

A decorative graphic featuring various colored circles and dashed lines. In the top left, there is a large teal ring and a smaller teal circle. In the top right, there is a large lime green circle and a smaller green circle. In the bottom left, there is a large green circle with a white dot, a smaller yellow circle, and a dashed yellow circle. In the bottom right, there is a large yellow ring, a smaller orange circle, and a small pink circle. A dashed grey line curves through the background.

# Winter Town Hall Meeting

*February 21, 2018*



# Tonight's Overview

- ◎ Growing our Organization: Odyssey Charter Schools
- ◎ OCS- South
- ◎ Odyssey's 2019-2024 Charter Renewal
- ◎ Emergency Preparedness & School Safety
- ◎ Annual Campaign Update
- ◎ Q&A

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# Odyssey Charter Schools

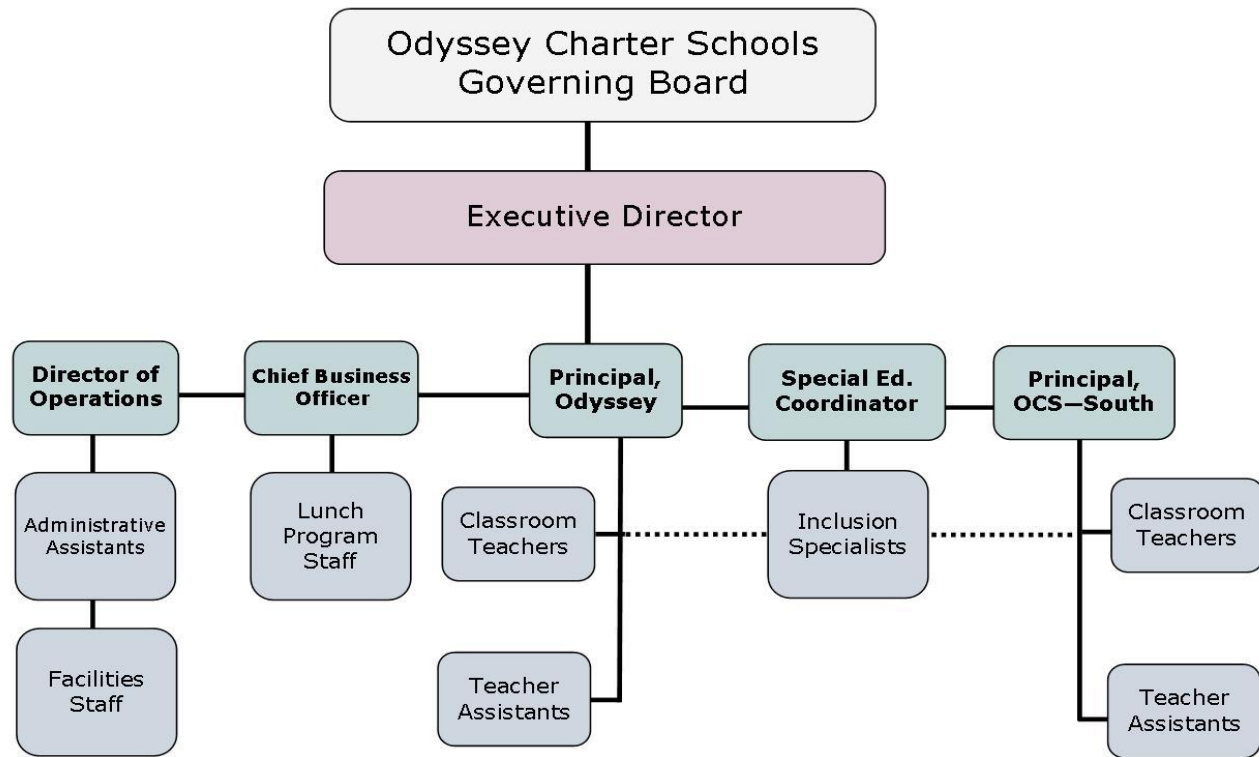
Growing our Organization



# Our History

- ◎ Established in 1998, operating since 1999
- ◎ Mission & Vision
- ◎ Grew from 240 in 1999 to 486 in 2018
- ◎ Commitment to Diversity, Equity, and Inclusion

# Odyssey Charter Schools Organizational Structure





# Recruitment

- OCS is an Equal Opportunity Employer. All aspects of employment including the decision to hire is based on merit, competence, performance, and business needs.
- **Recruitment Strategies:** Our commitment to diversity is ensuring we have diverse leadership that represent a variety of perspectives and experiences, have a pipeline for current staff to grow into teaching and leadership positions, and creating partnerships with organizations to find diverse external candidates.
- **Where we are looking:** Internally, Job boards such as Edjoin, CCSA, and Diverse Charter Schools Coalition, Job fairs, and Word-of-mouth
- **Partnerships:** We partner with LACOE and their credentialing program, in creating a pipeline for our instructional aides that know our students, curriculum, and community, to become certificated teachers. We have relationships with the Regional Director at Cal State Teach, and LA Regional Charter Schools. We also have a network of other charter leaders.

# Demographics

Based on our recruitment efforts, we've been able to maintain a diverse staff that is reflective of our student demographics.

