

**Second Memorandum of Understanding
Regarding COVID-19 School Re-Opening Plans 2020-2021**

This Second Memorandum of Understanding (“2nd MOU”) is entered into by and between the Community Consolidated School District No. 64 (“District”) and the Park Ridge Teacher Assistants’ Association (“PRTAA”) (hereinafter collectively referred to as the “Parties”).

WHEREAS, the Parties entered into a memorandum of understanding dated September 1, 2020, (“1st MOU”) that addressed COVID-19 related issues impacting the work conditions of PRTAA members;

WHEREAS, the Parties have continued to bargain in good faith regarding COVID-19 related issue; and

WHEREAS, the Parties wish to memorialize the understandings reached between them during the ongoing impact bargaining.

NOW THEREFORE, notwithstanding any provision(s) of the current Collective Bargaining Agreement (the “CBA”) between the Parties, the Parties agree to the following:

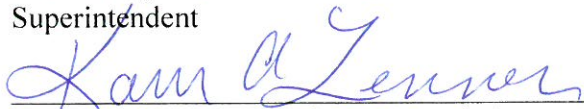
1. **Conflict Between MOUs:** In the event of any conflict between this 2nd MOU and the 1st MOU, this 2nd MOU shall govern.
2. **Additional Fifteen (15) Minute Break:** During the time that the District is offering a hybrid learning schedule or a full remote learning schedule for regular education students, teacher assistants who are working in-person on school property with students in the special education instructional program shall receive a second fifteen (15) minute paid break during the workday unless, from time to time, there is a legitimate urgent student need that prevents the employee from be able to take the second break. (e.g. if the school experiences a substitute shortage on a given day and there are not enough employees to cover the two breaks for a teaching assistant, then such assistant would only be provided with one break on that day) All other teacher assistants shall receive a break as set forth in the CBA. The school building administration has the discretion for determining the break schedule.
3. **In-House Subbing and Class Coverage Rate:** Effective January 4, 2021, during the time that the District is offering a hybrid learning schedule or a full remote learning schedule for regular education students, any teacher assistant who has the necessary certification/license to be utilized as a substitute teacher and who is assigned to substitute teach or cover a class period for a teacher shall receive the assistant’s regular hourly rate plus \$11.00 per hour.

Unless otherwise specified in this 2nd MOU, this 2nd MOU is non-precedential and will not be binding or enforceable in any school years other than the 2020-2021 school year. This 2nd MOU is agreed to and authorized by the signatures of the Parties’ representatives as set forth below.

SIGNATURE PAGE FOLLOWS:



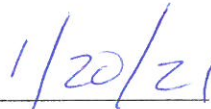
Community Consolidated School District 64,
Superintendent



Park Ridge Teacher Assistant Association,
President

1-22-21

Date



Date

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