

BOARD OF EDUCATION
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 64
Minutes of the Special Board of Education Meeting held at 6:00 p.m.
May 2, 2018
Lincoln Middle School - Gym
200 S. Lincoln Avenue, Park Ridge, IL 60068

Board President Anthony Borrelli called the meeting to order at 5:37 p.m. Other Board members in attendance were Fred Sanchez, Larry Ryles, Tom Sotos, Mark Eggemann, and Eastman Tiu. Board member Rick Biagi arrived during the closed session. Also present were Superintendent Laurie Heinz; Assistant Superintendent for Human Resources Joel T. Martin; Public Information Coordinator Bernadette Tramm; and one member of the public.

Board of Education meetings are videotaped and may be viewed in their full length from the District's website at: <http://www.d64.org>. The agenda and reports for this meeting are also available on the website or through the District 64 Educational Service Center, 164 S. Prospect Ave., Park Ridge.

BOARD RECESSES AND ADJOURNS TO CLOSED SESSION

At 5:38 p.m., it was moved by Board President Borrelli and seconded by Board member Sotos to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. [5 ILCS 120/2 (c)(1)] and student disciplinary cases [5 ILCS 120/2 (c)(9)].

The votes were cast as follows:

AYES: Sanchez, Ryles, Sotos, Borrelli, Eggemann, Tiu

NAYS: None.

PRESENT: None.

ABSENT: Biagi

The motion carried.

The Board adjourned from closed session at approximately 6:08 p.m. and immediately resumed the special meeting. In addition to those mentioned above, also present were Interim Director of Student Services Mike Padavic and approximately 15 members of the public.

PLEDGE OF ALLEGIANCE

Board member Larry Ryles led the Pledge.

PUBLIC COMMENTS

Board President Borrelli invited comments on items not on the agenda; none were received.

APPOINTMENT OF CARPENTER ELEMENTARY SCHOOL ASSISTANT PRINCIPAL

Dr. Heinz recommended the Board approve her appointment of Emilie Creehan as Carpenter Assistant Principal. She noted that Ms. Creehan was selected from a pool of more than 100 applicants, and described the lengthy process that included paper and phone screenings, before candidates were moved forward for interviews with an administrative committee, and a final interview with a committee of Carpenter School staff members, Principal Brett Balduf, and District administrators. Dr. Heinz reported that Ms. Creehan comes to District 64 from Irving Elementary School in Oak Park Elementary School District 97 in Oak Park, where she served for eight years as the Student Support Specialist, a position similar to an Assistant Principal in District 64. She also noted her previous classroom teaching experiences in Oak Park and in the Chicago Public Schools. Dr. Heinz reported that throughout the interview process, Ms. Creehan was warm and personable and that her experience closely mirrors many of D64's current or planned initiatives focused on social emotional learning and positive behavioral intervention and supports. Dr. Heinz expressed confidence that Ms. Creehan would be an asset in coaching teachers to grow in their craft and that her skill sets would complement and round out those of Principal Balduf.

ACTION ITEM 18-05-1

It was moved by Board member Sanchez and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge-Niles, Illinois approve the appointment of Emilie Creehan as the Assistant Principal at Carpenter Elementary School effective July 26, 2018, based on the recommendation of the Superintendent and not upon the Board's direct knowledge regarding the individual selected, at a salary of \$82,000.00.

The votes were cast as follows:

AYES: Sanchez, Ryles, Sotos, Borrelli, Biagi, Eggemann, Tiu

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

APPROVAL OF SIDE LETTER TO THE 2016-2020 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD OF EDUCATION AND THE PREA REGARDING VOLUNTARY EARLY RETIREMENT INCENTIVE PLAN

Assistant Superintendent Martin reported that the proposed agreement had been discussed by the Board previously, and was created to address a specific request addressing the circumstances of a PREA member to receive the retirement bonus a year earlier than he would be allowed under the collective bargaining agreement. Dr. Martin reviewed the terms of the agreement, which is non-precedential with respect to any future teacher retirements, and noted the benefits to the District of

experiencing the reduced salary a year earlier as this teacher is replaced with a less experienced teacher.

ACTION ITEM 18-05-2

It was moved by Board member Tiu and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois approve the Side Letter to the 2016-2020 Collective Bargaining Agreement between the Board of Education and the PREA regarding the Voluntary Early Retirement Incentive Plan.

The votes were cast as follows:

AYES: Tiu, Eggemann, Biagi, Borrelli, Sotos, Ryles, Sanchez

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

RECOMMENDATION AND APPROVAL OF PERSONNEL REPORT

Board President Borrelli stated that the Board is relying upon the recommendation of the Superintendent and administration in their professional judgment as to the hiring of these individuals per Policy 2:130.

Personnel Report

Caitlin Collins-Employ as Special Education Instructional Teacher at Field School effective August 16, 2018 – BA, Step 1 - \$51,101.

Emilie Creehan-Employ as Assistant Principal at Carpenter School effective July 26, 2018 - \$82,000.

Renee Fasanella-Employ as Special Education Resource Teacher at Field School effective August 16, 2018 - BA, Step 1, - \$51,101.

Amanda Matocha-Employ as Special Education Resource Teacher at Washington School effective August 16, 2018 – BA, Step 1 - \$51,101.

Allan Shabbou-Resign as EDK teaching assistant at Jefferson School effective May 11, 2018.

ACTION ITEM 18-05-3

It was moved by Board member Sotos and seconded by Board member Eggemann that the Board of Education of Community Consolidated School District 64, Park Ridge – Niles, Illinois, approve the Personnel Report, noting that the Personnel Report is based on the recommendation of the Superintendent and not upon the Board’s direct knowledge regarding any of the specific individuals selected for employment.

The votes were cast as follows:

AYES: Sanchez, Ryles, Sotos, Borrelli, Biagi, Eggemann, Tiu

NAYS: None.

PRESENT: None.
ABSENT: None.
The motion carried.

ADJOURNMENT

Board President Borrelli noted that a workshop would be presented beginning at 6:30 p.m. in the Learning Resource Center for the D64 Special Education Parent Group with children’s behavior expert Alice Belgrade focusing on behavior change in children with learning differences. Dr. Heinz noted that the District works with Ms. Belgrade on an ongoing basis with teachers and our schools, and reported that the District is planning further professional development for teachers and more support for parents on this topic in the coming year.

At 6:15, it was moved by Board member Tiu and seconded by Board member Eggemann to adjourn.

The votes were cast as follows:

AYES: Tiu, Eggemann, Biagi, Borrelli, Sotos, Ryles, Sanchez

NAYS: None.

PRESENT: None.

ABSENT: None.

The motion carried.

President

Secretary