

Inspire every child to



Meeting of the Board of Education Park Ridge – Niles School District 64

Special Board Meeting Agenda
Wednesday, May 2, 2018
Lincoln School – Gym
200 S. Lincoln Avenue
Park Ridge, IL 60068

On some occasions the order of business may be adjusted as the meetings progresses to accommodate Board members' schedules, the length of session, breaks and other needs.

TIME

APPENDIX

- 5:30 p.m. **Meeting of the Board Convenes**
- Roll Call
 - Introductions
 - Opening Remarks from President of the Board
- 5:30 p.m. • **Board Recesses and Adjourns to Closed Session**
- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. [5 ILCS 120/2 (c)(1)] and student disciplinary cases. [5ILCS 120/2(c)(9)].
- 6:00 p.m. • **Pledge of Allegiance**
- **Public Comments**
- **Appointment of Carpenter Elementary School Assistant Principal** A-1
- Superintendent **Action Item 18-05-1**
- **Approval of Side Letter to the 2016-2020 Collective Bargaining** A-2
- Agreement Between the Board of Education and the PREA regarding**
- Voluntary Early Retirement Incentive Plan**
- Assistant Superintendent for Human Resources **Action Item 18-05-2**
- **Recommendation and Approval of Personnel Report** A-3
- Board President **Action Item 18-05-3**

6:30 p.m. • **Adjournment**

Next Regular

Meeting:

Monday, May 21, 2018

Regular Board Meeting – 7:00 p.m.

Emerson School – Multipurpose Room

8101 N. Cumberland Avenue

Niles, IL 60714

In accordance with the Americans with Disabilities Act (ADA), the Board of Education of Community Consolidated School District 64 Park Ridge-Niles will provide access to public meetings to persons with disabilities who request special accommodations. Any persons requiring special accommodations should contact the Director of Facility Management at (847) 318-4313 to arrange assistance or obtain information on accessibility. It is recommended that you contact the District, 3 business days prior to a school board meeting, so we can make every effort to accommodate you or provide for any special needs.

Appointment of Carpenter Elementary School Assistant Principal

ACTION ITEM 18-05-1

I move that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois approve the appointment of Emilie Creehan as the Assistant Principal at Carpenter Elementary School effective July 26, 2018 based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding the individual selected for appointment at a salary of \$82,000.00.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

Revised

5/2/18

Approval of Side Letter to the 2016-2020 Collective Bargaining Agreement between the Board of Education and the PREA regarding Voluntary Early Retirement Incentive Plan

ACTION ITEM 18-05-2

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois approve the Side Letter to the 2016-2020 Collective Bargaining Agreement between the Board of Education and the PREA regarding Voluntary Early Retirement Incentive Plan.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

5/2/18

FINAL OFFICIAL COPY**VOLUNTARY EARLY RETIREMENT INCENTIVE PLAN****SIDE LETTER OF UNDERSTANDING****between****the PREA and the BOARD OF EDUCATION****for the 2016-2020 COLLECTIVE BARGAINING AGREEMENT**

Notwithstanding any provisions of the 2016-2020 Collective Bargaining Agreement ("Agreement"), the PREA and Board have agreed to the following understandings:

1. PREA member, Tim Moore, who is otherwise eligible to retire at the end of the 2018-2019 school year and to receive retirement benefits under the Agreement but for the fact that he is unable to meet the eligibility requirement under Section N.1.e of Article XII of the Agreement shall be deemed eligible to receive benefits provided under Section N.2.c of Article XII of the Agreement minus an amount equal to the estimated interest lost by the District for providing such benefits one year early. Specifically, Tim Moore shall receive:
 - **\$32,679.90** lump sum bonus (\$33,000.00 minus interest payment of \$320.10) to be paid during the 2017-2018 and 2018-2019 school years provided such payments will not increase his total TRS creditable earnings by more than 6% of the prior year's total TRS creditable earnings. The District will pay the remainder of the bonus not paid during the 2017-2018 and 2018-2019 school years, if any, in a lump sum payment no later than sixty (60) calendar days after his final regular paycheck from the District before retirement; and
 - Board paid single health insurance coverage through TRS, up to a maximum monthly cost of \$700.00, until the retiree is 65 or eligible for Medicare, whichever occurs earlier.
2. The Board, by agreeing to the above benefits for Tim Moore, does not commit to making any other exceptions for any future retiring teachers who do not qualify for retirement benefits under Section N of Article XII of the Agreement. The PREA acknowledges that this Side Letter is non-precedential with respect to any future teacher retirements.
3. This Side Letter shall not be subject to the grievance and arbitration procedures set forth in the Agreement.

**PARK RIDGE EDUCATION
ASSOCIATION**

**BOARD OF EDUCATION OF
COMMUNITY CONSOLIDATED
SCHOOL DISTRICT NO. 64**

By: _____

By: _____

Date: _____

Date: _____

Approval of Recommended Personnel Report

ACTION ITEM 18-05-3

I move that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board’s direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

Moved by _____ Seconded by _____

AYES:

NAYS:

PRESENT:

ABSENT:

Caitlin Collins	Employ as Special Education Instructional Teacher at Field School effective August 16, 2018 – BA, Step 1 - \$51,101.
Emilie Creehan	Employ as Assistant Principal at Carpenter School effective July 26, 2018 - \$82,000.
Renee Fasanella	Employ as Special Education Resource Teacher at Field School effective August 16, 2018 – BA, Step 1, - \$51,101.
Amanda Matocha	Employ as Special Education Resource Teacher at Washington School effective August 16, 2018 – BA, Step 1 - \$51,101.
Allan Shabbou	Resign as EDK teaching assistant at Jefferson School effective May 11, 2018.