exempt
SALARY RANGE: Per Year
HOURS: Full-Time
SCHOOL/CAMPUS: As Assigned

Mission:

Our mission is to provide students with an academically challenging Classical Liberal Arts education that encourages them to develop a passion for learning and that gives them the means to become responsible citizens of virtuous character.

Vision:

Aristoi Classical Academy aims to graduate young men and women who seek the truth in all things; who understand that learning is a life-long pursuit; and who listen carefully, reason critically, communicate clearly, and write persuasively. We desire them to be honorable citizens who seek to improve their communities and the world rather than passively traveling along the road most followed. We desire to cultivate in our students the virtues of courage, moderation, and wisdom. We aim for them to be humble and magnanimous when dealing with others. We seek to help each student become who he or she is meant to be.

Portrait of the Aristoi Classical Academy Teacher

The teacher first and foremost embodies the Mission and Vision of Aristoi Classical Academy. In word and deed, the Aristoi teacher is responsible for the classical education of his or her students. The teacher uses classical pedagogy to develop students' skills and abilities while also fostering their sense of wonder. As an example to his or her students, the teacher demonstrates high moral character and leads students in the joyful pursuit of wisdom and virtue in the grammar, logic, or rhetoric stage.

The Grammar School Teacher (K-4) guides boys and girls as they enter into the Beauty of reality through their senses, building a capacity for sustained attentiveness and a vivid moral imagination.

The Logic School Teacher (5-8) guides young scholars to discern Truth by developing sound habits of mind, distinguishing the nature of the relationships between ideas, people, times, and places.

The Rhetoric School Teacher (9-12) guides emerging leaders to take personal responsibility for the Good, encouraging and challenging their community out of a mature engagement with the Great Tradition.

Traits of the Aristoi Classical Academy Teacher

- Embodies the same “classical way of life” that Aristoi commends to its students: seeking Truth, growing in Virtue, standing in the Western Liberal Arts Tradition
- Serves as a virtuous role model
- Understands and adheres to the principles and practice of classical education
- Develops the intellect and personal character of every student as they pursue wisdom and virtue
- Cheerfully collaborates and cooperates with colleagues
- Exhibits a passion for lifelong learning coupled with a high level of expertise in their academic discipline
- Enjoys working with children
- Builds relationships with students and families
- Maintains an orderly, welcoming, and joyful classroom
- Speaks and writes lucidly and grammatically
- Displays professionalism in appearance and actions
- Communicates the classical mission and vision of the school

Minimum Job Requirements

- Bachelor’s Degree from a four-year, accredited university
- Highly qualified
- Commitment to classical education
- Liberal Arts education preferred
- Previous teaching experience preferred

*A teacher is employed “at-will” and operates as a professional within the guidelines established by the School Charter, the Board of Directors, and the Mission, Vision, and Philosophy of Aristoi Classical Academy.

At Will Employee Agreement Required Duties:

Working Hours

Katy Grammar: 7:15 - 3:45

Katy Logic & Rhetoric: 7:20 - 3:50

Cypress - 7:20 - 3:50

1.) List of Teacher Duties

- a. Carpool Duty
- b. Lunch, Leisure, or Recess Duty
- c. Extra-Curricular/ Tutoring
- d. Benchmark / STAAR Trainings / TPRI
- e. Communitas – Study and presentation of Aristoi’s Mission, Core Beliefs, Virtues, History, and/or Classical Literature
- f. Modifications and documentation for RTI, 504, Special Education
- g. Update gradebook as per Classical Educator Handbook

2.) Meetings and functions you will be required to attend: *Such efforts foster a sense of community and a culture of attentiveness to the whole child.*

- a. School Year Professional Development/Symposium Days

- b. Parent Meetings
 - i. Parent Orientation - August
 - ii. Meet the Teacher – August
 - iii. Open House – September
- c. In-Service (2 weeks) Beginning in August
- d. Weekly Staff Meetings/Team Meetings/Love & Logic/Book Studies (Tuesdays in Cypress/Wednesdays in Katy)
- e. Grammar or Logic (K-5) Music Programs by grade level; Teachers must be there for their students' performance)
- f. Logic & Rhetoric School teachers are required to attend one event/program of students in their grade level. Attendance at other events is highly recommended.
- g. End of the Year Awards Ceremonies per grade level
- h. Graduation
 - i. NHS or NJHS Induction per grade level

3.) At-will reminders

- a. 5 personal/sick days (plus roll-over days - up to 5)
- b. Teachers' personal leave may not be taken the day before or after a school holiday, any day scheduled for end of semester or end of year exams, professional or staff development days, school wide testing days involving employees, or during the last week of school, unless the employee provides sufficient evidence so that the school determines that imperative circumstances exist for the leave.

Aristoi Classical Academy is an equal opportunity employer offering employment without regard to race, color, religion, gender, national origin, age, sexual orientation, or ability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.

Teacher Signature