ARISTOI CLASSICAL ACADEMY

MINUTES OF REGULAR MEETING OF THE BOARD OF DIRECTORS OF ARISTOI CLASSICAL ACADEMY, INC.
September 21, 2026

A Regular Meeting of the Board of Directors of Aristoi Classical Academy, Inc., charter holder for Aristoi Classical Academy ("School") was held on **Monday, September 21, at 5:30 p.m., at the school**, 13631 Ardfield Drive, Houston, TX 77070 in classroom 213.

1. Call to order and establishment of a quorum. B. Havlik called the meeting to order at 5:38 pm.
   Board members present: Barbara Havlik, Kyle Snow, Mary Beth Camron, Todd Hamilton, Alberto Lin
   Administrators present: Jonathan Mueller, Christy Lester, Kathryn Locheed, Mark Pertuso

   Board members absent: Dan Hirst

   Dan Hirst arrived at 5:45 pm.

2. Hearing of citizens, both present and online.
   None.

3. Approve Consent Agenda:
   a. Minutes for the Regular Meeting held August 17, 2026
   b. Minutes for the Special Meeting held August 22, 2026
   c. Superintendent's Report
   d. Marketing Report
   e. Facilities Report
   f. Advocacy Report
   g. Fundraising Report

   D. Hirst not present for the following motion:
   Motion to approve the Consent Agenda: K. Snow. Second: T. Hamilton. APPROVED: Unanimously.

4. Discuss and consider signing of thank you cards for Missouri City officials and related actions.
   B. Havlik stated that Missouri City officials were very helpful in getting the Missouri City campus opened in time after the location had to be moved from Stafford. The Board decided at the last regular meeting to write thank you cards to Missouri City officials to thank them for their help in getting the Missouri City campus opened. An example of one of the cards, written by M.B. Cameron, was read.

   D. Hirst not present for the following motion:
   Motion to sign thank you cards for Missouri City officials: B. Havlik. Second: K. Snow. APPROVED: Unanimously.

5. Discuss, consider and approve the 2026-2027 professional development waiver submission to TEA for staff development day held on September 14th and related actions.
   D. Hirst not present for the following motion:
   Motion to approve the 2026-2027 professional development waiver submission to TEA for staff development day held on September 14th as presented: A. Lin. Second: K. Snow. APPROVED: Unanimously.

6. Discuss, consider and approve the delegation of the Record Management Officer and the Public

Information Act Coordinator and related actions.
B. Havlik stated that since the retirement of the CFO, duties that were formerly delegated to the CFO needed to be reshuffled.

J. Mueller stated that conversations to confirm are still ongoing to delegate these roles and Administration will provide the Board with an update before the October board meeting.

7. Discuss and consider an update on the Missouri City Campus, including but not limited to enrollment, facilities, renovations, leadership team and faculty and related actions.
J. Mueller reported the following for the Missouri City Campus:
    - Implementing first annual tradition: Hobbit Day taking place tomorrow
    - Working on promotion in the area to boost enrollment
    - Projection before year began: 76, current enrollment: 47
    - Permanent signage will be up by the end of the month
    - Administration and Board members discussed various strategies to boost enrollment.
    - B. Havlik noted that the 2026-2027 budget assumed no enrollment for Missouri City so any enrollment is a positive impact on the overall budget

8. Discuss and consider an update on the Cypress Campus, including but not limited to enrollment, facilities, renovations, leadership team and faculty and related actions.
M. Pertuso reported the following for the Cypress Campus:
    - Just held Aristoi Cypress Booster Club Fun Run - $40,0000 raised for 2 passenger vans
    - PTO penny wars coming up soon
    - Book fair with Ignatius press coming soon
    - Fencing club has started on Thursdays with a huge wait list
    - Unveiling the house system to the student body on Thursday – KG – 11 will be sorted
    - Playground and retention pond fencing going up
    - Key card readers are almost finalized on all exterior doors
    - Few more white boards and cork boards being installed
    - J. Godfrey is working on a Cypress legacy event
    - Grammar school is loving the new logic of English
    - First college and academic planning night last Thursday – grateful to Victoria Pace
    - Mrs. Fast doing great job as Head of Logic School
    - Butler Cohen punch list items almost done
    - Enrollment is recovering and making progress towards the initial projections
    - B. Havlik – regarding college preparation, let students know that certain schools will give noncompetitive scholarships just based on GPA and standardized test scores
    - J. Muller – 2 Aristoi 10th graders scored top 5% in the CLT (Classical Learning Test)
    - C. Lester – City did not approve inspection of the sidewalk, Butler Cohen is working to resolve that before landscaping and irrigation can be completed.