GENERAL TEACHING STAFF								
Male	Female		White	Hispanic / Latino/ Latina	African American/ Black	Asian		OCS Total of People of Color: General Teaching Staff
2	16		9	7	0	2		9
11%	89%		50%	39%	0%	11%		50%
ODYSSEY FY17-18 STUDENT DATA								
Male	Female		White	Hispanic / Latino/ Latina	African American/ Black	Asian	2 or more races	OCS Total - Students of Color
255	230		221	141	44	19	60	265
52.56%	47.42%		45.57%	29.07%	9.07%	3.92%	12.37%	54.43%


# Staff Demographics

SPECIAL EDUCATION TEAM (INCLUSION TEACHERS, CONSULTANTS, AND ADMIN)								
Male	Female		White	Hispanic / Latino/Latina	African American/ Black	Asian		OCS Total of People of Color: Special Education Team
0	7		2	2	2	1		5
0%	100%		29%	29%	29%	14%		71.43%
ADMINISTRATIVE TEAM( INCLUDING ASSISTANTS AND LUNCH COORDINATOR)								
Male	Female		White	Hispanic / Latino/Latina	African American/ Black	Asian		OCS Total of People Color Administrative Team
1	7		1	4	2	1		7
13%	88%		13%	50%	25%	13%		87.50%





# Hiring

- ◎ Odyssey Charter Schools are currently hiring 2 Principals
  - ◎ 5 person hiring committee made up of Board Members, Classified Staff, Teaching Staff, and the Chief Business Officer
  - ◎ The hiring committee has developed a process in hiring Principals for Odyssey and OCS-South
  - ◎ We wanted to ensure all stakeholders take part in the process
  - ◎ The hiring committee met with 11 candidates and identified 6 that will meet with our staff
  - ◎ In the 3rd round of the interview process the hiring committee will identify candidates that will meet with the Community in a facilitated **Open Forum on March 14th at 5:30 p.m.**
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# OCS- South

August 2018



# About OCS- South

- ◎ Approved November 2017 by PUSD
- ◎ Opening August 2018
- ◎ Offering grades TK - 3rd
- ◎ Preliminary Location: Washington Accelerated Elementary  
(1520 N. Raymond Raymond & Howard)
- ◎ Actively seeking 2nd & 3rd graders

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# Odyssey Charter Renewal

2019–2024 Charter Petition



# 2019–2024 Charter Petition

- ◎ Chartered by LACOE since 1999
- ◎ Steps in the renewal process
  - ◎ Review & update petition
  - ◎ Hold Town Hall for stakeholder input
  - ◎ Submit petition in fall 2018, Public Hearing, Approval
- ◎ Long term Facility Lease through 2025

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# Emergency Preparedness/ School Safety

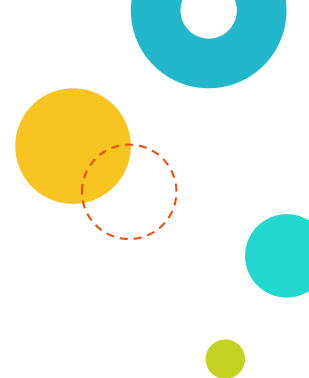


# Emergency Preparedness

- ◎ Safe School Plan
  - ◎ Approved by OCS Board in July 2017
  - ◎ Reviewed by Altadena Sheriff
- ◎ Emergency Supplies
  - ◎ Kits for every student
  - ◎ Classroom backpacks/Water Supply
  - ◎ School supplies: Command Center



# School Safety

- ◎ School Wide Drills
    - Earthquake/Fire
    - Lockdown/Active Shooter
  - ◎ Campus Security
    - Visitor Check In
    - Drop Off/Pick Up
    - Alarm & Camera System
    - Gates
- 



# Annual Campaign



**\$275,000**



# Funding Model

- ◎ Odyssey is a tuition free, donation dependent public charter school
- ◎ A portion of our academic program is State & Federally funded, where state funding is 30% below the national average. We rely on parent donations to fill the budget gaps.
- ◎ In our FY17-18 Financials we are projected to spend an estimated **\$376,184** for Instructional Aides
- ◎ In FY17-18 Enrichment Programs will cost a projected **\$70,000** for the Gardening Program and Supplies (this does not include additional cost for our water bill), **\$45,795** for P.E., and a combined **\$136,886** for Art, Drumming, Theater, and Technology
- ◎ Of the **\$628,865** of combined costs for Instructional Aides and Enrichment Programs, we are only asking our families to give **\$275,000**.

*Odyssey relies on parents & community-at-large to help reach our fundraising goals*



# Annual Campaign Funds

- ◎ Instructional Aides
- ◎ Odyssey Orchards and Garden Classes
- ◎ Art Program
- ◎ Technology Initiatives
- ◎ Physical Education
- ◎ MS Electives  
(Drumming, Garden, Technology, Theatre, P.E., and Art)



# Annual Campaign Update

- ◎ To date, the Annual Campaign has raised \$121,000 of our \$275,000 goal
- ◎ Current gap between goal and actual is \$154,000
- ◎ Projected amount for this school year is \$150,000, still \$125,000 short of our goal

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Q & A

Thanks for Coming!