

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE COMMUNITY CONSOLIDATED SCHOOL DISTRICT NO. 64
AND
THE PARK RIDGE EDUCATION ASSOCIATION

The Community Consolidated School District No. 64 (the "District") and the Park Ridge Education Association (the "Association") hereby enter into the following Memorandum of Understanding regarding work conditions impacted by the school closures related to COVID-19:

1. Effective May 11, 2020, Association members will be required to conduct video conferences with students at least one to two times per week, for the remainder of the 2019-2020 school year. The length of each conference will be determined by the individual Association member, based on grade level, subject matter, and other factors.
2. The District's technology department will provide professional development with respect to video conferencing for any Association member who has not yet received training. Training was available on May 11, 2020. Additional training will be available upon individual request.
3. Association members who are unable to meet this requirement due to a legitimate issue or hardship must contact the Assistant Superintendent for Human Resources to discuss what, if any, accommodations can be made.
4. All provisions of the collective bargaining agreement between the District and the Association shall remain in effect.
5. This Agreement shall expire on June 30, 2020.
6. This Memorandum of Agreement shall not be used as precedent or cited as practice by either the District or the Association in any proceeding whatsoever except to enforce the terms of this Memorandum of Understanding.

SIGNATURE PAGE TO FOLLOW

For the Association

Date

Bob T. Mautz
For the District

6-2-70
Date

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Evin Breen
For the Association
5-28-20
Date

[Signature]
For the District
6/2/20
Date