9. Discuss and consider an update on the Katy Campuses (Grammar, Logic & Rhetoric), including but not limited to enrollment, facilities, renovations, leadership team and faculty and related actions.
K. Locheed reported the following for the Katy Campuses:
    - Enjoying new phonics curriculum, teachers are excited and enjoying the training
    - Digging into math results to understand what improvements can be made
    - PTO is planning fun run for next month and what projects the funding can go towards
    - Over 550 runners at the Virtue Run which raised over $35,000 to fund a new weight room, special recognition to Abby Lacy
    - Recognize Mrs. Garrison for championing the house system, sorting ceremony just took place
    - Hosted first College and career evening for juniors
        - D. Hirst asked how many classical focused colleges show up to Aristoi events, K. Locheed listed Baylor, University of Dallas, Patrick Henry, will work on Hillsdale
        - Would like students to understand officer training programs

- Wizard of Oz winter musical is coming, rehearsals are up and running, faculty will be participating
- Homecoming is coming next week for K-12, includes spirit week and culminates in the Rhetoric School homecoming dance with a homecoming BBQ on Saturday October 3rd
- Facilities – Mr. Allen and Mrs. Lester have been doing a great job
- Back walkway under construction
- Excited for the new instructional building, Logic School students will use existing lab space and Rhetoric School students will use labs in the new instructional building
- Weight room options – Building C or outdoors under a pavilion
- J. Mueller, drainage and back covered walkway pre-requisites for the new instructional building.
- C. Lester - currently in the bidding process for the new building with all bid packages due by Thursday at noon with a meeting set up to review big packages Thursday afternoon to narrow down to five entities by Friday

10. Discuss, consider and approve the Superintendent's 2026-2027 employment contract and related actions.
Tabled to Closed Session.

11. Discuss, consider and approve updates, changes and other needs to the Guardian program and related actions.
Tabled to Closed Session.

12. Discuss items to be placed on the October Regular Meeting agenda.
    a. Conflict of Interest disclosures
    b. Finance Update
    c. Invite Missouri City officials
    d. Marketing as part of Advocacy Committee
    e. Record Management Officer and the Public Information Act Coordinator
    f. Safety Audit

Motion to adjourn to closed session for matters set forth below: T. Hamilton. Second: K. Snow. APPROVED: Unanimously.

The Board adjourned to closed session at 7:01 pm and took a short break.

Closed session started at 7:09 pm.

13. Adjournment to closed or executive session pursuant to the following Texas Government Code § 551.071, 551.072, 551.074, and 551.076 of the Open Meetings Act for the following purposes:
    a. Legal Matters (Tex. Gov't. Code § 551.071)
        i. Consultation with legal counsel concerning matters on which the attorney's duty to Aristoi Classical Academy under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meeting Laws
        ii. Receive legal advice concerning any item listed on meeting agenda/notice including employment, procurement, contracting and formation of educational foundation
    b. Real Property (Tex. Gov't. Code § 551.072)
        i. Deliberate the purchase, exchange, lease, or value of real property in Northwest Houston, Cypress, or other Houston areas and related issues
    c. Personnel Matters (Tex. Gov't. Code § 551.074)
        i. Deliberate the appointment, employment, development, evaluation, reassignment, and duties, discipline, or dismissal of candidates for Superintendent or other individual employees and related issues
        ii. Deliberate the appointment, employment, evaluation, reassignment, and duties, discipline, or dismissal of candidates for Board of Directors including interviewing candidates for director position and related issues
    d. Security Devices or Security Audits (Tex. Gov't Code § 551.076)
        i. Deliberate the deployment, or specific occasions for the implementation of security

personnel or devices or a security audit and related issues

14. Reconvene to open session.
    The Board reconvened to open session at 8:31 pm.

15. Take action on matters discussed in closed session.
    Motion to consider a raise for the Superintendent once the budget is balanced: M. B. Camron
    Motion to approve a 5% raise to the Superintendent for the current contract: A. Lin

    Motion to retroactively recognize a 1% increase for the Superintendent and pay that in a lump sum from the date that other staff received that increase and set the salary at the new base rate: D. Hirst. Second: B. Havlik. Approved: Aye: B. Havlik, K. Snow, T. Hamilton, D. Hirst, A. lin. Nay: M.B. Cameron.
    M.B. Cameron stated that her Nay vote had nothing to do with J. Mueller's performance, but wanting to see a balanced budget.

    K. Snow asked what review evaluation / raise precedent Aristoi has had previously. B. Havlik stated that there isn't an applicable process for this, yet, but that one should be set and further stated that the band that was set for the superintendent at the time of hiring was $180,000 - $200,000.

    Motion to have a cumulative 5% increase from starting salary to the Superintendent's 2026-2027 employment contract off the basis of achieving and exceeding all major goals set board in the previous year: D. Hirst. Second: B. Havlik. Approved: B. Havlik, K. Snow, D. Hirst, A. Lin. Nay: M.B. Cameron, T. Hamilton.

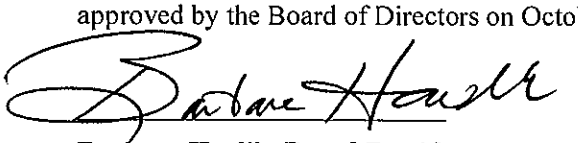
    Motion to approve the Administration's recommendation for the Guardian Program: B. Havlik. Second: T. Hamilton. APPROVED: Unanimously.

    Motion to delegate authority the board president to contact Human Resources and Finance to communicate the revisions to the Superintendent's contract: K. Snow. Second: D. Hirst. APPROVED: Unanimously.

16. Adjourn.
    Motion to adjourn: B. Havlik. Second: K. Snow. APPROVED: Unanimously.
    The meeting adjourned at 8:57 pm.

Prepared by Albert Lin, Board Secretary

This is a true and correct copy of the minutes of the Regular Board Meeting held on September 21, 2026, as approved by the Board of Directors on October 19, 2026.



Barbara Havlik, Board President